## SMALL BUSINESS ADVISORY COMMITTEE ON VETERANS BUSINESS AFFAIRS

Wednesday, February 11, 2009

Small Business Administration 409 Third Street, S.W. Washington, D.C.

Diversified Reporting Services, Inc. (202) 467-9200

- 1 PROCEEDINGS
- 2 MR. WYNN: I'm pleased to be with you. I'm
- 3 passing around some of the notices of the Vet Force,
- 4 which is a two-sided document. It gives you a little
- 5 information about the mission of the Vet Force. On the
- 6 other side there's a notice about our upcoming Vet
- 7 Force meetings for this month.
- I won't take much of your time, but I do
- 9 appreciate having the opportunity to come before you
- 10 today. I was here yesterday as well. Let me just say
- 11 good morning to everybody, to the committee, Bill
- 12 Elmore as well, other members, guests, and also I know
- 13 the new administrator is not here but I would just like
- 14 to say welcome to the new administrator, Ms. Karen
- 15 Mills.
- 16 Some of you know me and some of you don't.
- 17 Some of you -- but I won't go into a detailed bio. Let
- 18 me just simply say that for the past -- I'm an Air
- 19 Force veteran from the Vietnam era. I've been working
- 20 with veteran services and assistance for 20 years now.
- 21 I serve as the legislative liaison for the National
- 22 Association for Black Veterans headquartered in

- 1 Milwaukee Wisconsin, and I'm stationed down here in
- 2 Washington, D.C.
- I wanted to take this opportunity to meet the
- 4 new members of this committee. I have been coming to
- 5 these meetings whenever possible over the past few
- 6 years. Also I wanted to meet with the old members as
- 7 well and to listen to some of your views and concerns
- 8 and have an opportunity to express some of mine to you.
- 9 This is as we know a new administration in
- 10 here, in our country and the nation's capitol and so
- 11 forth, and this new administration offers an
- 12 opportunity for change. We've been hearing that word
- 13 change for the past year or so and we're still hearing
- 14 it. The reality is that it is an opportunity for
- 15 change. We've got new congressional members, new
- 16 members in the Cabinet. There's -- I mentioned we have
- 17 a new SBA administrator. We've got new persons in
- 18 these federal agencies, in the small business offices,
- 19 who have direct impact on our veteran small business
- 20 programs.
- 21 So there's an opportunity for a lot of
- 22 change. We have to reach out and try to get to know

- 1 the new people coming in, some of whom aren't even in
- 2 place yet. There's also a lot of talk about an
- 3 economic stimulus package, billions of dollars,
- 4 billions. I've never heard the word billion so much in
- 5 the past few months. We have been pushing, scraping,
- 6 advocating for just millions for the few years that
- 7 I've been around and most times we've been told we just
- 8 don't have it, there's just not enough money. Now all
- 9 of a sudden there's billions flowing.
- 10 Well, is some of those billions going to get
- 11 to our veteran business owners? That's what I'm hoping
- 12 that this committee and others like it will concern
- 13 itself with, finding out ways to get some of that money
- 14 to our veteran business owners.
- We know that there are issues within the
- 16 procurement system that we need to look at this year
- 17 going forward, such things as contract bundling,
- 18 contracting personnel shortages that make it difficult
- 19 or cause contracting officers to want to if possible to
- 20 get a contract out the door because their workload is
- 21 just too demanding.
- 22 There's also -- we have to hopefully look at

- 1 noncompliance, those contracting officers, personnel
- 2 and various agencies who know that there's a 3 percent
- 3 mandate for service-disabled veterans but just aren't
- 4 getting there. They just feel they don't have to
- 5 comply. There's no enforcement.
- So those are some of the things, some of my
- 7 concerns that I'm hoping that you will also take note
- 8 of. I will mention too with regard to this economic
- 9 stimulus package, I know you know that the Senate
- 10 passed their version yesterday and now it's getting
- 11 ready to be reconciled between the two houses and I
- 12 think Lou, Louis Celli mentioned yesterday he hadn't
- 13 been hearing a lot about veterans in this package. I
- 14 haven't heard a lot either. There is, though, a \$6
- 15 billion military construction piece in there and
- 16 there's also a \$1 billion piece for renovation of
- 17 veteran, VA medical facilities.
- 18 What's not in there, at least not in there
- 19 yet, are any guidelines or mandates to ensure that some
- 20 of that work, a significant portion of that work gets
- 21 to veteran business owners. I mean, at the bottom, at
- 22 the least 3 percent minimum to get to service-disabled

- 1 vets because that's already on the books, and I would
- 2 say 5 percent should go to veteran business owners. So
- 3 keep that in mind.
- 4 There's also of course -- we heard a
- 5 presentation yesterday about lending, you know, finance
- 6 capital markets and credit, always an issue and of
- 7 course it's more of an issue now not only for veterans
- 8 but for all small business.
- 9 Since we do have new members here on the
- 10 committee I don't know much of a chance you've had to
- 11 go over some of the history, but I'm going to give you
- 12 like a two second, just a historical summary of the
- 13 small business movement for veterans in five lines.
- 14 Public Law 106-50, August 1999. Public Law 109-183,
- 15 December 3003. The Executive Order 13-360, October
- 16 2004. Public Law 109-461 specifically directed to the
- 17 Department of VA only, December 2006. Public Law
- 18 110-186, February 2008, and there's been some mention
- 19 of that one in particular here just yesterday.
- Those five are probably the main five laws on
- 21 the books, including the Executive Order, that complete
- 22 the history of where we are and we started with this

- 1 whole veterans movement. I'll point out too as I'm
- 2 sure all of you are aware 106-50 created the SBA
- 3 veterans advisory committee. Then 110-186, again I
- 4 think as Bill mentioned yesterday, that law made it
- 5 permanent now that you guys, that this committee will
- 6 continue until another law says otherwise.
- 7 I'll mention too that the original -- I noted
- 8 that the original mission, goals and objectives of this
- 9 committee did not change under 110-186, it just made it
- 10 more permanent. I'll point out too that this committee
- 11 from our view, my view and the view of other veteran
- 12 advocates that oversee the implementation of this
- 13 legislation view the language of this committee as
- 14 being independent to then advise the office of veterans
- 15 business development here but also to advise Congress,
- 16 the President and other policy makers. So it's not
- 17 limited in our view according to the language to just
- 18 the office of veterans business development.
- 19 Let me quickly just say too that some of the
- 20 key stakeholders that have been involved since the
- 21 beginning and the history of this movement, SBA of
- 22 course, VA a key player, Department of Labor,

- 1 Department of Defense, and of course there was the
- 2 creation of the National Veterans Business Development
- 3 Corporation, better known these days as TVC, and of
- 4 course we heard a presentation from the new president
- 5 yesterday.
- Those are some of the key federal
- 7 stakeholders. The purpose of all those stakeholders in
- 8 this legislation is to provide small business
- 9 development and entrepreneurial assistance to our
- 10 veteran business owners, establish a clearinghouse to
- 11 collect and distribute information to veteran business
- owners, to keep us informed about programs not only
- 13 offered by the federal, but veterans business programs
- 14 that are out there that are offered by the state and
- 15 local governments as well as in the private sector.
- 16 Training, education and counseling, we need to know
- 17 about that. Somebody needs to be collecting that and
- 18 there should be a point of reference where veteran
- 19 business owners can turn to to find what they need. Of
- 20 course access to capital and financing, that's a given.
- There was this thing about establishing and
- 22 maintaining a network of veteran business assistance

- 1 centers in the legislation. That was tasked to TVC and
- 2 as we know there's been some challenges over the years
- 3 unfortunately with them getting those business centers
- 4 up and running properly. We have some in existence
- 5 thanks to the individual efforts of those persons who
- 6 are running those centers. We need to continue to try
- 7 to see if we can get resources to those centers,
- 8 particularly in light of the reality that TVC may not
- 9 as we heard again yesterday, may not be the resource
- 10 for those independent centers.
- 11 Now we do know too that there's five business
- 12 resource centers up and operating under the office of
- 13 veterans business development, but we would also like
- 14 to be kept informed of the progress made of those
- 15 centers as well as the independent centers. At any
- 16 given time it would be helpful for veteran business
- 17 owners to be able to access information regarding those
- 18 centers, the progress and performance information of
- 19 any of those centers, how many veterans are being
- 20 served at those centers, how many veterans are counted
- 21 as being counseled at the center, but then also how
- 22 many veterans are getting into business after having

- 1 participated in center programs. So we would like to
- 2 know that.
- 3 Some of the concerns, the concerns I have and
- 4 as speaking also from the collective views of some of
- 5 the other members of not only my association but the
- 6 veteran entrepreneurship group, millions of dollars
- 7 being squandered. Of course, you know, that's not a
- 8 happy picture. We know that in some instances, and I'm
- 9 not just speaking about one particular program, I'm
- 10 speaking throughout the federal bureaucracy you might
- 11 say, there's been a lot of dollars lost that could have
- done a lot more for our veteran business owners.
- I just mentioned about some of the difficulty
- 14 in accessing resources and information. There should
- 15 be more of a centralized location to access. I refer
- 16 you also to a GAO report that was published October 15,
- 17 2008, and particularly for those new members to the
- 18 committee if you have not been privy to that report it
- 19 is a public report and I ask that that be shared in
- 20 your -- it's in your folders already? Oh, great,
- 21 wonderful. Okay, great. You're on top of it. I
- 22 appreciate it.

- 1 That is a government report. The persons
- 2 that collected the information actually came around to
- 3 many of the VSOs and veteran small businesspeople and
- 4 then they went also to the other side, to the federal
- 5 agencies, to collect information to really put it all
- 6 together and see what's being done, where the gaps are.
- 7 Who will be the veteran advocates going
- 8 forward? The veteran service organization have been
- 9 around for a long time and they're not going anywhere.
- 10 Now we know that traditionally the veteran service
- 11 organizations have advocated for veteran healthcare,
- 12 benefits, transitional housing for homeless veterans,
- 13 job training, employment. All of those have been the
- 14 primary mandates and still are of most veteran service
- 15 organizations, but over the past few years because of
- 16 this veterans entrepreneurship initiative, because some
- 17 of us even in this room have been getting out and
- 18 advocating on behalf of veterans who were interested in
- 19 starting or expanding their own small business, we now
- 20 have veteran service organizations such as the American
- 21 Legion, the Vietnam Veterans of America, the Veterans
- 22 of Foreign Wars, and of course our National Association

- 1 of Black Veterans who have now small business programs
- 2 within their organization.
- 3 The Vet Force, the Elite Disabled Veterans
- 4 Business Enterprise Organization, NIVOVA we've been
- 5 hearing about, you know, we've got this veterans
- 6 magazine that's been out for a while. That magazine by
- 7 the way has been very helpful in collecting information
- 8 from the veteran community, the veteran business owners
- 9 and from the federal agencies.
- 10 The handout that I circulated regarding the
- 11 Vet Force, when you have an opportunity there's the
- 12 mission statement there. I think you should be aware
- of the goals -- not aware -- the Vet Force is an open
- 14 group, just like if we formed a task force and who
- 15 wants to be on it. That's pretty much what the Vet
- 16 Force is. It's not a closed organization and you've
- 17 got have no special permit to get in. It's where we
- 18 try to have an open dialogue, and you'll notice on the
- 19 other side the next meeting is Thursday hosted by the
- 20 VA and the Center for Veterans Enterprise. We try to
- 21 get a different agency now to host the meeting each
- 22 month so that we can get them, have them -- give them

- 1 an opportunity to present us in the veteran community
- 2 what they are doing or would like to do with regard to
- 3 veterans contracting from their agency.
- 4 We are also reaching out more this year to
- 5 get more prime contractors to host small business
- 6 forums with our veteran business owners. We would like
- 7 them to present on what their requirements and needs
- 8 are, and that way the veteran business owners will be
- 9 right there up front to see what it is and what it
- 10 would take to get contracts with those prime
- 11 contractors as well.
- 12 So keep Vet Force in mind as well as other
- 13 veteran service organizations and the other veteran,
- 14 independent veterans organizations that are out here
- 15 all advocating. I'm not so sure about the federal
- 16 advocates. We know that the SBA, and I see Joe
- 17 (inaudible) back there, SBA has an office of advocacy
- 18 for all small business and they've also I will have to
- 19 say have been supporters of veteran business in terms
- of a couple of research studies they've done as many of
- 21 you are aware. That has been very helpful in pushing
- 22 the program forward.

- 1 Some of the federal agencies, you know, in
- 2 terms of advocacy, you know, it's kind of iffy as to
- 3 just how much they feel they can do because they're in
- 4 the federal, you know, bureaucracy. So that's why I ay
- 5 it's questionable about them serving as advocates, but
- 6 we would like to try to identify champions within the
- 7 agencies who are willing to push forth and put forth
- 8 the extra effort for the veteran business owners.
- 9 In coming to my conclusion let me just say,
- 10 okay, how can we achieve better results. One of the
- 11 things, and I've got maybe four or five things that I
- 12 just want to mention, implement laws that have already
- 13 been provided, already passed. As I mentioned we've
- 14 got five laws, four laws, and Executive Order that are
- 15 already on the books, it's already passed. But how can
- 16 we get them to fully implement these laws?
- 17 109-461 passed in December 2006. We're
- 18 sitting here today in February '09 and it's not fully
- 19 implemented yet. Regulations have not been fully
- 20 implemented yet.
- 21 110-186 we spoke some, Bill spoke some
- 22 yesterday. That passed February '08. It's still not

- 1 fully implemented. That's -- in that piece of
- 2 legislation, and I'll mention also that it talked about
- 3 an interagency council. The connectivity and
- 4 communication, intercommunication between agencies is
- 5 vitally important to the advancement of the veterans
- 6 entrepreneurship initiatives. I'm talking about in the
- 7 federal sector if we got everybody on the same council
- 8 represented I think it would help. If you also note in
- 9 the GAO report it was their conclusion that it would
- 10 help tremendously also, and in addition including the
- 11 VSO representatives so to ensure that the information
- is getting out to the broader veterans community.
- 13 Accountability, outreach, more outreach, and
- 14 this is where the VSOs have been tremendously helpful
- 15 because the things that are decided within the federal
- 16 agencies, the VSOs who are already out here in the
- 17 community, we are able to get that information back out
- 18 there and get it to the folks who are doing the work
- 19 right on the ground level. So -- even we had a couple
- 20 of gentlemen back there yesterday saying he hadn't even
- 21 heard of the Patriot Express loan program until just
- 22 recently. Am I right? We're still running into folks

- 1 that haven't heard of various things within
- 2 that -- some of us sitting in here we've been working
- 3 with for years and we're like what, you didn't know
- 4 that?
- 5 Well, no. The information is not getting
- 6 out. Some people don't know that there's an office of
- 7 veterans business development right here that they can
- 8 contact, come to, they can get contracting assistance
- 9 as well.
- 10 So we've got to continue to help get the
- 11 information out. So as you deliberate within your
- 12 committee I'm asking that you give some thought about
- 13 ways to improve the outreach, the communications
- 14 outreach and continue ongoing assessments of these
- 15 programs that exist now and any programs of course that
- 16 you recommend that we start, put a mechanism in there
- 17 for ongoing assessment.
- 18 Another quick point too because going forward
- 19 some of the VSOs now we're already trying to put
- 20 together additional legislative priorities to present
- 21 to the new Congress. One of the things that constantly
- 22 keeps coming up right now is because the

- 1 service-disabled veteran business program is a
- 2 preference program mentioned alongside the other
- 3 preference programs and the preference program most
- 4 often heard of those, most heard often heard is 8A, HOV
- 5 Zone, and women owned, and then you hear the word
- 6 disadvantaged. Veterans constantly are telling us we
- 7 do not want to be lumped into the label of being a
- 8 disadvantaged veteran.
- 9 Veterans are coming, you know, in all walks
- 10 of life, men, women, you know, some with low income,
- 11 middle income, high income. It doesn't mean you're
- 12 disadvantaged because you're disabled. That's the
- 13 message we're trying to push forward this year to the
- 14 public as well as to the Hill, that our veterans are
- 15 not disadvantaged per se. Some may be, but the point
- 16 that I'm trying to make and that some of us, you know,
- 17 are concerned about, is that the service-disabled
- 18 veteran program is a disadvantaged program. We want it
- 19 to be recognized as a program such that because
- 20 veterans have served their country in honor and trying
- 21 to protect the freedoms of this country that that's why
- they were granted this preference in the small business

- 1 programs.
- 2 So there's also a concern and I guess some of
- 3 you may be aware that the 8A program, HOV Zone
- 4 programs, a couple of -- some of the recent decisions,
- 5 GAO decisions, that have overturned a couple of
- 6 contract set asides for service-disabled vets and went
- 7 back to a HOV Zone program. There's also a Department
- 8 of Defense case out there where a women owned program,
- 9 8A program as well there was an issue with regard to
- 10 whether or not they should still be considered
- 11 disadvantaged.
- 12 So there's talk now at the Court of Appeals
- 13 possibly even overturning that whole program about 8A
- 14 being disadvantaged, but I'm not going to get into that
- 15 now.
- Anyway, in closing we should also hopefully
- 17 try to find ways to expand the pool of capable and
- 18 qualified veteran business owners. I still hear a lot
- 19 of times folks out there, agencies as well as primes,
- you can't find enough, you can't find enough capable
- 21 and qualified. We've been trying, we have been
- 22 preaching for a couple of years about go to the

- 1 (inaudible) database. I know you had a briefing
- 2 yesterday on that, so I'm sure you're well aware of the
- 3 veterans business database, how it works, the
- 4 potential, you know, that it can have on the whole
- 5 federal government.
- But the issue that is coming up right now is
- 7 that the service-disabled vet program by law is still
- 8 self certifying. A veteran business owner can indicate
- 9 that they are a service-disabled veteran business
- 10 owner. Of course you may need to prove that, but you
- 11 don't need to prove that by being registered in the
- 12 vetbiz.gov database if you are going after a contract
- in another agency. There's getting to be some
- 14 confusion on that level. Within some of the
- 15 departments, within some federal agencies, some
- 16 service-disabled veteran business owners are getting
- 17 some push back and questions as to whether they are
- 18 actual service-disabled veteran business owners because
- 19 they have not been certified in the -- or verified
- 20 rather in the CDE database. That process, again I'm
- 21 sure you've talked about it yesterday, is taking some
- 22 time and it's going to take time.

- 1 But anyway, so that's pretty much my
- 2 concerns. I had a couple other notes but I think that
- 3 you all are well aware of most of the other things.
- 4 What will we do also? We'll continue as veterans
- 5 advocates to try to identify the barriers and obstacles
- 6 that are out there. I know there are some things we
- 7 know that the federal agencies are going to be limited
- 8 in doing, but we as veterans advocates who are out here
- 9 interacting with all of the agencies we're going to try
- 10 to bring to you information that we identify as being
- 11 various obstacles. We're going to continue to try and
- identify resources and hopefully we can channel them
- 13 into a central location.
- 14 Facilitate matchmaking between the agency and
- 15 the veteran. That we found -- we've found that that's
- 16 proven to be real, very helpful because of the huge
- 17 bureaucracy. Oftentimes it's helpful if there's an
- 18 intermediary to kind of identify where the
- 19 opportunities and then we bring the veteran, match them
- 20 up basically you might say, to that opportunity.
- 21 So that's pretty much it. I appreciate the
- 22 time and the opportunity to share with each of you. As

- 1 I've said before, you know, I've been coming to a
- 2 number of these meetings and we're still here, we're
- 3 still pushing forward, still trying to make it happen.
- 4 MR. ADAMS: Paul Adams. One of the comments
- 5 that you made was that all of the VSOs are working on
- 6 programs to assist veteran businesses.
- 7 MR. WYNN: A lot of them.
- 8 MR. ADAMS: A lot of them are. We
- 9 have -- you know, we've talked about the fact that the
- 10 TVC was the business resource center that the SBA has.
- 11 My question is, actually two questions. Are you aware
- 12 of any efforts amongst the VSOs to coordinate and
- 13 (inaudible) kind of a standard of what services are
- 14 being offered?
- 15 MR. WYNN: No. That's a good question
- 16 because that really needs to be done, standards,
- 17 baseline standards for services offered through veteran
- 18 outreach centers. That would be real helpful.
- MR. ADAMS: And my second question is would
- 20 the Vet Force -- if we were able to start to develop a
- 21 framework to set standards would the Vet Force
- 22 participate in that, to help establish standards for

- 1 business outreach to veterans?
- 2 MR. WYNN: Yes, yes. I would say it in this
- 3 way because again as I mentioned the Vet Force because
- 4 it's made up of so many independent minded folks. I'm
- 5 sure that could easily be presented to the Vet Force
- 6 and I think most of the participants would be
- 7 interested in supporting that. I'm sure that, you
- 8 know, most folks would realize that that would be
- 9 helpful. So, yeah, I would definitely be interested.
- 10 MR. ADAMS: Thank you.
- MR. CELLI: Any other questions?
- 12 A PARTICIPANT: Good morning, Joe. Joe, one
- of the things I know that you've been working on and
- 14 you are to be commended for the leadership you've
- 15 provided within the Vet Force and indeed the broader
- 16 veteran community, and one of the things you've been
- 17 working on is the legislative agenda that Vet Force
- 18 will carry forth. Do you have anything you can share
- 19 with us on that or would you be able to provide us a
- 20 copy of that we can see?
- 21 MR. WYNN: Yes. I didn't want to -- I didn't
- 22 want to bog you down with going through that list. I'm

- 1 going to submit that I'm open for recommendations from
- 2 any of you. As a matter of fact some of you have
- 3 turned some things in. We also are asking for input to
- 4 develop, you know, a list of priorities, stated
- 5 priorities that we can then fine tune and present to
- 6 legislators on the Hill. Of course this committee as
- 7 well should be made aware of that.
- 8 So I will circulate that back to you, what we
- 9 have, even if we haven't finished it we'll send it out.
- 10 But I will mention a couple of key things that we've
- 11 been talking about for the past few years and the
- 12 language about may versus shall. Most of you are
- 13 familiar with that. Well, that's top on the list, if
- 14 we can change that word from may to shall. We think
- 15 that would go a long way to help alleviate or give
- 16 those contracting officers that just don't feel
- 17 comfortable with making the move until they're given
- 18 direct quidance, may -- you know, well, anyway, I ain't
- 19 going to get into that discussion.
- 20 But that's top on the list. The other thing,
- 21 too, is still just playing fair, one to create a level
- 22 playing field for service-disabled vets, 8A, HOV Zone,

- 1 not trying to -- there's still some vets that were
- 2 talking about let's move service-disabled vets to the
- 3 top. Well, yeah, I mean, you know, they probably
- 4 deserve it and they need to be at the top, but the way
- 5 things have been going with these contracting programs
- 6 if service-disabled vets could just get a fair shot
- 7 that would probably help to advance or increase the
- 8 number of contracts coming out.
- 9 So those two things in particular are on the
- 10 list. Like I said, I'll send the list around. We've
- 11 probably got about 15 things on the list. We want to
- 12 try to narrow it down to the top ten.
- 13 A PARTICIPANT: One additional question if I
- 14 may. This issue of self-certification by service
- 15 disabled veteran owned small businesses, we heard from
- 16 veteran affairs yesterday about their verification
- 17 program, and as you know that's for VA, the VA itself
- 18 to use. It doesn't really cover other agencies. It
- 19 covers only a certain category or two categories of
- 20 contracting and procurement opportunities within the
- 21 VA. What is your feeling about whether other agencies
- 22 should insist on some certification, formal

- 1 certification process that SBDs go through as they bid
- 2 for work?
- One of the issues that I think (inaudible),
- 4 you know, when you self-certify yourself that kind of
- 5 leaves the door open to a lot of folks who really don't
- 6 qualify as service-disabled veterans to come in. One
- 7 of the concerns that's been expressed is that we need
- 8 to control this or manage this, there needs to be a
- 9 central place to do that. What do you think about how
- 10 best to do that?
- MR. WYNN: Well, we have supported the VA,
- 12 the Center for Veterans Enterprise, many of the veteran
- 13 business owners who thought it was good to have a
- 14 veteran business database, and we still do. What,
- 15 though, over the past year as I mentioned a little
- 16 while ago, since we find that agencies or other
- 17 agencies have also now began to informally rely on
- 18 who's registered in that database and if they've been
- 19 verified as to, you know, the validity of your being a
- 20 service-disabled vet, now that concerns use.
- The bottom line in my view and the view of
- 22 some others is that we want to at least ensure that

- 1 you're a veteran or a service-disabled veteran and that
- 2 you own the proper percentage of the company. The
- 3 other detailed aspects of verification that some other
- 4 organizations use for certification probably need to
- 5 be, they continue to fine tune that but don't have that
- 6 as the point at which, you know, you can't participate
- 7 in federal contracting.
- 8 Let's make sure you're a veteran, a
- 9 service-disabled veteran, do you own the business and
- 10 the proper percentage. The bottom line let's move from
- 11 there. That's something that, you know, we want all
- 12 the federal agencies to reach out to veterans and not
- 13 feel that, you know, this thing about rent a vet or
- 14 people, you know, misrepresenting themselves. We don't
- 15 want that to happen and we don't want agencies to feel
- 16 like that there's a strong likelihood that that will
- 17 happen.
- 18 So it's real easy for a veteran to present a
- 19 copy of their DD214 or present a copy of your rating
- 20 letter showing that you are a service-disabled vet, and
- 21 then you have, you know, of course various business
- 22 documents that show if you're the owner and the

- 1 percentage of ownership. So again we would like to see
- 2 all the agencies at least do that much and
- 3 continue -- I'm sure the CBE is going to continue
- 4 working to fine tune the more expanded verification
- 5 process.
- 6 Let me mention too, also in closing that it's
- 7 clear that we've got challenges on what I see as two
- 8 hands. One you've got business start ups, and that's
- 9 where I see a lot of the veteran business resource
- 10 centers coming in where you've got businesses who are
- 11 trying to get out, I mean get out here and get started
- in business, and then you've got those businesses -- we
- 13 run into a lot of veteran businesses that they've been
- 14 doing business and doing business for years but not
- 15 necessarily in the federal sector. So now they're
- 16 trying to learn how to maneuver through the federal
- 17 maze, the federal marketplace.
- 18 So we've got to look at assistance kind of on
- 19 both ends. The other thing too is you've got a lot of
- 20 persons who are interested in business but not
- 21 necessarily interested in business in the federal
- 22 government. So we've got to continue to remember that

- 1 there are a lot of folks that may want to do business
- 2 right in their neighborhood, you know. Which one of
- 3 these centers can I call on to find out how can I start
- 4 a Laundromat? I want to start a car wash in my
- 5 neighborhood, how do I do it? Who do I call to do
- 6 that?
- 7 I think there needs to be more of that
- 8 because this federal government contracting ain't easy
- 9 for everybody, okay. But you may be able to start
- 10 something small in your neighborhood that sustains you
- 11 and your family, and then later on if you want to, you
- 12 know, grow and expand fine.
- But I'm not seeing enough of the support for
- 14 the local mom and pop shop type thing in the local
- 15 neighborhoods. When we first started off some years
- 16 ago here with this veterans initiative the SBA had
- 17 actually published, we had furnished them some
- 18 information and they published a pamphlet which showed
- 19 about 25 businesses you could start for under \$25,000.
- That pamphlet has long gotten lost, but I still have
- 21 it if anybody cares to see it.
- But those kind of things I think would really

- 1 be helpful in helping our veterans and their families
- 2 across the board, not just trying to get into federal
- 3 markets but into the local community.
- 4 Just one last point on the use of existing
- 5 resources. It was also mandated in previous
- 6 legislation that the small business development
- 7 centers, score, should be reaching out more and helping
- 8 veterans. I think even in the newest legislation,
- 9 110-186, the SBDCs can even apply for additional grant
- 10 money if they are going to expand their outreach
- 11 services to service-disabled veterans. Well, let's
- 12 utilize that, let's draw on that, let's, you know, put
- 13 a little, put a little push on them to actually do
- 14 more. While we are struggling with trying to develop
- 15 veteran specific resource centers, let's put the push
- on the existing centers to do more for our veterans.
- 17 I'm (inaudible) has a question I would be happy to --
- 18 MR. WHITE: Steve White. I just wanted to
- 19 mention that Pat, myself, Bill were on the formation of
- 20 the original task force for veteran entrepreneurship
- 21 and have been on it forever. We are very fortunate to
- 22 have a guy like Joe who came in and who has been

- 1 acting -- you've been treasurer now for how long?
- MR. WYNN: About seven, eight years.
- MR. WHITE: Yes. And he's the guy who has
- 4 really helped pull this thing together and he's right,
- 5 there's a lot of, a lot of fairly independent thinkers
- on the task force. Sometimes the meetings get pretty
- 7 interesting, but the goal has always been the same,
- 8 everybody's heart is in the right place. That's the
- 9 reason that -- I don't get to all the meetings but when
- 10 I can I do because it's, I feel like it's really one of
- 11 those groups that's really trying to do the right thing
- 12 such as this organization.
- So I just wanted to publicly thank Joe for
- 14 what you've done and do to help keep the thing
- 15 together.
- MR. WYNN: Thank you.
- 17 MR. CELLI: Thank you. First of all I really
- 18 want to thank you for your comprehensive presentation
- 19 because you have really made my job easier for this
- 20 afternoon when we get into the -- oh, Louis, this is
- 21 Celli. At least I didn't mention (inaudible).
- 22 You know, some of the things that you

- 1 highlighted are very important, like the growing and
- 2 changing landscape within the veteran service
- 3 organizations, within the work we do. You know, it's
- 4 not stagnant and the veterans entrepreneur task force,
- 5 the Vet Force, even they have evolved and, you know,
- 6 have changed over the past couple of years.
- 7 One of the things that I wanted to
- 8 specifically talk about just for a moment because I
- 9 think that it's important that we're all on the same
- 10 sheet of music was when you talked about the transition
- 11 from our committee being, starting to become a
- 12 permanent committee and that was a transition that we
- 13 had some really tough dialogue about specifically
- 14 because of the way that hand off occurred. Public Law
- 15 110-186, I'm sorry in 106-50 we had a sunset clause
- 16 that was supposed to fold us up underneath TVC.
- 17 The idea was that the SBA was kind of a
- 18 temporary landlord and we were more of a national, at
- 19 large group to be a source of advice and advocacy for
- 20 the President and the Congress. It did talk about the
- 21 administrator and Bill's office, but everybody kind of
- 22 passed that off as, well, they had to do that because

- 1 SBA is our landlord, but ultimately we are, you know,
- 2 kind of at the global scope and national level. When
- 3 we became a permanent committee under the SBA we really
- 4 had to say to ourselves is that still the primary focus
- 5 and mission? Can we still kind of get away with saying
- 6 we answer to the entire federal spectrum and that's
- 7 really our marketplace or have we now become more
- 8 focused on providing the type of advocacy directly to
- 9 the administrator that the administrator can implement?
- 10 So in other words if we say we think DOD
- 11 should change their rules and regulations, you know,
- 12 legally and what type of authority do we have through
- our permanent status now as being an SBA committee,
- 14 because that's essentially what we are now, you know,
- 15 what type of authority do we carry with regard to
- 16 making that happen aside from the recommendations that
- 17 we will make through the administrator to Congress and
- 18 the President and are we more effective if we
- 19 concentrate at least in the short term future and
- 20 immediately on those things that the administrator can
- 21 directly influence? You know, where is our time better
- 22 spent?

- 1 So, you know, I completely hear the theme
- 2 that you presented and logically that was a theme
- 3 that -- you know, we're divided on this issue to be
- 4 honest with you. We have to -- you know, we have to
- 5 make sure that first of all our time is used, you know,
- 6 with quality, you know, quality work. If we make a
- 7 recommendation that Treasury say change new market tax
- 8 credits, you know, because that's an issue we just
- 9 talked about, and they say forget it, we're not going
- 10 to do it, have we wasted all that time, you know. Or
- if we say, you know, hey, SBA it's important that we
- 12 get subcontracting numbers from prime contractors, and
- 13 that is your scope of responsibility, and that does
- 14 affect other agencies but it comes within the
- 15 jurisdiction and authority of the SBA, is our time
- 16 really better spent putting that type of pressure on
- 17 folks that we should have a direct influence over? Do
- 18 you see?
- 19 The only reason I want to make sure that I
- 20 bring this up it's not only -- you know, because we
- 21 would have to talk about this later anyway, but also I
- 22 think it's important that the community

- 1 recognize -- you know, I don't want them to come back
- 2 later and say, well, why didn't you say anything about
- 3 DOD only being at 1, you know, less than 1 percent?
- 4 You never addressed that.
- Well, I mean, we could have addressed it but
- 6 how much -- how much effect is that going to have over
- 7 that when there are so many other things that we can
- 8 directly affect today.
- 9 MR. WYNN: Let me just quick response.
- 10 (Inaudible.) First of all John Garcia mentioned
- 11 yesterday in his opening comments, you know, the
- 12 committee is an advisory committee and at this point
- 13 it's still an advisory committee but advisory committee
- 14 around here can have strong voices.
- 15 But I think maybe you should recognize that
- in light of what has transpired and continuing to go
- 17 down with TVC that the veterans community needs to be a
- 18 part of that participation, particularly here in
- 19 Washington, D.C. I think a lot of you probably are
- 20 realizing that these VSOs are around here carry a lot
- 21 of weight on veterans, any kind of veterans program, I
- 22 don't care if its business owners, jobs, whatever.

- 1 If you try to do it in a vacuum without the
- 2 VSO buy in -- now the nice thing about this committee
- 3 half, almost half of the committee is supposed to be
- 4 VSO representatives. So as long as you keep your mix
- 5 going like that I think this committee has the
- 6 potential to become a very strong voice, particularly
- 7 in light of the fact that you don't really have another
- 8 official body right now that's really speaking on
- 9 behalf of, you know, this veterans federal procurement
- 10 program initiative.
- I do, though, would like to see within the
- 12 next few months the start of the interagency council so
- 13 that this committee then can interact with that council
- in addition to the VSOs so we can kind of get some
- 15 things moving quickly. I'm hoping we don't lose a
- 16 whole year simply because of this transition and the
- 17 economic crisis of our country.
- 18 MR. CELLI: We've already lost a year. This
- 19 passed a year ago in February.
- MR. WYNN: Well, business is still going
- 21 forward. We know that people, some people out here are
- 22 still making money in spite of all of the sad stories

- 1 we're hearing in the media. We know that some people
- 2 are making a ton of money, particularly some of the
- 3 CEOs of some of these major corporations are walking
- 4 away with millions of dollars in bonuses. So there's
- 5 still some money floating around out here and the
- 6 question is what can we do to continue to give veteran
- 7 businesses a plug into that pipeline.
- But I'm glad the committee now is permanent
- 9 and I would like to see, you know, if it was possible
- 10 that the committee met bi-monthly. Instead I think
- 11 you're on a quarterly schedule.
- MR. CELLI: (Inaudible) three times a year.
- 13 We've bumped it up to quarterly.
- 14 MR. WYNN: Yes, yes. The more often I think
- 15 the better because stuff moves so quick.
- But anyway, thank you for your time and thank
- 17 you for having me out here.
- 18 MR. DENNISON: Good morning. This is Scott
- 19 Dennison. If I could just comment on your question
- 20 that you asked Joe.
- I think why this committee is so important is
- 22 because you have the ability independent of anyone else

- 1 to make a report to Congress as to what you see as
- 2 concerns and issues (inaudible). The fact that DOD is
- 3 at 1 percent is of concern to this committee. I would
- 4 say that should be in the report. Then you should
- 5 recommend that Congress that they hold hearings for
- 6 accountability.
- 7 The challenge that I think you've got is as
- 8 long as it's based on fact you're going be okay. Bill
- 9 and I have talked about this because in the beginning
- 10 of this committee I know that SBA tried to put a
- 11 mouthpiece almost on the committee and dictate what you
- 12 said. I think what is important for this committee is
- 13 to that you let the new administrator know that, yes,
- 14 SBA is your vehicle from an administrative standpoint
- 15 but you are an independent body.
- I think that report to Congress that you do
- 17 every year should be absolutely huge in raising the
- 18 visibility, the accountability, all the issues that you
- 19 want to address and then have Vet Force, and Elite, and
- 20 all the other organizations behind it, that's a hell of
- 21 a force.
- 22 MR. CELLI: I agree with you, Scott. This is

- 1 Louis again. I think that, you know, now that this
- 2 committee has -- this committee has matured incredibly
- 3 over the past two years in an unbelievable way. You
- 4 know, maybe with the thought process of continued
- 5 participation, you know, through the Veterans
- 6 Administration, through Vet Force, through some of the
- 7 folks that don't have an actual seat on the committee,
- 8 you know, to be able to combine them in the report, you
- 9 know, shows a very unified and powerful voice.
- 10 So -- yeah, thank you very much.
- MR. ADAMS: Paul Adams. My comment would be
- 12 we actually -- we checked this out last year. We are
- 13 required to do an annual report and we can do an
- 14 interim report whenever we want to. So if for
- 15 example -- and I agree completely with Scott said. We
- 16 need to bring into the committee people that -- that's
- 17 why it's important to identify yourself because we're
- 18 making a record and if we bring the Department of
- 19 Defense in we should be able to ask them questions
- 20 where there's a coherent record of the questions and
- 21 why are you at 1 percent.
- 22 My feeling is we have very, very broad powers

- 1 and we bring in the Department of Defense and we ask
- 2 them questions and you bounce them, their answers off
- 3 of what the VA is doing, and then we issue an interim
- 4 report to Congress and we say we just talked to the
- 5 Department of Defense and they're not doing anything
- 6 and they're not meeting their numbers and we think you
- 7 should look into this. That's a separate interim
- 8 report on that issue that we send to Congress.
- 9 Now should we do it all the time on every
- 10 issue? No, but we should pick issues and we can do
- 11 that and I think we should do that. That's one of the
- 12 beauties of being permanent, they can't fire us, they
- 13 have to change the law to fire us. We're here housed
- 14 at the SBA. We pass our report through the
- 15 administrator and off to the world. That's what I
- 16 think we can do and that's part of our, the rest of our
- 17 day in discussing the four year plan and everything
- 18 else is what are we going to focus on, what are our
- 19 priorities going to be and how are we going to make an
- 20 impact.
- MR. CELLI: Thank you, Mr. Wynn.
- 22 (Applause.)

- 1 MR. CELLI: Are you ready? Next we have
- 2 what -- we did is we set aside time on the agenda so
- 3 that members that have been members for a while and do
- 4 work within the community if they wanted to to have an
- 5 opportunity to present some of the programs that
- 6 they're working on, which is why Ron really wanted to
- 7 wait to conduct his introduction to the committee until
- 8 today because he has a presentation that he wants to
- 9 deliver, so Mr. Ron Miller.
- 10 (Discussion among participants.)
- MR. CELLI: We're going to go ahead and start
- 12 with Ron's presentation, so if I could have your
- 13 attention please. Mr. Miller?
- 14 A PARTICIPANT Well, we're starting a
- 15 presentation.
- MR. MILLER: As John Garcia said the other
- 17 day and as Bill knows I was involved several years ago
- 18 with the original Vietnam veterans leadership program
- 19 that was started in the early 80's. To give you a
- 20 little bit of background on the leadership program and
- 21 how it became a reality, there was Vietnam veteran in
- 22 Texas named Tom Palkin (phonetic) and he started

- 1 networking with veterans there in the Dallas area
- 2 actually at the corporate level. He ran across these
- 3 people that had made a success of their lives and
- 4 everything.
- 5 When he was asked to form Action, which had
- 6 at that time the Peace Corps, Foster Grandparents, and
- 7 a lot of other agencies, he remembered that and when he
- 8 came to Washington he actually walked through the
- 9 Vietnam veterans leadership program with the
- 10 administration and the Congress. It was funded and it
- 11 was basically a four year plan. They didn't want
- 12 another government agency formed so they said we'll
- 13 give you four years and we'll fund you, and at the end
- 14 of that period if you've made a success of it, you
- 15 know, get your own funding and continue to march.
- So I was lucky enough to be asked to do the
- 17 Georgia TVLP and I had just completed an interesting
- 18 project. Believe it or not I leased an airplane.
- 19 After I retired, I was a pilot for 20 years the
- 20 military, and I was doing a little corporate flying out
- 21 of Atlanta. I saw the information on the dedication of
- 22 the Vietnam Veterans Memorial. So Delta Airlines being

- 1 headquartered in Atlanta I just stopped in one day and
- 2 asked for an airplane and low and behold in three weeks
- 3 I got one. I took about 300 Vietnam veterans to the
- 4 dedication of the memorial.
- 5 As a result of that I was asked to form a
- 6 leadership program there. Because I had met a lot of
- 7 these Vietnam veterans I didn't have a whole lot of
- 8 problems getting people involved. I had a superior
- 9 court judge (inaudible) federal that went on the
- 10 flight. I asked him to be the chairman of the board of
- 11 directors. By the way, if you ever form a 501(c)(3)
- 12 make sure you get a lawyer on board and a CPA because
- 13 they're very helpful.
- So we concentrated in two areas. We
- 15 worked -- we decided to do employment and training and
- 16 small business assistance. Back then the Department of
- 17 Labor ran the jobs training partnership act and they
- 18 are the ones that funded the employment and training
- 19 programs. You had to apply for the grant. I think I
- 20 ended up writing ten grants during the period of time
- 21 that I was there. Every year you had to apply for the
- 22 grant after we got through the initial four years.

- 1 But since you're a non-profit you could go to
- 2 the corporate world and work with them, et cetera. We
- 3 decided to concentrate on small business and I was very
- 4 fortunate to find a man who was actually in the
- 5 corporate world, a Vietnam vet, and he's a motivational
- 6 speaker in leadership and management at some of the
- 7 major corporations in Atlanta. He heard about this
- 8 program and he came by and interviewed and wanted to
- 9 know if we wanted to get involved in small business. I
- 10 said yes, so we hired him.
- They had a couple of meetings and decided
- 12 that there was two things that the veteran at the
- 13 grassroots level needs for small business. They need
- 14 access to capital and they need information and
- 15 training. So that's what we concentrated on and we
- 16 came up with ten small business seminars. It ran from
- 17 how to fill out the forms, the business plan, financial
- 18 organization, accounting and financial planning,
- 19 marketing and sales planning, franchise opportunities,
- 20 how to buy a business part 1 and 2, sales strategies,
- 21 and then how to be a small business CEO.
- 22 We had eight instructors. Six were combat

- 1 veterans and two were friends of a couple of those
- 2 guys. It was very successful, but the thing that we
- 3 ran into is we didn't have funds, you know, to rent
- 4 facilities, we didn't have funds to do audio-visual.
- 5 So one of the things we did is went to the small
- 6 business development center at Georgia State
- 7 University.
- 8 Of course you walk and explain your program.
- 9 They say you can't do that because we've got our plate
- 10 full now. We said, well, all we really need is some
- 11 facilities and maybe help a little bit in (inaudible).
- 12 To make a long story short, they wasn't going to be
- 13 able to help, which is understandable.
- But we found out that the dean of the
- 15 business school was a Korean vet and we met with him.
- 16 They come under the purview of the business department
- 17 of (inaudible) colleges and universities. He said, let
- 18 me work on this. So he got the SBDC involved and we
- 19 presented these classes at the universities and
- 20 colleges in the local area at first and then we filmed
- 21 them and we took it on the road to other places in
- 22 Georgia.

- 1 In the 12 years that we operated this
- 2 program, and I used another figure before but when I
- 3 got ready to do this presentation I went into my files
- 4 and pulled out this memorandum here. Back then we had
- 5 direct loans, SBA direct loans. Then you had what we
- 6 did, SBA direct, and then we did bank quaranteed loans.
- 7 That's another part, contact and work with the banking
- 8 systems. I actually visited with the presidents of the
- 9 banks.
- 10 In 12 years we captured over \$600 million in
- 11 small business loans direct and bank guaranteed. You
- 12 all mentioned the other day about national SBA awards.
- 13 In 11 consecutive years the instructors and the
- 14 project managers captured 11 consecutive small business
- 15 veterans (inaudible) awards and two of the national
- 16 awards, not the same person but two different people
- 17 got the national award.
- 18 The other area that we operated in was
- 19 employment and training. Back then the Department of
- 20 Labor had monies available that we could use to put
- 21 people in formal classroom training and on the job
- 22 training, and it worked perfect. One of our big

- 1 training courses that we ran -- that we didn't run but
- 2 we got involved in was run by the school. These guys
- 3 would come out there and they would standing in line,
- 4 you know, to get them to go to work. It worked
- 5 exceptionally well.
- Fast forward a few years and I returned back
- 7 to my hometown of Arkansas, in Jonesboro, and I
- 8 remembered exactly what we had done in Georgia. So one
- 9 of my first visits in early '05 was at the small
- 10 business development center at the university there in
- 11 my hometown. The individual was a -- he spent six
- 12 years on active duty and retired as a lieutenant
- 13 colonel in the National Guard, time served in Iraq.
- 14 So I talked to him about what we had done and
- 15 he said, "Well, you know, we would love do it, you
- 16 know. We've got our hands full like most other
- 17 agencies do."
- 18 Then I saw where they had some funds that
- 19 they were going to make available, and Bill talked
- 20 about it, these grants. Since I had written quite a
- 21 few and I asked him if he would be interested in
- 22 applying for this thing and he said yes.

- 1 So to make a long story short, he applied for
- 2 it and got a \$93,000 grant. I think they had
- 3 (inaudible). It came to the main SBDC office in Little
- 4 Rock that they tapped this individual in Jonesboro to
- 5 run the statewide program, and Bill then gave them an
- 6 additional person to do some of the work that he was
- 7 normally doing. It has been a tremendous success.
- 8 So if you will look at the front page here
- 9 you'll see what he's done in just a matter of months. I
- 10 mean, it's remarkable really. That's the business he's
- in, but if you'll just briefly scan through the
- 12 marketing outreach training on line, he's got distance
- 13 learning programs, they've got a web portal that you
- 14 can read a little bit more about in the second
- 15 attachment there.
- The adjutant general of the state got heavily
- 17 involved in assisting him in this program. I don't
- 18 have a lot of stats right now about how many people
- 19 they've worked with, et cetera, but I can tell you that
- 20 it's been very, very successful. They've done this on
- 21 less than 100 grand.
- Now I'm not here pushing SBDCs but you could

- 1 operate out of the SBA, you've got the state SBA
- 2 program, you could do the same thing with them. You
- 3 know, when a veteran gets out or when he wants to start
- 4 a small business -- you know, I know we've spent a lot
- of time on procurement but he's not interested in that.
- 6 He's interested in getting some money and he's
- 7 interested in getting the training necessary to start
- 8 this small business. If we could find a way to
- 9 fund -- the lady that was in here yesterday said they
- 10 had 63 state SBDCs. If you could fund all those SBDCs
- 11 and give them one person to do this you would make a
- 12 big difference and you could do this program nationwide
- 13 with anywhere from 8 to \$10 million a year because
- 14 there's structures in place and you don't have to do a
- 15 lot of bricks and mortar and things like that. You
- 16 just need to hire one individual.
- 17 You could do it under the SBA or you could do
- 18 it with the SBDC and give Bill a dedicated individual
- 19 that works nothing but the small business development
- 20 center, and you might want to give an individual up in
- 21 the main office here, you know, if they needed another
- 22 one. You know, they have an individual now that works

- 1 SBDCs.
- 2 But just a couple of months ago the
- 3 individual who formed these leadership programs, his
- 4 name is Tom Palkin as I said a while ago, well, he's an
- 5 attorney and went back to Dallas and got into the
- 6 corporate world again. The governor of the state of
- 7 Texas asked him to come back to state government and he
- 8 appointed him the commissioner of Texas Workforce. As
- 9 most of you know probably a lot of the states now do
- 10 not use Department of Labor, they use Workforce.
- 11 Arkansas is Workforce, Texas is Texas Workforce.
- 12 Palkin used the same concept and set up his
- 13 mostly employment and training, but also small business
- 14 in the state. They hired 16 specialists and they're
- 15 all Persian Gulf vets. He's got this program up and
- 16 running quickly, no federal funds involved it's all
- 17 state funds.
- 18 They passed out this thing the other day
- 19 about the Patriot, the Express loans and how many have
- 20 been awarded. Texas is number one simply because
- 21 they've got people out there working. They concentrate
- 22 on employment and training, but they also do small

- 1 business and they do a very good job.
- We had an engineer battalion in my hometown
- 3 that got activated, a Guard unit. We had an infantry
- 4 brigade that's just now coming back in. This
- 5 individual prior to getting this loan worked up a pre
- 6 and post mobilization plan. I have it, you know, in my
- 7 file on the computer so if any -- I've given a couple
- 8 of them out, but if anybody wants a copy of that to
- 9 take back with you, if your AG doesn't have a pre and
- 10 post mobilization plan all you've got to do is change
- 11 some of the information. It will be applicable to any
- 12 state in the union.
- 13 What I thought I would do is let -- or I
- 14 asked John Garcia who was one of the original VBLTs to
- 15 talk a little bit about what he's done at his state
- 16 with the SBDC and try to reinforce what we've put out
- 17 here. So John --
- 18 MR. GARCIA: Sure, Ron. I didn't expect that
- 19 but I would be more than glad to. The New Mexico
- 20 Department of Veteran Services, as I stated earlier, we
- 21 became a cabinet agency in 2003. Like Ron, myself, a
- 22 few others we were involved early on with the Vietnam

- 1 Vet Leadership Program at the time when nobody wanted
- 2 to do anything with Vietnam veterans, back in the early
- 3 80's.
- 4 The Vietnam Vet Leadership Program, out of
- 5 that came the Vietnam Vet Memorial Fund, of which Janet
- 6 Scruggs (phonetic) has run, has headed up. We created
- 7 the Vietnam Vet Wall that exists today.
- 8 Vietnam veterans raised their own money to
- 9 build the Vietnam Vet Wall and we donated it back to
- 10 the country. The country didn't build the wall for the
- 11 Vietnam vets. We gave ourselves our own ragtag welcome
- 12 home, as many of you were there. It was organized
- 13 chaos, but it was our way -- we realized that there was
- 14 nothing there for us.
- What is different today, as Ron can tell you,
- is that there's a lot of support mechanisms in place
- 17 because they're all being run by Vietnam vets now and
- 18 we know what we didn't get and we want to assure that
- 19 the veterans, men and women coming home today get what
- 20 we should have gotten when we got back.
- 21 What was going on when we were organizing the
- 22 Vietnam Vet Leadership Program, we didn't have the

- 1 support mechanisms like this type of committee and
- 2 other committees or people on the Hill that wanted to
- 3 deal with Vietnam veterans. But it has taken this long
- 4 to get this, to make sure that my Iraqi, Afghanistan
- 5 veterans have things in place for them. It's not about
- 6 me, it's about this new generation of veterans.
- 7 So from that came this, and so when the
- 8 governor asked me to come back on board to run the
- 9 Department of Veteran Affairs for the state being a
- 10 former secretary of economic development and former
- 11 chief of staff for another governor and also running my
- 12 company, it's Garcia and Associates, a business
- 13 development, marketing, public relations, lobbying, I
- 14 decided to run my organization like a non-profit and
- 15 team up because it's about the money.
- 16 What I realized immediately was my
- 17 legislative guys across the street had no idea what a
- 18 veteran is or was. They cannot distinguish between
- 19 military and veteran. When you talk about providing
- 20 outreach and service for the men and women in the
- 21 military immediately an image comes up of a young man
- 22 or woman in a uniform, but when you talk about a

- 1 veteran it's a bunch of guys with hats on their heads
- 2 with pins coming out on Veterans Day or Memorial Day,
- 3 the old guard.
- 4 So when I went across the street to talk
- 5 about, our legislative guys about our veterans they
- 6 said, "Well, John, all they want is a bunch of license
- 7 plates."
- 8 It's not that. To me Veterans Day is every
- 9 day. It must be every day for each of you. Veterans
- 10 Day is every day. It's not quarterly, it's not
- 11 annually, it's every day.
- So what I had to do was change the image of
- 13 my veterans and the perception of veterans. What I'm
- 14 talking about is the state grassroots level, which also
- 15 it has to be taken to the national level.
- So what I had to do is demonstrate to my
- 17 legislative guys first of all who is a veteran in my
- 18 legislative House and Senate. The same thing, asked
- 19 the question over here. When our fathers got back from
- 20 World War II they elected veterans in the House and
- 21 Senate, governors and Presidents. The last president
- 22 elected that was a veteran was Bush one. That's the

- 1 last veteran president we've elected.
- 2 So the perception across my street, and the
- 3 same thing over here, was that I had only 13 members of
- 4 the House who were veterans and 10 member of the Senate
- 5 were veterans and not one combat vet. They didn't
- 6 understand us. They don't even know who we were.
- 7 So I had to start to create an image of who
- 8 my veterans were. So I had to let them know that -- in
- 9 my state I have 200,000 veterans. Times six they vote.
- 10 That's 600,000 votes times three, 600,000 votes. But
- 11 also I had to demonstrate the economic impact my
- 12 veterans have into the state. The same thing on the
- 13 national level.
- So my veterans generate in my state \$1.6
- 15 billion of tax free revenue. I've got one service
- 16 officer in the little town of Hobbs, New Mexico
- 17 that -- one veteran service officer who brought in \$3.5
- 18 million of tax free dollars, comp and pen, educational
- 19 benefits, into the little community of Hobbs. That's
- 20 an intel, one quy.
- 21 So when I started demonstrating to my
- 22 legislative guys the economic impact they started

- 1 seeing a very different veteran picture of my veterans.
- 2 So with that I started changing and reorganizing our
- 3 agency. Coming out of the private sector -- let me
- 4 just say this. My mandate as secretary of veteran
- 5 affairs, I don't know what a lot of your mandates are,
- 6 but my mandate, your mandate, is to ensure that my
- 7 veterans receive the benefits and services that they're
- 8 entitled to, both federal and state, to ensure that I
- 9 implement and initiate legislation at the state level
- 10 that my veterans will receive -- free tax benefits,
- 11 housing benefits, all kinds of stuff.
- The problem is getting my veterans to file
- 13 for those benefits, okay. So I've got to go and find
- 14 you the veteran to get you to file for your benefits.
- 15 So I would have a town hall meeting like a lot of us
- 16 and I would get 100 veterans showing up with their
- 17 jackets and hats and pins and they knew more about the
- 18 VA than I knew. I would talk about vet biz development
- 19 and they didn't care about that. They wanted their
- 20 comp and pen and they were angry because the VA made
- 21 them stand in line, okay. You know the guys, I've seen
- 22 many of them, that kind of stuff.

- 1 So I kept trying to figure new ways to find
- 2 my vets and it dawned on me that if I looked at
- 3 myself -- it took me 30 years to file for my benefits.
- 4 The reason is because I was too busy working. I
- 5 didn't have time to file. Not only that, but I didn't
- 6 want to be looked at as a service-disabled vet. So in
- 7 2000 I finally went to the VA and filed for my
- 8 disability benefits and I'm a 70 percent
- 9 service-disabled vet, only to realize all the benefits
- 10 that I had lost, as a 70 percenter what my children
- 11 could have had, okay.
- 12 So I've walked on that path of going to the
- 13 VA and filing for my benefits and then realizing what's
- 14 going on. So then I saw a conference that came up, the
- 15 first conference in Las Vegas, New
- 16 Mexico -- Nevada -- the service-disabled veteran
- 17 business conference. We went to that conference, we
- 18 were both there. They expected 400 and about 600
- 19 showed up.
- 20 Immediately I listened to what Mr. Miller was
- 21 talking about and everyone else was talking about, and
- 22 being a grassroots guy what hit me was that they don't

- 1 know how to implement this at the grassroots level.
- 2 They know what has to happen at the national level
- 3 because here in D.C. this is a bubble and all we do is
- 4 run back and forth across the street but we don't talk
- 5 about how to implement things at the grass roots level
- 6 and nobody has a clue or idea about how to do this.
- 7 So I went back to my state as secretary of
- 8 veteran affairs and I said to myself, and being a
- 9 private sector guy and being involved with all of this
- 10 other background I know how to do it. So I held a
- 11 veterans -- I went to the SBA and said are you aware of
- 12 Public Law 108-186 and the Patriot Express loan, which
- 13 I heard at the conference. The director, who is no
- 14 longer there, says, "I don't know what you're talking
- 15 about." I knew I was in trouble right then. I had to
- 16 educate the SBA in my city and state what this Patriot
- 17 Express loan was about and what the needs of my vets
- 18 were, even though they have a veteran rep. That vet
- 19 rep had no idea what the issues of veterans are because
- 20 he's too bureaucratic. He doesn't belong to VSOs, he's
- 21 not involved in any of the issues that's going on
- 22 daily.

- 1 So as secretary of veteran affairs I met on a
- 2 monthly basis with all my commanders. I provide the
- 3 catalyst and the leadership for them and I listen to
- 4 what they're doing. I'm not American Legion, DAV, VFW,
- 5 I am the state director of veteran affairs and so I
- 6 bring them all together.
- 7 Not only that -- so I met with the SBA and
- 8 SBDC. I've got 25 SBDCs in my state and I have 25
- 9 veteran service officers that are all accredited and
- 10 trained to find my veterans and go out there and get
- 11 them filed for their benefits, because if you don't
- 12 file for that benefit, Public Law 108 it doesn't mean
- 13 anything to you. If that Iraqi vet or a woman comes
- 14 back and doesn't file for their benefits that doesn't
- 15 mean anything to them. I've got to get them to file. I
- 16 don't want them to wait 30 years like I did to file.
- 17 If I had filed 30 years ago and they had this in place
- 18 I wouldn't be sitting here because I would be sitting
- in my yacht somewhere making a ton money and enjoying
- 20 my life, okay.
- 21 We didn't do that. We closed the door, went
- into our closet and came out 30 years later after 9/11.

- 1 The VA was inundated with Vietnam veterans.
- 2 So I came back from that conference and I
- 3 held my first vet biz conference. I said where are my
- 4 veterans at. I was surprised, and you came to my
- 5 conference, I think we were both surprised, I had over
- 6 400 veteran business owners show up to my vet biz
- 7 conference. I was doing stand outs, I was getting 100
- 8 veterans with the hats and pins just off the VA. Yeah,
- 9 I'll help those guys, okay, but I had over 400 veteran
- 10 business owners show up to my first vet biz conference.
- I went to the SBA and SBDC and I did a
- 12 memorandum of understanding. During the legislative
- 13 session in front of God and everybody I did a
- 14 memorandum of understanding signing ceremony where they
- 15 agreed to support the Department of Veteran Services
- 16 and the Department of Veteran Services agrees to
- 17 support SBDC and the SBA.
- So I created what I call VETPRO (phonetic),
- 19 my veteran enterprise training program where the SBA
- 20 provides the muscle and the forces to coordinate
- 21 statewide conferences. I had veterans from around the
- 22 country coming into our conference.

- 1 So then we did a second one in Las Cruces,
- 2 New Mexico. You came down to that. 400 plus veterans
- 3 again showed up. So my service officers they're like
- 4 getting hungry because there's veterans in the audience
- 5 and every time I had a conference I asked how many of
- 6 you belong to a veteran service organization. 80
- 7 percent did not, for the same reason that I didn't.
- I asked how many of you feel you have a
- 9 service disability. Over 50 percent felt that they had
- 10 and never filed. So there's where I have to go to get
- 11 them into that.
- 12 So then I went to the SBDCs and we did a
- 13 memorandum of understanding and I said, "Look, here's
- 14 what I want you guys to do. I want you to conduct
- 15 entrepreneur training for me, " I said. So we
- 16 contracted them to do entrepreneur training because I
- 17 had the SAA, state approving agency, and our agencies,
- 18 a lot of other states have them, we're the guys who
- 19 provide the Montgomery Bill, make sure it works, make
- 20 sure we get with the universities and its in the
- 21 curriculum.
- So now I get them all certified, so my

- 1 veteran comes in and goes to entrepreneur training, an
- 2 Iraqi vet, 16 week course, comes out and he's got a
- 3 business plan. Now I get him into business. My
- 4 veteran that's never filed who was a combat vet,
- 5 Vietnam, construction guy, never filed, I get him a 70
- 6 percent disability and the next thing you know I've got
- 7 him a contract.
- 8 Case in point, a guy named Doug Craft comes
- 9 into my office to file for his benefit to get a license
- 10 plate. I'm talking to Doug and I said, "Doug, have you
- 11 ever filed -- what do you first of all, " I said.
- "Well, I've got a janitorial company."
- "Really. How much do you do a year?"
- 14 He said, "I do a hundred grand year." You
- 15 met Doug Craft.
- I said, "Have you ever filed for your
- 17 benefits?"
- "No, I just want to get my license plate."
- 19 So I explained to him Public Law 108. I get
- 20 him to file. It takes me four months to get the
- 21 certification through the VA. I then help him get a
- 22 contract, a federal contract. Once he got a 0 percent

- 1 disability he gets a \$1.3 million contract in Denver,
- 2 Colorado. Do you know what Doug is doing now after
- 3 four years? 5 million a year.
- Then we got him to create a holding company,
- 5 okay. We got him to create a holding company where in
- 6 his holding company he brings in a tree removal
- 7 company, a landscaping company, and his janitorial
- 8 company. These two aren't veterans, but he goes after
- 9 an Interior contract to remove dead trees from the
- 10 Santa Fe Forest. It's working, guys.
- 11 So out of that I went ahead and hired a
- 12 gentleman who's got a lot of experience, 20 years in
- 13 the business community, Air Force gentleman who
- 14 understands the business, and I create my veteran
- 15 business resource office that I fund. I've put funding
- 16 into that and I hired Lloyd. He is now doing all the
- 17 outreach and partnerships with the Chamber of Commerce,
- 18 SBA, SBDCs, anybody and everyone, and the State of New
- 19 Mexico knows that the Department of Veteran Services is
- 20 the spokesperson for veterans in business.
- The thing is I know have my governor and the
- 22 legislative guys behind me on this. So I'm accountable

- 1 and what I'm hearing is who is accountable to who right
- 2 now. I'm accountable to my community and I'm
- 3 accountable to the taxpayers of the State of New Mexico
- 4 on the funds that I get to run this office. This thing
- 5 is working. Not only are we helping people go and get
- 6 contracts, we're creating jobs. We've created over 450
- 7 jobs already out of this thing.
- 8 We've done four so far as statewide, veteran
- 9 business conferences, each time over 400 new veteran
- 10 business owners show up. I'm not saying we're a model,
- 11 there's a lot of models out there, but let me tell you
- 12 what I think one of the weak points are is that I was
- 13 past chairman of an organization called NASDVA,
- 14 National Association of State Directors of Veteran
- 15 Affairs. The states need to be engaged in this. My
- 16 counterparts need to be engaged, yours, you know, all
- 17 of your states. I would ask each of you, do you know
- 18 who your state director of veteran affairs is? If you
- 19 don't they're not engaged.
- 20 When I went and met with NASDVA I asked how
- 21 many of you are involved with Vet biz development,
- 22 because my feeling is this, if a man or woman is

- 1 willing to defend this country, the constitution, and
- 2 willing to die on the front lines then they ought to be
- 3 on the front lines when it comes to business
- 4 development, housing, employment, education, all of
- 5 those things. We've earned it.
- 6 You recall about 20, 30 years ago the SBA put
- 7 \$40 million out because they put us in the class of
- 8 minorities. I don't know what happened, nothing
- 9 happened out of that deal. So here we come back again.
- 10 You know, I was involved with this 8A
- 11 program, the minority program for blacks, Hispanics,
- 12 women, everything. The model is already there and they
- 13 feel threatened by this program because we're going
- 14 after that pie right now. They're doing everything
- 15 they can in our state to counter everything we're doing
- 16 to get my veterans up front. We're a minority group.
- 17 We don't realize that, but you white guys I'm sorry
- 18 you're a minority group right now, man. Veterans are a
- 19 minority, okay. The only color we know is green and I
- 20 don't care if you're Hispanic, black, white or
- 21 whatever, we served the same flag, wore the same
- 22 uniform, and that creates this new minority of business

- 1 development.
- 2 I used to run the Hispanic Chamber of
- 3 Commerce in Albuquerque and we were recognized twice as
- 4 the top chamber in the country. When my guys would
- 5 come in for whatever reason they forgot how to be
- 6 businessmen. I think what we need to do here is
- 7 remember that -- I mean, we are trained by the world's
- 8 greatest country to do things that no one else has ever
- 9 done and then we come back and we forget how to do that
- 10 again.
- 11 When we had our third conference in Vegas I
- 12 spoke there and afterwards they came up to me, Miller
- 13 and a lot of others and said, "John, these guys want to
- 14 talk to you."
- I said, "All right." I thought maybe 50
- 16 people were going to show up. There were 500 that came
- 17 into the room. Out of that they wanted to create a
- 18 national entity of some sort to be the spokesperson and
- 19 they created this National Veteran Business Trade
- 20 Association that you had talked about that Mr. Ramirez
- 21 (phonetic) is chairing that?
- 22 A PARTICIPANT: Well, there's a couple of

- 1 them.
- MR. GARCIA: There's a couple.
- 3 A PARTICIPANT: I think the one that's gone
- 4 the furthest is the Elite Network.
- 5 MR. GARCIA: The Elite Network.
- A PARTICIPANT: (Inaudible) the chapters.
- 7 MR. GARCIA: And there's a lot of them out
- 8 there. But I think we're looking for someone to grab
- 9 the flag and say follow me, here's what we want.
- 10 There's all these groups coming together. It's all
- 11 part of I think the process and you've been seeing it
- 12 everywhere, Scott. It's happening.
- 13 This can be a very strong body to make it
- 14 work. I know in my state what we are doing with Lloyd
- it's working for us. We've become a catalyst in our
- 16 state. My funding, every year I go after funding. I'm
- 17 asking for more funding this year. I think for me it
- 18 works in my state, and it may not be a model for you
- 19 but it works for me.
- I think the biggest thing, Scott we've talked
- 21 about it before, it's the state directors of veteran
- 22 affairs have got to get involved. I would love to see

- 1 the SBA or Commerce fund the states to do best biz
- 2 outreach. You know, I'm concerned why isn't Commerce
- 3 here?
- 4 Scott, in Commerce they have the MBDA,
- 5 Minority Business Development Agency, that does
- 6 business development and also tries to make jobs. Why
- 7 isn't that happening? You know, that's what I'm
- 8 concerned about is where do we move this thing to. But
- 9 I think what we have, along with Georgia and other
- 10 states, is -- if I get my state directors involved in
- 11 this thing I really think that's a key, Louis, is
- 12 they've got to get engaged in this process and have
- 13 funding go to the state directors to reach out because
- 14 I have to answer to my legislative guys. They want to
- 15 know how is my vet biz office doing, how is it working,
- 16 how many jobs are we creating, how many vet businesses
- 17 are we assisting.
- 18 So I didn't expect to say anything like that
- 19 but I can go on and on with these funds.
- 20 A PARTICIPANT: Well, you fooled me.
- 21 A PARTICIPANT: Two programs that could be
- 22 replicated just like that.

- 1 MR. GARCIA: Absolutely, absolutely. I think
- 2 we have models.
- A PARTICIPANT: From an active (inaudible).
- 4 MR. MACKRELL: I think a lot of the
- 5 issues -- Pat Mackrell. From our point of view as a
- 6 source of capital, you know we fund many veteran loans,
- 7 many small -- all we do is small business loans. The
- 8 veteran community has been dis-served due to the
- 9 multiplicity of organizations. Many of them are simply
- 10 shills for -- and they serve veterans, but usually it's
- 11 one veteran and his wife that get served because
- 12 they're the executive director of the organization and
- 13 they're pretending to do this and pretending to do that
- 14 and seeking funding. So it's like babble with no
- 15 interpreter.
- When you affiliate yourselves -- you know,
- 17 the SBDC model is something that is easy replicable.
- 18 They go into the banking communities with existing
- 19 support. They're well respected for their ability to
- 20 develop business plans. What they lack is funding and
- 21 focus on veterans issues. So rather than create, you
- 22 know, or continue to take X number of this pot of

- 1 dollars and whack it up in all sort of insignificant
- 2 ways and give it to states, and give it to this, and
- 3 give it to that, focus funding on the SBDCs and focus
- 4 accountability on SBDCs who serve the veteran
- 5 population. Take advantage of the fact that they have
- 6 the SBDC relationship preexisting with the SBA. They
- 7 have expertise in business counseling from start up, to
- 8 early stage, to mature businesses. They have
- 9 credibility in the banking community, because that's
- 10 where the banks are sending the start ups that come to
- 11 them with these business plans. They have credibility
- 12 generally in their state legislatures because they're
- 13 getting some funding through the legislatures or the
- 14 state university system. They have credibility with
- the SBA for money, and there's a good way to go
- 16 backtrack to figure out what they're doing with the
- 17 money rather than try to figure out, you know, \$100
- 18 million here, a \$100 there and what the hell have you
- 19 got at the end when you haven't even got anybody
- 20 watching.
- 21 So I really -- you know, if you hadn't talked
- 22 about the SBDC model that certainly was something that

- 1 I would have talked about I'm glad that you had the
- 2 example. You know, that's (inaudible) in New York is
- 3 that SBDC model. It's -- you know, clearly they need
- 4 to be engaged with the state veterans organizations.
- 5 Clearly they need to use their influence on the state
- 6 to expand MWVE certification to MWVDP certification.
- 7 I'll just make a (inaudible).
- 8 But they have all those existing
- 9 relationships.
- 10 MR. GARCIA: You're absolutely right. What
- 11 we've been able to do because of our memoranda of
- 12 understanding is that I can call my SBDC director into
- 13 my office and form partnerships and also hold him
- 14 accountable. The state director of the SBA, we meet
- 15 regularly and this three pronged partnership is working
- 16 for us in our state. Can I use more funding? Yes, but
- 17 I have to demonstrate to my legislative guys that this
- 18 is working and I'm going after more funding this
- 19 session to increase this and continue the outreach.
- 20 Lloyd might want to add a few things to it,
- 21 but I just think it's real important this partnership
- 22 with the states. States to me are extremely important

- on what we're doing to the outreach because if my VSOs
- 2 aren't informed and trained to find my veterans or that
- 3 young Iraqi veteran, Afghanistan veteran coming back
- 4 and getting them to entrepreneur training or get them
- 5 filed for their benefits and not have them wait 30
- 6 years to find out that they qualify, I've got to get
- 7 them going now.
- 8 One other case in point I want to tell you
- 9 that's very important for us. We did a survey of all
- 10 the institutions of higher learning in our state, and I
- 11 was telling you this yesterday. I've got 30,000 plus
- 12 Iraqi, Afghanistan veterans back in our state. Since
- 13 2002 2.5 million have gone to Iraq. 1.5 million have
- 14 gone to Iraq, 900,000 have been discharged. 30,000 are
- in New Mexico right now.
- 16 So we did a survey of all the institutions of
- 17 higher learning to see what's going on, where my
- 18 veterans are. We only found 3,500 enrolled in all of
- 19 the institutions of higher learning. I don't know what
- 20 it would be in your states, but 3,500. If I was to
- 21 assume that those 3,500, and I know they're not, were
- 22 all OEF, OAF vets, that means I got about 26,000 not

- 1 going back to school yet for whatever reasons, and we
- 2 all know what some of those reasons may be.
- 3 So I've got to now get my universities to be
- 4 veteran friendly, to offer core courses on PTSD,
- 5 accreditable courses in the psych class, but what I'm
- 6 also reaching out, we're putting our vet biz offices on
- 7 campus and also doing outreach. The key is I've got to
- 8 find my vets. They're not coming in. The OEF, OAF
- 9 quys, I don't want them to wait 30 years.
- 10 My Vietnam vets, what are we in our late
- 11 60's. Then you've got Korean vets in the 70's and
- 12 World War II. I mean, you know, so it's these guys
- 13 we've got to find and I've got to get them to file for
- 14 their benefits so we can put this together for them.
- So I just think there's a tie between SBDCs,
- 16 the veteran service officers, not the VSO veteran
- 17 service groups.
- 18 A PARTICIPANT: My point, John, is are you in
- 19 your state running state programs for veteran business
- 20 training?
- MR. GARCIA: Yes.
- 22 A PARTICIPANT: That are separate and apart

- 1 from what the SBDC runs?
- MR. GARCIA: No, we're linked to them.
- 3 A PARTICIPANT: Who pays for those, does the
- 4 state pay for those --
- 5 MR. GARCIA: The states does.
- 6 A PARTICIPANT: -- the SBDC or a combination?
- 7 MR. GARCIA: Well, SBDC has their funds, I
- 8 have mine, and SBA has theirs and we team up. That
- 9 teaming is -- everyone is getting a bigger bang for the
- 10 buck.
- 11 A PARTICIPANT: And that's --
- MR. GARCIA: Yes. I'm making John
- 13 Woosley -- I'm making John Woosley look good. He's
- 14 making me look good. Roy Miller, SBDC, we're all
- working on this because we're all after the same thing.
- Before I would ask Roy, "Have you ever
- 17 tracked how many veterans?" He really hadn't. He's
- 18 doing it now because we're holding him accountable for
- 19 it.
- John Woosley has a slot open right now in the
- 21 SBA for his vet guy and I'm saying let me be part of
- 22 that interview. He says, okay.

- 1 So we're teaming up on this thing and that's
- 2 why I think it's working for us, it has to be that way.
- 3 SBDC is a targeted group. Now you work the SBDCs,
- 4 right? Yeah.
- 5 MR. SHAQUIN: Jason Shaquin. So I've got to
- 6 just respond. The first thing you talked about was
- 7 creating a different perception about veterans. You
- 8 know, that's something that we've tried to do is create
- 9 a lot of awareness in our state. The other thing I
- 10 hear you saying is state cooperation. What do you do
- in the -- and I think what we're talking about and what
- 12 we've been saying even yesterday and today is
- 13 collaboration, coming together, working together.
- 14 You know, I shadowed the state director of
- 15 the Minnesota Veterans Resource Center project for a
- 16 while. I saw what was incredible cooperation. It came
- 17 from the top down. It sort of -- they set that stage
- 18 and people started to come together and work, and then
- 19 it just snowballed, like it's going. I'm sitting here
- in my seat reacting to what you're saying because I'm
- 21 like we want to be there.
- 22 But how do you -- how do you get to that

- 1 point if -- you know, we just had a discussion a little
- 2 bit and I don't think there's that support in our
- 3 state. There's a lot of problems right now and we're
- 4 doing it on a grassroots level. We did try to get a
- 5 space at our university and get some cooperation from
- 6 the university. It didn't happen that way, so we moved
- 7 out into the community. We have a unique model and I
- 8 think we're going to be able to offer something in
- 9 terms of how to connect with the veterans, our model
- 10 is.
- I'll say we'll change our name, we'll
- 12 collaborate like with the, you know, with the other
- 13 programs, the SB -- what is it called, SBDC or --
- 14 A PARTICIPANT: Yes, the SBDC.
- 15 MR. SHAQUIN: Yes, the SBDC. I mean, we can
- 16 integrate that really well into our organization I
- 17 think.
- 18 But my question is is how can this committee
- 19 really set that tone, how can we for these states that
- 20 aren't as cooperative or aren't recognizing what
- 21 veterans can do for their state? Like for instance
- 22 I've been hearing -- this is something that I'm set on.

- 1 To this day we still don't capitalize the word
- 2 veteran. I do in every correspondence, and in fact the
- 3 university told me one time you can't do it. In 2004
- 4 the Joint Chiefs of Staff put out a memorandum that
- 5 said anytime we use sailors, marines, soldiers, airmen
- 6 we capitalize it, in quotes, to emphasize the
- 7 importance of the people, end quote. Let's start there
- 8 or something. Let's start capitalizing veterans so
- 9 that what we're talking about we're sending that
- 10 message and it helps veterans.
- MR. GARCIA: Well, you know, one of the
- 12 things as Rob could tell you early on the image of the
- 13 veteran in Vietnam wasn't a good image. Do you
- 14 remember when we had George Skipatt (phonetic) who did
- 15 a poster for us, took four rolls of ribbons and said
- 16 what do you do with experience like this? You put it
- 17 to work.
- 18 We've got to start doing that again. We've
- 19 got to create also a marketing strategy of perception
- 20 and image. We definitely have to do that, but your
- 21 question like what do you do in your state. I've
- 22 talked to your director. You know, your resources are

- 1 short. But like I said, there's not one model, there's
- 2 several models out there. My model may not fit your
- 3 model but it fits me.
- 4 But there are -- this committee can identify
- 5 one, two or three models, and as Louis said this
- 6 committee can be a committee with teeth. We've got to
- 7 put muscle of our own muscle on this committee and get
- 8 across the street over there and hold the feet to the
- 9 fire on this thing. I would hope that the
- 10 administrator here doesn't look to this committee as
- 11 just an advisory committee.
- 12 An advisory committee is an advisory
- 13 committee and we all sit on advisory committees, you
- 14 know. I don't want to be on a committee that's not
- 15 effective. I think Louis if we really create some
- 16 muscle and put pressure on the administrator to also
- 17 make this committee and what you do very important, you
- 18 know.
- 19 When the 8A was created there was the
- 20 Hispanic Chambers, the Black Business Associations, the
- 21 Commission on Status of Women, there were many groups,
- there was a Minority Purchasing Council, all into play

- 1 to make sure that thing worked. We're not doing
- 2 anything different than they've done. We're just
- 3 coming together finally right now. So I think we've
- 4 got a lot of meat here.
- 5 MR. ELMORE: Just a couple of thoughts.
- 6 Elmore.
- 7 First off I think you're absolutely right. I
- 8 think, you know, taking two or three models, and I
- 9 would suggest, you know, Ron's one kind of a model
- 10 where it's a community engaged with SBDC, you're
- 11 another model, you're a state engaged with district
- office SBDC and the community. There's another model
- 13 like (inaudible) and you and what you're doing and the
- 14 American Legion as well, and Pat to a degree what
- 15 you're doing because you're on the other end with high
- 16 level, real investment into these businesses that come
- 17 to you that are ready for that kind of investment.
- 18 I think a meeting with the administrator --
- MR. GARCIA: Absolutely.
- 20 MR. ELMORE: -- that goes in with this
- 21 agenda, that says here are the three or four or five
- 22 models and it takes this breadth of models, because

- 1 this is a broad country. No one model really will
- 2 work.
- 3 MR. GARCIA: Absolutely.
- 4 MR. ELMORE: Put it on her agenda, not just
- 5 here's what we would like to see but here's a model
- 6 that you can move forward with and at the same time
- 7 present those models to the Hill.
- 8 MR. GARCIA: And Louis, I think we need to
- 9 move on that with priority and keep the feet to the
- 10 fire.
- MR. ELMORE: The model, the common
- 12 denominator for (inaudible), the common denominator for
- 13 that model is a source of interrupted funding
- 14 (inaudible). It's got to be the SBA through the SBDCs.
- 15 That's the constant. No matter what level of
- 16 interaction we enjoy the SBDCs are there, they have the
- 17 relationship, existing relationship with universities,
- 18 legislators and the SBA.
- 19 A PARTICIPANT: And score.
- MR. ELMORE: And score, absolutely. They're
- 21 often co-located. That's got to be the common
- 22 denominator. If you -- Louis was talking

- 1 about -- excuse me, Louis. In fact Louis was talking
- 2 about how, you know, what this agenda does and how we
- 3 report through and who we talk to. I mean, this isn't
- 4 an issue that -- we should demand, demand that SBA take
- 5 leadership and ownership of this issue and implement
- 6 that through the SBDC and fund it. Then when we leave
- 7 and we do our congressional work to get the earmarks
- 8 necessary to fund that. Put SBDC veteran trained
- 9 people on the ground to reach out, and you need to
- 10 measure that, and that's going to be your job to
- 11 measure how effective they are in making liaison with
- 12 the state veterans organizations, with their veteran
- 13 service organizations in the state, and how effective
- 14 they are in passing the message.
- 15 But the common denominator has got to be SBA
- 16 and SBDC. I humbly --
- 17 A PARTICIPANT: Although I would caveat one
- 18 layer on top of that. I wouldn't leave it to the SBDs
- 19 to pull it off. I would create essentially an entity
- 20 like John has done where you have a partnership. It's
- 21 not just SBDC because my real experience is that some
- of them will do a great job, and I've worked with them

- 1 since the 80's, some will do okay and some will still
- 2 not know how to spell the V word.
- 3 So if we put another layer of where they
- 4 are -- through this process they have to engage with
- 5 state veterans affairs, with community not for profits
- 6 like Pat and Lou, then I think you can create a real
- 7 model.
- 8 A PARTICIPANT: That's why we need it.
- 9 MR. GARCIA: Let me add. This is John Garcia
- 10 again. The reason why -- I agree totally with what
- 11 you're saying, that partnership, but my state -- as the
- 12 state secretary of veteran affairs I have to be engaged
- 13 because I've got 21, 25, trained accredited veteran
- 14 service officers whose main job is to find my veterans.
- 15 If I can't find you to get you to file for that
- 16 benefit this is moot for you. I've got to get you to
- 17 file so you qualify. The only person who can do that
- 18 is a trained, accredited service officer. SBDCs aren't
- 19 that. So that's why a partnership has to --
- 20 A PARTICIPANT: That's one way.
- MR. GARCIA: That's one way.
- 22 A PARTICIPANT: That's one way. But when you

- 1 went into that room and there 500 veterans that were
- 2 there or however many and you raised your hand, how we
- 3 can do it is we're always talking about outreach and
- 4 people going out and finding it. Let's come up with a
- 5 model where we're bringing people together, where we're
- 6 doing -- you know, we do a Thursday night dinner, that
- 7 kind of model at restaurants and say thank you veterans
- 8 for your service, and we invite our allies to come
- 9 together and work towards accomplishing our mission.
- 10 What has developed out of that is really
- 11 amazing, but you know there are a number of reasons
- 12 that veterans will not go -- I'm in the same boat in
- 13 terms of service connection, you know, not wanting to
- 14 get into the system, and I'm a veteran advocate.
- 15 There's some real issues I'm working through, you know,
- 16 myself. There are a number of reasons that veterans
- 17 might not get into the VA system. We're talking and
- 18 that's where a lot of our focus is right now is how do
- 19 we connect with these veterans.
- 20 So in regard to the different models and
- 21 stuff, I hear what you're saying in terms of the state
- 22 co-operation. I'm actually getting to that level on

- one hand. The other thing is at some point I'm going
- 2 to want to talk and share what we've done with our
- 3 model because we created a learning organization for a
- 4 reason. It has an ability to adapt, and to grow and to
- 5 change. There are different communities that have
- 6 different community needs and stuff, so we want to have
- 7 a template that we can offer in a way that each
- 8 individual -- I heard leadership, Frank you said that,
- 9 it's up to the leadership of the individuals.
- 10 A PARTICIPANT: Something about the issue I
- 11 think.
- 12 A PARTICIPANT: But I think that we can
- 13 develop -- you know, today is -- with the Internet
- 14 revolution and things, things are changing so fast.
- 15 We're moving away from hierarchical models of
- 16 organization to more system type theory. I think we
- 17 can -- I think we have a unique model where we can
- 18 really do something at the grassroots level if we have
- 19 the support coming from the top down. How do --
- 20 MR. MANCINI: If I can add something. This
- 21 is Frank Mancini. This is important because the SBDC
- 22 is a huge issue here and also the real issue. You know

- 1 the state, you know, California, right?
- 2 A PARTICIPANT: Right, right.
- 3 MR. MANCINI: Everybody knows California from
- 4 Baywatch. Unfortunately that's the best thing we have
- 5 there. It's the largest state and we have poor
- 6 leadership from the California Veterans Business
- 7 Affairs, I mean Veterans Affairs. We should call Tom
- 8 Johnson and debrief him. He can use the help.
- 9 I was there when he had that (inaudible) if
- 10 you recall.
- 11 A PARTICIPANT: Yes, you were there.
- MR. MANCINI: I almost got actually lynched
- 13 by Vet Force at one point because they thought we were
- 14 trying to restructure the whole thing and I had a bunch
- of people like -- you were inside and then I came
- 16 inside afterwards.
- In any case the issue is this, that the SBDC
- 18 for example in Nevada, you call them and you go to the
- 19 website and veteran is all over the place. They are
- 20 catering to veterans. In California it's the worst,
- 21 the worst possible scenario. You have the state that
- 22 doesn't work with the SBA. The SBA doesn't really work

- 1 with the SBDC. The SBDC, they make their own rulings.
- 2 I called like the SBDC right next to my
- 3 office in Santa Monica and I said, "Do you have a
- 4 veteran" --
- 5 "What, what, what kind of program?"
- 6 "Veterans, do you" -- they had no idea. They
- 7 put me on hold and then I had to speak to the manager.
- 8 I mean, they had no program in place for veterans and
- 9 they're getting the money because the
- 10 (inaudible) -- and this is my concern. My concern is
- 11 that the (inaudible) of, what do you call it, small
- 12 business development center we have created a cottage
- industry where these directors now lobby Congress to
- 14 get money, to get continued funding, this creation of
- 15 jobs that they have done for themselves. Do you see
- 16 what I'm saying? They are creating their own industry
- 17 and that's a very dangerous scenario.
- 18 When you have -- I would trust a lot more,
- 19 and this is the capitalistic marketing society that we
- 20 have going on where the government says put the grants
- 21 up for bid, have people use their own market
- 22 sensibility to start programs and they will run the

- 1 programs better than government. Yes, sometimes it
- 2 will work, but in this case when you then have the
- 3 creation of a lobby that goes to Congress and tries to
- 4 get more money for centers that can perpetuated to then
- 5 give services you have a very dangerous scenario, where
- 6 you have people raising money and you really have no
- 7 accountability.
- 8 I mean, last year was \$450 million that was
- 9 raised for all the SBDCs. I don't see the value. I
- 10 don't see what are they doing with the money. I really
- 11 don't see the return on the investment.
- 12 So that's my concern there and that the SBDCs
- 13 are a concern, because all the SBDCs got money for
- 14 veterans but very few elect to really market that and
- 15 advertise that. You guys are lucky because New Mexico
- 16 you're setting an example. In California nobody is
- 17 setting an example. Also in Arkansas they're setting
- 18 an example, but unfortunately it's not working for
- 19 other states. So that's the issue.
- 20 MR. ADAMS: Paul Adams. I would like to
- 21 propose specifically that the committee authorize that
- 22 we sent a letter to all the state veteran contacts,

- 1 whatever position they are, whoever they are, to
- 2 introduce the committee and say this is who we are,
- 3 what are your issues. We get the right language in the
- 4 letter and I see a couple of things on this, it's that
- 5 one we let them know we exist, we're a permanent
- 6 committee and we're trying to find out what they're
- 7 doing, so that starts building some accountability.
- 8 We start sharing some information on
- 9 different models that we have to help them improve, and
- 10 then when we go to the administrator we have already
- 11 done something. We're not going to the administrator
- 12 wringing our hands and saying you need to do something.
- We're saying we've already reached out to the states
- 14 and now we're going to -- we want you to be
- 15 accountable. We want to set up a system where they're
- 16 accountable and we're now taking the existence of the
- 17 committee and starting to use it to take all the ideas
- 18 that we're talking about and reaching out to the states
- 19 to the get that dialogue started.
- 20 MR. GARCIA: Paul, if I may. John Garcia.
- 21 There's two things I would like to see happen is a lot
- 22 of these groups are having their mid-winter

- 1 conferences. NASDVA is having their mid-winter
- 2 conference February 22nd. Charlie Smith, who is the
- 3 secretary of veteran affairs for North Carolina is the
- 4 chairman right now. He's invited the chairman of this
- 5 committee, via yesterday's phone call to me, to have
- 6 you introduce this organization to NASDVA because I've
- 7 had calls from the state of Washington, I've gone out
- 8 and set up what we did her in New Mexico, I've gone to
- 9 Arizona, I've gone to Colorado and other states and
- 10 helped set these things up. I'm secretary of veteran
- 11 affairs and I can't keep doing that. There's a need to
- 12 kind of set these things up.
- 13 But I also would like to see this
- 14 organization or this committee be present at the
- 15 veteran conference in Las Vegas and have you make a
- 16 presentation on what this organization is about and
- 17 what we are recommending because I can quarantee you
- 18 the veteran business community is looking for that core
- 19 leader group to tell them here's where we're going and
- 20 we're neutral, you know. I think we can do that. I
- 21 think we need to do that and we need to sit before this
- 22 new administrator ASAP.

- 1 MR. LINSCOTT: Jeffrey Linscott. A lot of
- 2 talent here and this is really impressive to me, the
- 3 debate and the discussion. I believe this committee
- 4 foremost needs to set the agenda to change the
- 5 corporate culture if you will of how you the United
- 6 States treats veterans in business. We need to change
- 7 that and establish we want the corporate culture to be.
- 8 Outreach truly starts at the recruiting
- 9 office. That's where we all learned how to be, basic
- 10 training is where outreach begins. Outreach somehow
- 11 needs to be reintegrated into the recruiting system or
- 12 at the grassroots level of a person entering the
- 13 service.
- 14 But Public Law 110-186 said that we need
- 15 interagency involvement. We don't have the manpower,
- 16 the workforce to do that. I see as we debate these
- 17 SBDC things, what states are doing, what this is doing,
- 18 I believe Mr. Elmore needs at least eight slots
- 19 immediately before we adjourn, a request for eight
- 20 slots. I see them being interagency, I see them being
- 21 future programs, I see a person doing outreach, I see a
- 22 person working Commerce, I see a person working DOD, I

- 1 see a person working the VA, and I see a person working
- 2 NGB, National Guard Bureau.
- 3 This office of business development needs
- 4 liaison officers that can go out and interact, and
- 5 monitor, and recommend and be involved, and one last
- one to work the states. Without those people how would
- 7 any of these things ever become a solution? You have
- 8 to have somebody up at Guard Bureau working the
- 9 National Guard issues because our customers are coming
- 10 off active duty. We have to get them in duty.
- MR. VARGAS: Felix Vargas. I want to thank
- 12 John and Ron for throwing a piece of meat on the table
- 13 that we're all latching onto. This is exactly the sort
- 14 of thing we should be talking about.
- I agree that we should be an agent for change
- 16 to use our term, John, yesterday. I've always been
- 17 that kind of guy, I've always -- what's driven my
- 18 philosophy my professional life has been the saying
- 19 that there's two kinds of people in this world, those
- 20 who wait for things to happen and those who make things
- 21 happen. That's really my thinking about how to
- 22 accomplish things. I'm kind of looking forward to this

- 1 afternoon because we've already kind of gone into what
- 2 we should be doing this afternoon. I think we need to
- 3 think about this.
- I like the idea, Paul, about sending a letter
- 5 to the state VA directors. I know my VA director, I
- 6 talk to him. I'm delighted that he's in contact with
- 7 John about working together on this.
- 8 I think another thing we should thinking
- 9 about is maybe having Rod, and John, and Jason put
- 10 together the elements of a model that all of us could
- 11 provide input to and provide comments so that if we
- 12 send this later to VA directors and states we could
- 13 refer them to our thinking about what could be a model.
- 14 Another point I want to make is that a lot of
- 15 this has been kind of linked to jobs creation and
- 16 putting veterans to work. This is very key and very
- 17 timely because as the Senate and House now go into a
- 18 conference to define the stimulus bill, and as a final
- 19 sum will be reached, and as these monies are going to
- 20 be appropriated and sent out to the states there ought
- 21 to be this veteran connection that Joe Wynn talked
- 22 about. Why not start with the state VA directors and

- 1 the local SBDCs to carve out this effort to be led by
- 2 the veteran community to implement the stimulus package
- 3 and put people to work?
- 4 So a lot of things to think about and I think
- 5 it all begins with actually doing something. By the
- 6 end of the day we should an agreed approach on how
- 7 we're going to do this and at the top of the list as I
- 8 see it is the link to the state VA directors that we
- 9 talked about, and a model, and who's going to work on
- 10 that and the time line so we can get moving.
- 11 MR. CELLI: Okay. Thank you, Felix. I would
- 12 like to take -- this is Louis Celli. I am in absolute
- 13 awe and green with envy with the recognition, the
- 14 status and authority that SBDCs, TTAC, SBA, outreach
- 15 offices, the command that they have, you know, in the
- 16 small business community.
- 17 What I think you may recognize and what I'm
- 18 not sure that you've been involved with is that there
- 19 are a lot of feelings that are now starting to grow, a
- 20 lot of very small grassroots operations that are
- 21 starting to crop up around the country, and as one of
- 22 those I'm kind of -- the three centers used to be four

- 1 or five centers but have now dropped down to three that
- 2 were previously funded by TVC are kind of the bastard
- 3 children of this entrepreneur, veterans entrepreneurial
- 4 educational outreach effort. What happened was we saw,
- 5 believe me we saw the value in partnering with the
- 6 states and partnering with the SBDCs. We know that, we
- 7 know what the have.
- But when we go to them you absolutely can't
- 9 ignore the fact that there is some huge territorial
- 10 issues. You know, it goes right back to funding and
- 11 budget and they see us as out and out competition.
- 12 Five years ago, when Bill Elmore put out his bid to try
- 13 to start funding his five centers and Pat and I both
- 14 competed and didn't get it, what I said, my God, fund
- 15 me for a dollar, one dollar. Give me one federal
- 16 dollar that I can then say I'm a partner with SBA,
- 17 which gives me then the segue, and credibility, and
- 18 hand off into -- it doesn't have to be a lot of money
- 19 in some cases. You know, were getting other funding
- 20 from the Veterans Corporation, albeit struggling, but
- 21 we were alive.
- 22 We did not have that fiduciary relationship

- 1 with the federal government and therefore they
- 2 chose -- they were polite, they smiled, they shook our
- 3 hand, they welcomed us in, they invited us to their
- 4 events, but there is a barrier and we cannot crack that
- 5 barrier and it really is the same with the states. Tom
- 6 Kelly is my quy. He and I, you know, we love each
- 7 other to death, but I have not seen not one dime, you
- 8 know, come from him.
- 9 MR. MACKRELL: I would like to be responsive
- 10 to that and I'm going to say something that -- Pat
- 11 Mackrell -- that's probably hugely unpopular with many
- 12 people in this room. But the fact of the matter is
- 13 why you're regarded as competitive is because you are
- 14 setting yourself up as competitors, okay. Right?
- 15 Instead of saying this is the SBDC that we
- 16 had yesterday it sounds to me that John wasn't happy
- 17 with the SBDC he had yesterday and he got in their face
- 18 and said, look, this is your God damn job, do it. All
- 19 right. I'm not going to go and do your job for you.
- 20 I'm going to insist that you do your job. I'm not
- 21 going to go and glad hand Bill Elmore in a conference
- 22 and say atta boy, Bill, good job. I'm going to say,

- 1 Bill, the SBA is doing a lousy job supervising the
- 2 SBDCs. The SBDCs aren't getting money, they're not
- 3 lobbying individually.
- Jim came from New York and he doesn't go to
- 5 Congress and say give me \$20 million. They lobby for
- 6 an SBDC budget that gets disbursed at SBA and SBA
- 7 decides where the money goes.
- 8 MR. CELLI: That's not true. That's
- 9 established through Congress through their lobbying
- 10 activities. That is a line item. SBA has no say so
- 11 where that money goes.
- MR. MACKRELL: SBA --
- 13 A PARTICIPANT: It's really a combination.
- MR. MACKRELL: -- through their counseling
- and how they reach their (inaudible) so, yes, it is.
- 16 A PARTICIPANT: The first initial -- the
- 17 first initial --
- 18 MR. MACKRELL: Wait, let me finish here. So
- 19 the fact of the matter is is you have a growing
- 20 landscape of veteran service organizations each of
- 21 which are trying to create a job for a veteran, i.e.
- 22 the veteran who runs the veteran service organization,

- 1 who doesn't have the credibility with the banking
- 2 community to make sure that the veteran -- that all of
- 3 the soft touch stuff results in a job and results in a
- 4 loan.
- 5 The fact of the matter is most veterans don't
- 6 have any interest in government procurement. The fact
- 7 of the matter is they don't have the bonding ability to
- 8 do the contract even if they got it.
- 9 A PARTICIPANT: That's a key.
- 10 MR. MACKRELL: All right.
- 11 A PARTICIPANT: That's a key.
- MR. MACKRELL: So there's interested in, you
- 13 know, buying a tractor, you know, buying a truck, you
- 14 know, getting working capital for their computer
- 15 business. You know, that's what they're interested in.
- 16 They're not -- I would say 90 percent of the veterans
- 17 that we see are private enterprise kind of thing.
- MR. CELLI: I'll tell you what --
- MR. MACKRELL: They can't afford that.
- 20 You've got to demand -- we've got to demand that the
- 21 SBDCs do their job, not being 100 different look-alike
- 22 organizations.

- 1 MR. GARCIA: John Garcia. What you're saying
- 2 is absolutely right. What I did was an assessment of
- 3 what's already existing out there and I chose SBDCs,
- 4 SBA, and workforce solutions. Not everybody is going
- 5 to want to own a business, but I've got to put them to
- 6 work also.
- 7 So we have our program, Heros Hiring Heros,
- 8 from which I get veteran businesses to agree to hire a
- 9 vet and that's working. But let me tell you my biggest
- 10 obstacle I'm having. It's with the VA itself.
- 11 The VA and the states are -- there's a
- 12 disconnect. Even though the states collectively as I
- 13 said yesterday about \$6 billion out there, state money
- 14 going out, we're implementing what the VA comes up
- 15 with, but yet the VA doesn't fund us and there's a
- 16 disconnect between the VA. So I've gone round and
- 17 round with the VA, hopefully this new secretary will
- 18 get it, is that the VA has got to recognize what the
- 19 state directors and states can do and partner with SBA,
- 20 SBDCs, the chambers of commerce and everything else
- 21 that's out there.
- 22 All due respect to all my predecessors, and I

- 1 don't mean this to insult them, my predecessors were
- 2 all professional veterans. You know what I mean by
- 3 that. They made a living out of being a veteran, okay.
- 4 I came out of the private sector. What's different
- 5 for me and all my predecessors, I bring the private
- 6 sector in and knowing how to run a non-profit, and how
- 7 to run business, and how to make things work.
- I don't care if my state doesn't give me any
- 9 money. Lloyd and I will find the money to make work
- 10 what we're doing. It's going to work. What I'm
- 11 utilizing is the seat that I sit in, where I can call
- 12 the director of the SBA and he'll drive to my office.
- 13 I can call the president of the university and he'll
- 14 come up and sit down and say what can we do to make my
- 15 university more veteran friendly.
- That's why I say, Bill, the states are key
- 17 and they're nowhere in the discussions in here and
- 18 we've got to bring them in. Some states may work, some
- 19 won't, you know.
- 20 A PARTICIPANT: And on that level there are
- 21 so many things. We talk about validation, validating
- 22 veterans. For instance how about residency issues?

- 1 You know, when we're in the military we have a simple
- 2 piece of paper that we sign but, you know, a lot of
- 3 times it's the universities that are determining if
- 4 you're a state resident. Minnesota has been -- because
- of the collaboration, what they're recognizing, they
- 6 just said if you're coming off of active duty, you
- 7 know, you're an automatic resident of the state of
- 8 Minnesota. Why can't every state do that? I think we
- 9 can do a lot of things. I think your state is key.
- 10 Going back to what you were talking about,
- 11 all these different organizations popping up, I mean
- 12 historically, I'm young but historically in
- 13 every -- during times of war we're always going to see
- 14 these things popping up. My biggest fear is that
- 15 they're going to go away at some point, you know. At
- 16 some -- I think we're going to have some -- you know,
- 17 we all recognize we're going to continue to have issues
- 18 for a while with our vets coming home, but let's find a
- 19 way to institutionalize it.
- 20 What I want to say is when I said that we'll
- 21 change the name of our organization -- like what I'm
- 22 really saying is that we created an organization, we

- 1 just -- we went with the VRC because Minnesota had
- 2 something that was worth it, but we could not get it at
- 3 our university. So we ended up having it out in the
- 4 community, but that's provided an incredible example of
- 5 a community that doesn't have the support from the
- 6 university but we're still doing it and because we've
- 7 done it we've found a new model so we can now empower
- 8 smaller communities that don't have that.
- 9 But what I want to say is we didn't create
- 10 another organization. In fact it belongs to the VFW,
- 11 it belongs to the DAV, it belongs to he American
- 12 Legion, it belongs to us, every person, and we say
- 13 that. It belongs to each one of us. That's what I
- 14 want to say. So the competition is going to happen but
- 15 we do need to kind of create that paradigm shift of how
- 16 we -- how we're working together.
- 17 Man, I'm going to love visiting with you
- 18 because the money, the money issue always creates a
- 19 competition.
- MR. MACKRELL: You know, it's only in
- 21 the -- Pat Mackrell -- it's only in the not for profit
- 22 world where you can duplicate an existing service that

- 1 satisfactorily delivers and make money at it. In the
- 2 for profit world you can't do that, okay.
- 3 MR. CELLI: It's not too easy. There's
- 4 competition in many industries where you can have 7-11
- on one corner and a 7-11 on the other corner and they
- 6 both make money.
- 7 A PARTICIPANT: But if they're not profitable
- 8 one will close.
- 9 MR. MACKRELL: But if you -- what I said is
- 10 if you work with states in an entrepreneurial
- 11 capitalistic state that's well served, but a current
- 12 occupant to the state --
- MR. CELLI: Well served. That's the
- 14 perfect -- the perfect explanation point is well
- 15 served.
- MR. MACKRELL: Because it's going to be
- 17 a -- are we working on a script here? Am I going
- 18 to -- that's what I'm saying. Okay.
- I tend to be a little argumentative. That's
- 20 maybe the lawyer side of me, okay. If I say --
- 21 A PARTICIPANT: No, it's the Marine side.
- MR. MACKRELL: -- (inaudible) well served

- 1 position in the (inaudible), it's only the not for
- 2 profits that go into a well served area and survive
- 3 because they'll cramp up the funding source.
- 4 A PARTICIPANT: Can I --
- 5 MR. MACKRELL: They'll (inaudible) to
- 6 Congress and take this amount of money. If you focus
- 7 it -- now if your organization is going to do a lot of
- 8 things for veterans that aren't done and then deliver
- 9 them to the door of the SBDC for business counseling
- 10 that's great. If you have the SBDC they're not going
- 11 to link them up with the VA. That's somebody else's
- 12 job.
- 13 A PARTICIPANT: They're not.
- 14 A PARTICIPANT: Fine. But you know in all
- 15 those -- we come from the service model. I get so -- I
- 16 get so -- it bothers me whenever somebody asks what
- 17 we're doing. It's like, well, what services do you
- 18 provide. I'll tell you what we're doing is we're
- 19 creating communities. No matter how sophisticated we
- 20 get in learning to return services to veterans the
- 21 single most important thing we can do is give a space
- 22 where people can come and gather and connect with one

- 1 another.
- 2 Because I'll tell you what, we look at things
- 3 from a mental health issue, right. We're always
- 4 focused on post traumatic stress disorder. Part of the
- 5 problem is we see it out of the mental health issue
- 6 rather than a normal reaction to combat setting. I'll
- 7 tell you what, you give veterans a space where we can
- 8 start to begin the process to see that stuff naturally
- 9 and it makes a huge difference.
- 10 So we do think -- I think we can find a way
- 11 to do all this that we want to do. I really believe
- 12 that. It's right at a point where we're collaborating
- 13 and getting that space support. There's a difference
- 14 between cooperation and collaboration, right. What
- 15 we're recognizing is that by empowering veterans it's
- 16 benefiting our communities, our state and our nation as
- 17 a whole. I mean, that's -- so I'm -- I appreciate what
- 18 everybody has said here, though. I'm fired up. It's
- 19 great.
- MR. MACKRELL: All right.
- 21 MR. WHITE: Steve White. I agree pretty much
- 22 with what everybody has said, but I think one of the

- 1 things that we've done is we've gotten from up here
- 2 down to funding the 7-11 as opposed to what are we
- 3 trying to accomplish here. We could -- if we want to
- 4 get down into the grassroots stuff we can argue for the
- 5 next 29 days and still be sitting in the same seats.
- A PARTICIPANT: But the issue --
- 7 MR. WHITE: No, wait a minute, please. So
- 8 I'm just saying what I -- I'm new on this committee.
- 9 I'm trying to figure out what we're going to try to
- 10 accomplish and it's not going to be who's going to talk
- 11 to Joe, it's going to be our organization has decided
- 12 to make these recommendations to the administrator, and
- 13 it's not going to tell her to go talk to Joe.
- 14 So I'm just trying to get at what we're
- 15 trying to accomplish here, is it in four states, if
- 16 it's in ombudsman, if it's in funding, if it's in, you
- 17 know, getting cash to the businesses, is it going to be
- 18 in contract, is it going to be in procurement. Where
- 19 are we going to -- I mean, if we set up committees for
- 20 each of those things that's cool, but I just need to
- 21 know sort of where we're at and not worrying about if
- 22 you want me to talk to the veterans guy in New

- 1 Hampshire and Pat is going to talk to the guy in New
- 2 York or we're going to be talking to the administrator.
- 3 MR. CELLI: I understand.
- 4 MR. ELMORE: This is Bill Elmore. This has
- 5 actually been really good and I think what it
- 6 represents is the breadth of what works where you work
- 7 and where you live, Pat, not just from your end because
- 8 you're dealing with people that are ready for the kinds
- 9 and level of service you provide to the outreach. You
- 10 hit on a key point.
- I think what we can do is if you
- 12 approach -- and this is my suggestion -- if you
- 13 approach the administrator and say we have this
- 14 potpourri of models, all of which have certain basic
- 15 rudimentary commonalities but they're all different
- 16 models based on who has driven it and who has created
- 17 it, who has participating, and challenge the
- 18 administrator either to let us as the committee create
- 19 essentially a catchall model that's replicable based on
- 20 those local support services and resources or if you
- 21 look at 110-186 one of the things the previous
- 22 administration turned me down on six, eight, ten times

- 1 was I asked for \$300,000 to do a study in the gap on
- 2 our veteran business centers. A gap could create this
- 3 kind of a model if she enabled that study to happen.
- 4 But that's going to take two years. Do we want to take
- 5 two years to do that?
- 6 So I think you can discuss whether or not you
- 7 want to have her empower me to create that model with
- 8 resources or you create the model yourself with what
- 9 you already know and push her, whether it's SBDC,
- 10 score, independent centers, it's really all of those I
- 11 think.
- 12 MR. GARCIA: If I may. John Garcia. I like
- 13 to find my targets and go for it. We've got -- this is
- 14 a fiscal year up here. September is the end of the
- 15 fiscal year. So we've got nine months to make
- 16 something happen and I would like to -- you know, we
- 17 should put our time line up there. I mean, as soon as
- 18 that administrator is here you should be one of the
- 19 first people in there to brief her on the needs.
- Then I think we've got to get across the
- 21 street to the House and Senate Committee on Veteran
- 22 Affairs and meet with those two gentlemen there and

- 1 start pushing this thing. At the same time get you in
- 2 front of these key groups. I think we said earlier,
- 3 Scott said, we need to get Congress to hold a hearing
- 4 of accountability. We should insist on that.
- 5 So I think we've got some time lines. You
- 6 start putting things in there. Let's create our angle
- 7 or maybe that's later on in the agenda.
- 8 A PARTICIPANT: I would like to see us --
- 9 A PARTICIPANT: Do you want to go at the
- 10 (inaudible) real quick?
- 11 A PARTICIPANT: No, actually before I did
- 12 that I wanted to make a comment.
- A PARTICIPANT: I think what we need -- what
- 14 we're really talking about is the marketing effort that
- 15 we are going to institute on behalf of veterans in
- 16 America, and what we have to be able to do in sending
- 17 up a letter is we have to collectively agree on what is
- 18 our message, what are we trying to communicate out
- 19 there. We're not trying to go out to the states as an
- 20 advisory committee of the SBA and tell them here's the
- 21 model you have to adopt. But what I think we do need
- 22 to communicate to them is we are going to reach out to

- 1 you because we're looking to see what you're doing.
- There are successful models where there's
- 3 outreach and things are going on. The feds like to
- 4 say, well, we don't have the money, and the states say
- 5 we don't have the money, and both of you if you work
- 6 together probably could find the money and get it done.
- 7 But we're going to start stripping away the excuses
- 8 that you have for not providing the benefits.
- 9 Really what I was thinking when I was talking
- 10 about the letter is collectively we look at the wording
- of that, that we're outreaching, we're saying here we
- 12 are, we're a committee, this is what we do, this is
- 13 what we're trying to communicate with you and we can
- 14 try to help find information for you to pick the best
- 15 model, some ideas, some guidance, maybe people you can
- 16 talk to, but you're no longer going to be able to sit
- in your state capitol and take money and do nothing for
- 18 veterans because we are going to be watching. We're
- 19 not going to get into the weeds with you, we're not
- 20 going to worry too much about what we say about this or
- 21 that.
- 22 A state can come up with their way of doing

- 1 it, but here's resources. You've got the VSOs, you've
- 2 got the federal, you've got the states, you've got all
- 3 these different things, we want as a committee now that
- 4 we're permanent we are going to be looking at this. So
- 5 the accountability is not just a hearing for the DoD,
- 6 it's basically going out to the states and saying are
- 7 you -- and we're going to be able to tell from the
- 8 feedback. You know, some states may never even
- 9 respond, in which case we say, okay, somehow we have to
- 10 do more. Some are going to say we're already doing
- 11 something or, gee, we would love to figure out
- 12 something to do, but that's what I really see as the
- 13 point of going out with the letter.
- 14 Amongst us I think the biggest thing we have
- 15 to have is the consistency of message. If the
- 16 state -- if they called -- you know, if the state of
- 17 New Hampshire decided to call anybody on this committee
- 18 we're all going to say the same thing because that's
- 19 what the problem is in Congress right now is Congress
- 20 knows that if they have one VSO come in and say one
- 21 thing they can go find the one that's going to oppose
- 22 it and then they can say, you know, we wanted to do

- 1 something but we couldn't.
- 2 So we as a committee I think have to be very
- 3 careful that we agree on message and we start off with
- 4 the focus message that we can agree to before we end
- 5 this meeting today. Here's our message, here's what
- 6 we're going to communicate, and then amongst ourselves
- 7 we communicate and we look at how to expand that, how
- 8 to work on it, how to go out so that we're taking the
- 9 steps that we need to get something done.
- 10 MR. CELLI: Right. And I just want to say
- 11 something quick and then I'll hand it off to you. Louis
- 12 Celli. I really want to answer Steve's question about,
- 13 you know, we should be operating up here, which is
- 14 exactly correct. The beauty of this committee is that
- 15 we are all down here people and that's why
- 16 it's -- that's why we're on this committee.
- 17 The only way we're going to be able to really
- 18 develop effective programs that can be implemented at
- 19 the top level is if we have a firm, realistic
- 20 understanding of the grassroots level. I think that's
- 21 why we -- maybe it may sound like banter at times but I
- think we're flushing out real issues that are important

- 1 to understand before we can develop real, you know, top
- 2 level advice because there are too many top level
- 3 advisors that have no clue about what goes on at our
- 4 level. They just issue their advice and then we look
- 5 at it and go, who thought of that. We at least want to
- 6 be able to say, yeah, you know, we talked about, you
- 7 know, the competition, and we talked about duplication
- 8 of services, and we talked about, you know, there's a
- 9 parity. We did talk about that and this is what, the
- 10 best, you know, the best practices of all of us and
- 11 this is what we have come up with. So I really wanted
- 12 to answer that.
- 13 A PARTICIPANT: Just a couple of things. I
- 14 like the idea of this letter either from this committee
- 15 and/or from the administrator to the states. If my
- 16 counterpart in your state got such a letter to say what
- 17 are you doing for veterans and business, I would love
- 18 to see the response. If the response came back we're
- 19 not doing anything then the question is why. Then I
- 20 think we ought to go to the House and Senate Committee
- 21 of Veteran Affairs to ask them to ask the states, what
- 22 are you doing for veteran business, you know.

- 1 You will see that my counterparts will start
- 2 responding, but I would also like to say that we need
- 3 to get before the National Governors Association.
- 4 These are issues that they will take and make
- 5 resolutions out of. We ignore the National Governors
- 6 Association. We've got to get them engaged in this
- 7 whole, this whole process.
- 8 Let me tell you why I think it's effective,
- 9 and again I'm just going back to states that I'm
- 10 (inaudible) working at the states. When the stimulus
- 11 came down my state is going to get \$800 million. I
- 12 don't know what New York and other states are going to
- 13 get. The question --
- 14 A PARTICIPANT: New York pays money.
- 15 A PARTICIPANT: A question was asked to me
- 16 what is the state going to ask for veterans on the
- 17 stimulus. We thought about it and we contacted our
- 18 senator, Tom Udall. He introduced as part of the
- 19 stimulus package an employee tax credit would be
- issued. That's good, but it's not good enough yet,
- 21 because of that stimulus package there should be a 3
- 22 percent match to the feds and it's not in there yet.

- 1 These are other things that we've got to
- 2 really start hitting if we're really going to start
- 3 pushing this thing. So I would like -- I support the
- 4 letter idea, but I would say either from us and/or the
- 5 administrator and get before the NGA right away.
- 6 MR. ADAMS: This is Paul Adams. I don't
- 7 think -- considering the fact that the administrator is
- 8 not even in office and trying to get her to send a
- 9 letter to the states will probably take --
- MR. CELLI: Take a while.
- MR. ADAMS: -- a long time we can actually --
- 12 A PARTICIPANT: We can do it right away.
- MR. ADAMS: -- I will draft something and
- 14 circulate it.
- 15 A PARTICIPANT: Let's do it.
- MR. CELLI: Well, actually -- this is Louis.
- 17 I would like to see if Mr. Garcia could draft it only
- 18 because he speaks state.
- MR. ADAMS: That's fine.
- 20 A PARTICIPANT: Could I make a suggestion? I
- 21 would suggest that the quality in the response for the
- 22 SBA administrator's letter is worth the wait.

- 1 A PARTICIPANT: If we say we're the veterans
- on this committee and we're, you know, we're this, the
- 3 reality is we'll get shrunken over to somebody else.
- 4 A PARTICIPANT: But also I think if this
- 5 administrator -- it's going to show that this
- 6 administration is taking veterans seriously. So let's
- 7 get the administrator. She's -- when is she coming in?
- 8 A PARTICIPANT: She's -- you could be doing
- 9 the letter today.
- 10 A PARTICIPANT: Yeah, let's draft it and put
- 11 it on her desk when she gets here.
- 12 A PARTICIPANT: Somebody is going to --
- A PARTICIPANT: I would say move, let's move
- 14 on it.
- A PARTICIPANT: You know, it's not -- it's
- 16 not intended to be an intrusive, you know, indictment
- of the state. It's just saying, look, we're at the
- 18 very -- we want to make a difference, we want to make
- 19 sure that the veterans issues get addressed and we want
- 20 to make sure we do it in a coordinated fashion that
- 21 makes sense.
- 22 A PARTICIPANT: And from a PR standpoint

- 1 that's excellent for here.
- 2 A PARTICIPANT: Yes. Then at the same time I
- 3 think, Bill --
- A PARTICIPANT: I would be glad to work with
- 5 Bill on that.
- 6 A PARTICIPANT: We don't want to let the SBA
- 7 off the hook on this. Don't forget that the SBDCs and
- 8 the SBA currently are charged with helping Americans,
- 9 small businesspeople to start and grow their business.
- 10 A PARTICIPANT: Just a thought.
- MR. CELLI: Hold on, Bill. You're kind of
- 12 third in the queue because Jason had his hand up, and
- 13 then the VA had something to speak, and then to you.
- 14 A PARTICIPANT: Can I finish?
- 15 MR. CELLI: Oh, I'm sorry. I thought you
- 16 were done.
- 17 A PARTICIPANT: Our position is that they're
- 18 not doing -- the SBDCs aren't doing the job effectively
- 19 across the country. So there's -- I mean, I think that
- 20 we ought to do a parallel path. One is getting the
- 21 SBDCs, getting the message to them that you need to
- 22 serve everybody and this group has unique needs just

- 1 like MWV has needs, just like others have unique needs,
- 2 the women's business centers and all those things. You
- 3 need to focus on that and you need to tell me what your
- 4 plan as the SBDC state director. You need to do that
- 5 right now.
- 6 Also I think the letter but I would
- 7 (inaudible). Waiting a little time for Karen to sign
- 8 it is going to improve the quality and timeliness of
- 9 the response measurably.
- 10 A PARTICIPANT: I would agree. I would
- 11 agree.
- MR. CELLI: Jason.
- MR. SHAQUIN: Yeah, I just -- I really
- 14 appreciate the dialogue and I did -- quite honestly I
- 15 get sometimes lost in the sort of hierarchal stuff. We
- 16 talk about doing things up here and then we talk about
- 17 more on a grassroots level. I really appreciate you
- 18 addressing that.
- I really do believe that our society is
- 20 changing incredibly fast because of the information
- 21 revolution, because we are really shifting away from
- 22 that hierarchal kind of structure. I mean, you can

- 1 see -- look at the (inaudible) of America. I mean,
- 2 they came together all through the Internet and, you
- 3 know, never had met before and they came together on a
- 4 huge level. I mean, it's just -- it's really
- 5 remarkable.
- 6 So I'm just -- I appreciate -- I really like
- 7 the idea of going to the states. I can say on some
- 8 level even I think it's probably what, you know -- I
- 9 know Congresswoman (inaudible) people, you know, she
- 10 does a lot of really great stuff at a higher level of
- 11 organization, but we've been reaching out for a long
- 12 time saying there are things we can do on a more
- individual need basis, so I don't want to get lose
- 14 there.
- I heard everybody talking and saying how
- 16 great it was to have some younger people on this
- 17 committee and I'm really struggling. What can I bring
- 18 you if not, you know, trying to have a voice for what
- 19 our younger generation coming home needs. So I just
- 20 want to -- you're going to hear me continually talking
- 21 about that. So let me know -- you know, if we
- 22 need -- I think that's another way that we can really

- 1 have a lot of support or, I mean, that we can have some
- 2 credibility. If we talk about having the
- 3 administrator, somebody hire up support us, what about
- 4 having this base somehow support what we're doing? I
- 5 mean, that's huge, because that's really where the
- 6 power comes from is the people that we're representing,
- 7 the veterans. That's where our power comes from.
- 8 I don't know if that makes sense, but you let
- 9 me know how we can help. Maybe in that letter we can
- 10 give some examples, maybe in that letter we can give
- 11 examples.
- 12 A PARTICIPANT: Let me make one quick point.
- John, you've referenced a couple of organizations we
- 14 should be in front of. Student Veterans of America is
- 15 another of those organization. So part of our job
- 16 would be let's figure out who these two, or five, or
- 17 ten, or twenty. Perhaps we should present to the ASBDC
- 18 as well and let them know we're coming. So it's that
- 19 sort of thing.
- MR. CELLI: Did you want to say something?
- 21 MR. ST. JOHN: My name is Bruce St. John.
- 22 I'm with the (inaudible). I would suggest, you know,

- 1 for your consideration maybe do two letters, do both.
- 2 Write your own letter with, you know, John Garcia and
- 3 other assuming that the recipients want to do something
- 4 but don't know how, but just assume. If they knew
- 5 about this the governor would want to do this.
- A PARTICIPANT: Absolutely.
- 7 MR. ST. JOHN: For some reason they're not
- 8 doing it today but this is -- this is a letter that
- 9 would tell you how to do it. Then do the second letter
- 10 from the SBA administrator and design the two so that
- 11 they were (inaudible).
- I will tell you from the VA's standpoint
- 13 getting a letter out signed by the Secretary of the VA
- 14 you may not understand -- you know, being (inaudible).
- 15 There are things we can't say, there are things we can
- 16 say. This person has to look at it, it has to go to
- 17 the North Pole to chill down. You know, it's a
- 18 challenge getting a secretarial letter out to, you
- 19 know, to the world.
- 20 The secretary is -- there is in process now a
- 21 letter from the secretary to the Cabinet department
- 22 encouraging them to count veterans in on the stimulus

- 1 package. Hopefully that will get out before the
- 2 stimulus is spent, but it is -- and that is going
- 3 forward to the secretary's office. So I'm going to
- 4 shut up now because I know you're (inaudible).
- 5 MR. CELLI: Thank you, Bruce. Ron?
- A PARTICIPANT: Actually I think I was next.
- 7 MR. CELLI: Oh, I'm sorry.
- 8 A PARTICIPANT: But this will be brief. But
- 9 my only suggestion is the letter, it kind of builds on
- 10 what John just said here, or I'm sorry, Bruce St.
- 11 John -- is that the Secretary of the VA be somehow
- 12 engaged in it, whether he endorses this letter -- if he
- 13 endorses this letter from the SBA that would be huge.
- 14 If he wants to provide input to it that also would be
- 15 very important. But it's really as much responsibility
- 16 of the Secretary of the VA as it is the SBA
- 17 administrator to get behind this kind of letter, which
- 18 goes out to states.
- 19 A PARTICIPANT: If you coordinate a letter
- 20 from the SBA to the VA and other agencies you're
- 21 talking months to get it all done.
- 22 A PARTICIPANT: You're well -- you're right.

- 1 He's right. Getting a letter out of here, I've talked
- 2 to somebody who's acting administrator this morning who
- 3 is still redrafting a letter in response to a letter we
- 4 got in November.
- 5 A PARTICIPANT: Now let me throw out a
- 6 thought, though, because I think, Bruce, you're right
- 7 to a great degree. What I would suggest and I know
- 8 we're turning this into a package letter, perhaps, and
- 9 I'll take your input on this, perhaps I draft the
- 10 letter to the state SBDC director, to the state
- 11 director of veterans affairs, to the district
- 12 directors. Perhaps the administrator drafts a letter
- 13 to the governors. So if we kind of played the
- 14 hierarchal role I might be able to get a letter out if
- 15 I don't get caught. If I do get caught I'll have to go
- 16 through some clearance process, so I've got to be
- 17 careful how I write it. So that's just the take that
- 18 (inaudible).
- 19 A PARTICIPANT: Now who is going to
- 20 say -- who is going to respond to this letter and say
- 21 we don't do shit? Nobody. They're all bureaucrats.
- 22 They're all going to say that we do a great job. Then

- 1 what do we do?
- 2 Would you respond and say we don't do a
- 3 fucking thing for vets? I'm sorry. We're on record.
- 4 I can't say that. I take it back.
- 5 (Laughter.)
- A PARTICIPANT: I don't take it back. Who is
- 7 going to say we're not doing anything for vets?
- 8 MR. CELLI: Getting back to Bruce's
- 9 suggestion, you know, sending the two letters, one is
- 10 here's -- if you wanted some additional ideas to grow
- 11 your programs here are some ideas, you know.
- 12 A PARTICIPANT: That makes sense.
- MR. CELLI: Then, you know, maybe the letter
- 14 coming from the hierarchy saying, oh, by the way, you
- 15 know, how effective is the implementation of x, y, z,
- 16 or whatever. I don't know. But it's something that
- 17 can be --
- 18 A PARTICIPANT: Let me --
- MR. CELLI: There are more lawyers in this
- 20 room to draft this letter than we have in Parliament.
- 21 A PARTICIPANT: I was going to say I imagine
- 22 we can't even decide what letter to send. Imagine how

- 1 long it's going to take figure out what it's going to
- 2 say. Right now --
- 3 A PARTICIPANT: This paper here says
- 4 trillions of dollars is going to be made available. Do
- 5 we have any idea right now when this will occur and do
- 6 we have any idea whether or not we're going to ask for
- 7 any of these monies? I'll give you an example. When
- 8 they had the markup at the House on the stimulus \$1
- 9 billion was put in for direct loans. \$30 million was
- 10 put in for training and employment of veterans and
- 11 homeless veterans. That got knocked out, but
- 12 somebody -- now we need to think about how we're going
- 13 to get involved with this stimulus package and the VSOs
- 14 can be our point people on this thing to get in and
- 15 talk about this thing.
- 16 Last thing. The best thing that you could
- 17 for veterans out in the field is come back to direct
- 18 loans, direct loans out of the SBA.
- 19 A PARTICIPANT: Amen.
- 20 A PARTICIPANT: And we're already talking.
- 21 A PARTICIPANT: That's good, super. The
- 22 other thing is if you really want to give this thing

- 1 some teeth, visibility, if you want to put them up just
- 2 like Reagan did with the VA, start fighting for cabinet
- 3 level. It's going to be tough.
- 4 A PARTICIPANT: It's supposed to be announced
- 5 next week.
- A PARTICIPANT: Huh?
- 7 A PARTICIPANT: That's supposed to be
- 8 announced next week.
- 9 A PARTICIPANT: Say here's the guy that
- 10 operates in the VA world, I mean the VSO world and he
- and his comrades are the ones that go to these
- 12 chairmans of these agencies, I mean committees, small
- 13 business committee, veterans committees, and they're
- 14 the ones that can make this happen. We need to tap in
- 15 more to these guys and go with them if necessary, but
- 16 we need a piece of this pie right here.
- 17 MR. CELLI: All right. So can we -- do we
- 18 agree as a committee that we need to draft a or two
- 19 letters so that we can put that kind of on our agenda?
- A PARTICIPANT: (Inaudible.)
- 21 MR. CELLI: Do a check off and then move to
- 22 the next issue?

- 1 A PARTICIPANT: I would just like to make a
- 2 comment on the letter. Part of the reason that I was
- 3 thinking that it should come from this committee is to
- 4 introduce this committee to people. The bottom line is
- 5 going to be who is going to do the oversight, and if we
- 6 introduce this committee and say we are an advisory
- 7 committee to the SBA, we do a report to Congress, we're
- 8 looking at veterans, because if we pass this off to the
- 9 SBA I think we've missed the opportunity to introduce
- 10 the existence and -- the existence of this committee to
- 11 the states. That's one subtle purpose of that.
- The other is, yeah, assuming, and I don't
- 13 think it would happen in our lifetime, but assuming
- 14 that we got a letter that we liked out of the SBA's
- office we are -- what's going to happen after that,
- 16 what's the follow up going to be, who is it going to
- 17 be -- we're still going to have to introduce the
- 18 committee if we're going to do any follow up.
- Now my thought is if we go and say we as a
- 20 committee have reached out. We are looking -- as
- 21 advisors to the SBA we're going out here and trying to
- 22 get this information, establish this relationship so we

- 1 can advise you on this, and that down the road when we
- 2 want to pull the trigger on an SBA letter we've already
- 3 got some credibility. I would be shocked if she is
- 4 going to walk in as a new appointee and one of the
- 5 first things she's going to do is write as a federal
- 6 official to the state official on veterans issues to
- 7 make it look like she's getting in their weeds, because
- 8 that could just open up a whole Pandora box of
- 9 political (inaudible).
- 10 We can do a letter amongst ourselves if we
- 11 sat in here and agreed on it. We could write it today,
- 12 sign it today, and have it out tomorrow as opposed to
- 13 waiting months for whatever watered down version we may
- 14 get out of the SBA.
- 15 MR. JUNGERS: Paul Jungers (phonetic) here.
- 16 I agree with you on that. But, you know what, I want
- 17 to open a Pandora's box, I want to stir it up, because
- 18 if we don't it's all going to be business as usual. I
- 19 mean, I --
- 20 A PARTICIPANT: We can -- she can.
- 21 A PARTICIPANT: Well, I think, you know -- I
- 22 would like to, if you can, the National

- 1 Governors -- the National Association of Directors of
- 2 Veterans Affairs is going to meet on the 22nd. They
- 3 would be glad to have one or both of you there, or
- 4 somebody there, to address the organization. There's
- 5 going to be another veteran business development group
- 6 out of California making a presentation. There's
- 7 another group out there about vet biz development.
- 8 They need to hear from you. I think you're invited,
- 9 you always show up. Then let's get your letters to
- 10 that group and then get it to NGA, at least from us,
- introducing who we are, and then we'll get the
- 12 administrator on there.
- But you know what, I want to put a fire under
- 14 them. You know what you said just a few minutes ago
- 15 and then you apologized for it, what's really funny is
- 16 that when we're in Vegas, when you're in that meeting
- 17 there, when everyone showed up there they all had coats
- 18 and ties, they were very professional business quys,
- 19 men and women. When we got in the room there and all
- 20 of a sudden it's like they took the ties off and we
- 21 became a bunch of grunts, pissed off because things
- 22 weren't moving fast enough for us. A sense of urgency

- 1 was coming out of that room, wouldn't you agree? It
- 2 was like we've got to do something here because this
- 3 country has trained us as the truest entrepreneurs of
- 4 all. You know, they show us how to get up at 2:00 in
- 5 the morning and go to bed at 1:00 the next morning,
- 6 work all day, all night, and tell us how to get
- 7 something done but don't give us the tools do it and
- 8 only say make it happen, you know. Improvise, right?
- 9 We are the truest entrepreneurs. We know how
- 10 to make it happen, and I apologize but I get real antsy
- 11 because I want this thing done yesterday.
- MR. CELLI: Let me -- give me one second and
- 13 I'll go right to you. I just -- I want to tie some
- 14 dots together real quick for everybody.
- 15 We talked about the interagency task force a
- 16 little bit and the interagency task force let me tell
- 17 you why it was designed. It was specifically designed
- 18 to get agency buy in for veterans entrepreneurship. It
- 19 was supposed to -- it was designed to get a senior
- 20 representative from each agency to sit on a panel to
- 21 talk about how they were going to promote veteran
- 22 entrepreneurship.

- 1 Let me tell you it was a tooth and nail
- 2 battle almost to the death. There was a line in the
- 3 sand on this issue that talked about -- they only
- 4 wanted to have federal executives sit on that committee
- 5 and we said absolutely not. If you don't have veteran
- 6 service organizations, if you don't have, you know,
- 7 real people sitting on that committee then it's going
- 8 to be a check the block and nothing is going to get
- 9 done and we will not support it and that will be the
- 10 end of it.
- 11 So that's the only reason that extra seats
- 12 are on that and we can talk more about that later, but
- in the handouts, I've given out some handouts, one of
- 14 them is the new release, I think it came out yesterday,
- 15 about what is in the Senate's version of the bill with
- 16 a breakdown in dollars and numbers. There is very
- 17 little veterans stuff in there. There is zero veteran
- 18 entrepreneurship stuff in there.
- The other things is Senate Bill 2300 that I
- 20 passed out strictly for reference because this was
- 21 developed under the 110th Congress. Now that we're in
- the 111th Congress this is solely a contracting bill

- 1 and the parts in here that are veteran-centric, there's
- 2 a two pager that I just at a snapshot months ago
- 3 developed and I thought it would be useful for you to
- 4 cipher through this because these bills that are all
- 5 now -- that have been expired in Congress have to be
- 6 regenerated for the 111th Congress and that's starting
- 7 to happen now.
- 8 Congress's first issue is the stimulus and
- 9 the budget, and in the stimulus it is their intention
- 10 to address some of the finance issues. If the finance
- issues don't get addressed in the stimulus that will be
- one of the first things that they look at. They're
- 13 banking on the fact -- no pun intended -- that the
- 14 finance issues get addressed in the stimulus, and I can
- 15 talk a little bit about that in a second if you want to
- 16 hear more about it.
- 17 The second thing they want to look at is
- 18 training and outreach, and the third thing they're
- 19 going to look at is contracting. Contracting is slated
- 20 for right around the summer, maybe the end of summer.
- 21 Outreach and training is slated for late spring,
- 22 beginning summer. Then they will re-look at tying up

- 1 loose ends on finance after contracting.
- 2 So keeping those kind of benchmarks in mind
- 3 we can talk about how our work is going to unfold,
- 4 which also then goes into our agenda that talks about
- 5 some of the working groups that we're going to create,
- 6 very simple and it falls right in line with 106-50 and
- 7 how our priorities are outlined. There were like three
- 8 things or four things and one of them is access to
- 9 capital, one of them is training, one of them is
- 10 contracting, bonding I think is included in the access
- 11 to capital.
- 12 So there are certain overarching
- 13 responsibilities that we're looking at and those are
- 14 the -- that's the way we kind of break down into the
- 15 sub-groups. Jeff, I didn't want to take your time
- 16 away.
- 17 MR. LINSCOTT: Linscott. I think
- 18 maybe -- are we going to change the subject from the
- 19 SBDC letters and that sort of thing?
- MR. CELLI: We may change the subject.
- MR. LINSCOTT: Whatever we -- well, that's a
- 22 brand new legislative agenda.

- 1 MR. CELLI: That's what (inaudible).
- 2 MR. LINSCOTT: My question is to the body who
- 3 is -- in aviation or in a lot of different
- 4 organizations there's a chief of stand eval, chief of
- 5 standards, and the chief of standards supervises the
- 6 instructors that work down at the grass, that teach the
- 7 people who work at the grassroots levels. Who is the
- 8 chief of standards for SBDC? Who is that person?
- 9 What's his name?
- 10 A PARTICIPANT: Antonio.
- 11 MR. ELMORE: There's a gentleman named
- 12 Antonio Dawson (phonetic) and it was referenced
- 13 yesterday -- this is Elmore. This whole discussion
- 14 about SBDCS, there's more language in the written
- 15 agreement with SBA about what they are supposed to do
- 16 and they are not held to any accountable standard on
- 17 what they agree to do in the written agreement without
- 18 the receipt of funds.
- 19 Pat, you're right, some are really good, some
- 20 don't have a clue, and probably everything in between.
- 21 The idea of if these letters -- in fact I would
- 22 suggest the letter go to SBDC, state director, and

- 1 district office, which is the triumvirate that John put
- 2 together, and tell them to get together and figure out
- 3 how to maximize their service delivery and outreach to
- 4 veterans. So it's not just SBDC, but if you want to
- 5 talk about what they do or don't do from a standards
- 6 perspective we hold the SBDC office in front of you as
- 7 a committee. It's as simple as that.
- 8 A PARTICIPANT: So we have an SBA SBDC
- 9 office. Who do they report to?
- 10 MR. ELMORE: They report like I do to the
- 11 administrator.
- MR. MANCINI: Can I ask something? This is
- 13 just a statement. This is Frank Mancini.
- 14 I see something ethically and morally wrong
- 15 here that nobody -- nobody is seeing it and maybe
- 16 nobody -- and (inaudible). The (inaudible) of small
- 17 business development centers is a lobby of
- 18 organizations that's not for profit that lobbies to get
- 19 money and (inaudible).
- A PARTICIPANT: (Inaudible.)
- 21 MR. MANCINI: Yes. They lobby to get money
- 22 and what they think is that they lobby in the event of

- 1 helping possible new businesses that will come on line.
- 2 They've got \$96 million and what I see morally wrong
- 3 here is that we are begging Congress for a few bucks
- 4 that we're still not getting to help veterans while
- 5 this lobby organization has been able to get \$96
- 6 million, which turns itself into \$250 million of
- 7 matching donations from the rest of the -- donations
- 8 that you would get from public sector, from other
- 9 non-profits, from the community and so forth.
- 10 So for every dollar they get from Congress
- 11 they match it and they raise money. Now some of these
- 12 organizations are beautiful, they're great, they really
- 13 have a great mission, but most of them, most of them
- 14 they're just -- it's just a money revenue model.
- 15 They're making money, that's all they're doing.
- 16 They're making a living, I mean just like anybody else.
- 17 You should make a living, but to be a lobby
- 18 organization, to get not for profit funds, to me it's
- 19 morally wrong. It's ethically wrong, but it's been
- 20 approved and it's there. It's absolutely a reality of
- 21 fact.
- I know you, by your facial expression you

- 1 disagree and I would like to hear it, but that's the
- 2 reality of fact. That's what happens.
- What I might say about it is that is not
- 4 true? Have I said something that's not true? Because
- 5 I know I'm going to say -- I mean --
- A PARTICIPANT: You said something that's not
- 7 true.
- 8 MR. MANCINI: Sorry?
- 9 A PARTICIPANT: You're saying something
- 10 that's not true.
- MR. MANCINI: No, I'm telling you what the
- 12 SBA told me. We had the SBDC, the SBDC portion of the
- 13 SBA, the brief from them. They actually briefed us on
- 14 the process. They said you have --
- 15 A PARTICIPANT: They told you that the SBDCs
- 16 were, the most, the majority of the SBDCs are
- 17 (inaudible)?
- 18 MR. MANCINI: No, that's not what I said.
- 19 A PARTICIPANT: That it was morally and
- 20 ethically wrong.
- 21 MR. MANCINI: What I said is that I find
- 22 morally wrong that there is an association that

- 1 lobbies Congress for money, a non-profit.
- 2 A PARTICIPANT: You can have this opinion all
- 3 day long but you're lying. That's --
- 4 A PARTICIPANT: If we could. I know Lloyd
- 5 has been waiting to make a comment.
- 6 A PARTICIPANT: I've brought him all this way
- 7 and now he's going to speak. Lloyd, would you be kind
- 8 enough to introduce yourself and tell us what you do?
- 9 MR. CARDONA: Lloyd Cardona (phonetic). I'm
- 10 the director for Secretary Garcia's veteran business
- 11 development office in Albuquerque. (Inaudible) for us
- is Vet Pro (inaudible) programs.
- What I'm hearing is there's a lot of
- 14 frustration and a lot of energy, and that's important,
- 15 that's good, but when I came on board about a year ago
- 16 and the secretary tasked me with certain things. The
- 17 very first thing that I did is I took a view of the
- 18 landscape, of what the environment was. What I've come
- 19 down to, and this is just my opinion and it's not so
- 20 much the secretary's or anybody else's, my opinion,
- 21 based on what I've seen and heard and felt is that we
- 22 cannot depend, and most of you already know this, on

- 1 big brother to take care of our problems. They're too
- 2 big. They've got a lot of issues, a lot of concerns.
- 3 So we have to at the grassroots level, with
- 4 the state agency as the main catalyst because that's
- 5 where the, you know, authority comes from in terms of
- 6 validating what we do and how we do it, we have to take
- 7 stock and say, okay, what are the disconnects. You can
- 8 all sit here and say I know what the disconnect is, I
- 9 know what the disconnect is. There's so many
- 10 disconnects that until we actually sit back and look at
- 11 it it will be hard to come up with.
- 12 So what I'm passing out here, and please take
- 13 a copy of each of these things, is the things that
- 14 we've done in New Mexico. Now what we've done in New
- 15 Mexico is we said, all right, we have to depend on New
- 16 Mexico to take care of this. So the secretary did
- 17 engage the SBA, the small business development centers,
- 18 private industry, the minority networks, you name it.
- 19 He brought these folks in to collaborate. That was
- 20 important because if you don't have that, those
- 21 relationship and friendships it's like a battle. If
- you go into it alone you might not do as well.

- 1 So that's good. What you see before you are
- 2 the successes that we've had in New Mexico. Keep in
- 3 mind that we started really from ground zero with this
- 4 and we have -- we are in the process -- this is what I
- 5 think is key. We definitely need a state entry or a
- 6 state piece in here, but we also need to find out
- 7 what's not working effectively and why isn't working.
- 8 What we've done in New Mexico is we think we
- 9 found a lot of the disconnects. What you see before
- 10 you now are the results of literally 12 months of
- 11 activity. Give me a month off of there for trying to
- 12 figure out where things were at and who to talk to.
- 13 We've been able to take care of ourselves because we
- 14 know we can't depend on the feds as much as we would
- like to, but there's just too big and they've got big
- 16 issues to worry about.
- 17 There isn't one key, one golden key that
- 18 solves this. What it takes is resources at the state
- 19 level I believe to go after this monster that we call
- 20 the federal marketplace. And you're right, not
- 21 everybody wants to be in the federal marketplace,
- 22 there's a lot of issues. But I can tell you something

- 1 that is not on your papers in front of you, one of the
- 2 things we're working in New Mexico is the bonding
- 3 issue. Again big brother can't do everything all the
- 4 time, so we've engaged private industry and they've
- 5 stepped up to the plate and said, you know what, you
- 6 bring us some folks and we will help get the bondings
- 7 to a level they need to.
- 8 Then I get Los Alamos Labs calling me and
- 9 saying I'm looking for a service-disabled construction
- 10 company. Can you help me? I'm looking for one or two
- 11 that could do this job.
- 12 Those are the relationships we've fostered in
- 13 New Mexico. Yesterday I met with the Department of the
- 14 Air Force. As most of you know the office of small
- 15 business oversees about \$265 billion worth of dollars.
- 16 I sat down with the director and discussed a major
- 17 project happening at Kirkland Air Force Base.
- 18 Our veterans can't do that. They don't have
- 19 the resources to do that. They cannot just jump around
- 20 and do things like that. The state agency can as a
- 21 representative.
- Then we took -- December 10th we partnered

- 1 with another federal office and we brought together 17
- 2 service-disabled veterans and we flew them at no
- 3 expense to them to Andrews Air Force Base where they
- 4 met with five federal procurement folks from the
- 5 (inaudible) offices. They had a lunch or a dinner
- 6 rather. They came back to New Mexico empowered with
- 7 more information than they ever could have got on line,
- 8 that they ever could of got from somebody that doesn't
- 9 know what they're talking about because, let's face it,
- 10 there's some folks out there that just don't have a
- 11 clue.
- 12 Those efforts are the things that are going
- 13 to connect the dots. The secretary is fond of saying
- 14 connect the dots. Hopefully it's not a reference to my
- 15 Air Force career, but we've really found the things
- 16 that matter.
- 17 We all know about public laws until we're
- 18 sick in the, you know, blue in the face, but do we know
- 19 who to talk to? Do we know where to -- I have guys in
- 20 Albuquerque calling the VA hospital in Albuquerque and
- 21 just frustrated to no end and really the person they
- 22 should be talking to is somebody in Mesa, Arizona.

- 1 Little weird things like that, but they make such a
- 2 huge impact on our community.
- 3 So what we've done is listened hard. The
- 4 state is a major, major player in this thing. You'll
- 5 see there's a little e-mail in there from one of my
- 6 customers, one of our clients. That's just one
- 7 example. I had another guy who owed \$265,000. One
- 8 phone call from a state agency got people's attention.
- 9 Once it got their attention in the right focus our
- 10 veterans began to benefit from that.
- 11 Fiscal year, last year, New Mexico set asides
- 12 for service-disabled vets totaled perhaps four, and I'm
- 13 being generous probably. Today we've had five in the
- 14 first quarter. That's because the awareness level has
- 15 been jacked up. The fire has been turned on a little
- 16 bit and the feds know, you know what, somebody is
- 17 watching and somebody is asking questions and it's not
- 18 from a for profit guy, it's not some not for profit
- 19 guy, it's a state agency. I pick up the phone and
- 20 depending on who I'm talking to I'm calling on behalf
- 21 of the secretary's office, I'm calling on behalf of the
- 22 governor's office, and you would be surprised at how

- 1 people sit up and pay attention.
- 2 So that's what we're doing in New Mexico. I
- 3 think, the secretary and I have had this discussion, if
- 4 you had to do one model, a model of partnerships,
- 5 collaboration, all the things we're doing, this is a
- 6 good, solid model because we've seen the results. You
- 7 know, I've listed some of our clients there. You know,
- 8 \$4.5 million, again coming in from the private sector,
- 9 a retired Air Force guy. We were looking at where the
- 10 disconnects were and now we're bringing in federal
- 11 dollars. When we get the feds calling us, when we get
- 12 private industry calling us saying, Lloyd, we do \$100
- 13 million a year, I want to team up with your
- 14 service-disabled vets in IT. Lloyd, we do \$1.3 billion
- 15 a year. How can we get your veterans engaged in our
- 16 company so we can go after federal contracts?
- 17 It has happened before and it's happening now
- 18 because we have the authority or the state seal behind
- 19 us saying, hey, here we are, do business with us. I
- 20 dare the federal government -- when I came on board I
- 21 told the secretary we're not going to give the feds a
- 22 reason not to use us. That's why the contract at

- 1 Kirkland, it's Kirkland Air Force Base, \$200 million,
- 2 that's why I met with the Air Force yesterday because I
- 3 don't want this thing to hit and we're sitting there
- 4 going where did that come from.
- 5 So we're taking a very proactive, a very
- 6 strategic minded approach to taking care of our veteran
- 7 business owners in New Mexico. We don't need to beg
- 8 for the federal dollars, right, because they're already
- 9 flowing into the state, \$6 billion in New Mexico, 9 in
- 10 Arizona, \$49 billion in Texas. My ultimate goal is to
- 11 get as much of all that money to the State of New
- 12 Mexico and we can do it.
- 13 I don't think we would be as successful if we
- 14 didn't have a state agency sitting there saying, you
- 15 know what, we're here.
- A PARTICIPANT: So what do you want this
- 17 committee to do?
- 18 MR. CARDONA: Well, I think the
- 19 committee -- what (inaudible) recommendation for,
- 20 because I've heard a lot of things here, is first of
- 21 all I think the term advisory committee, the word
- 22 advisory, the secretary and I had this discussion, that

- 1 needs to go in some capacity.
- Now second you need some action items. We
- 3 want to create, we want x, y, z accomplished and this
- 4 is why, and then engage your governors at your states
- 5 that engage your congressional delegation and make it a
- 6 really, you know, multifaceted approach to attacking
- 7 this problem. Let's face it, if you're not big nobody
- 8 is listening to you. But if the governor calls, if
- 9 your legislative folks call, then people start paying
- 10 attention.
- In New Mexico we've created what we call
- 12 veteran enterprise groups and they're also going to be
- 13 our emergency enterprise groups for veterans. They're
- 14 loosely doing their own thing. We've brought them
- 15 together. They're the voice that people are going to
- 16 listen to. The list I gave you, that's just a short
- 17 list. If you went on line you'll see a longer list.
- 18 But we're going to try to do this for our
- 19 feds, the federal dollar that are in New Mexico. We're
- 20 going to make their job easier. We're going to be a
- 21 resource for them, we're going to help them. I'm not
- 22 going to get into butting heads, turf issues, it's all

- 1 about how can I help. When I get a call from the
- 2 Southwest region, the VA hospital, the VA folks, and
- 3 they want my input that speaks volumes because usually
- 4 they don't want to talk to you, but because we're a
- 5 state agency there's nothing there. It's all about
- 6 taking care of our vets and that speaks volumes.
- 7 MR. CELLI: Thank you, Lloyd. I'm going to
- 8 give -- yeah, I'm going to give Ron a chance to say
- 9 something but it's time on our agenda for a hard stop
- 10 for lunch. Believe me, I can go on all day but I know
- 11 that there are some folks here that, you know, that
- 12 have other things that they've planned to do for lunch,
- 13 maybe catch up on e-mail, get something to eat,
- 14 medications, whatever. You know, I need my medication
- 15 right about now.
- A PARTICIPANT: Do I have time to get my
- 17 drugs?
- 18 A PARTICIPANT: I recommend that the letter
- 19 this committee sends out includes these two
- 20 attachments, the New Mexico attachment and the Arkansas
- 21 (inaudible) attachment.
- MR. CELLI: Sure.

- 1 A PARTICIPANT: Can we get an update after
- 2 lunch, can we get Joe to brief us on what's going on on
- 3 Capitol Hill and the legislative process, because he
- 4 made a couple of statements a while ago that's very
- 5 interesting to me.
- 6 MR. CELLI: Absolutely. I think you're the
- 7 right man for the job.
- 8 A PARTICIPANT: We can do it now or after
- 9 lunch, whatever works.
- 10 MR. CELLI: That's up to you guys. Yeah, we
- 11 have Calvin Jenkins coming at 1:00. But, I mean, we
- 12 have plenty of time built in to accommodate that.
- 13 Again, I'm absolutely cool with that. I personally
- 14 really don't (inaudible). It's really up to you quys.
- 15 I just didn't want to kind of --
- A PARTICIPANT: I propose that we do a
- 17 working lunch and you can go down to Potbelly's and get
- 18 a sandwich and everybody meet back here in about 15
- 19 minutes and then those that are available, I understand
- 20 people might have prior plans, but those that are
- 21 available can sit here and eat their sandwiches and
- 22 just --

- 1 A PARTICIPANT: Well, it is five until. I
- 2 bet you he could do this in less than five minutes.
- 3 MR. CELLI: I've got five past.
- A PARTICIPANT: I bet you we could take a
- 5 whole 45 minute period. I say work through lunch
- 6 but --
- 7 MR. CELLI: Five past, not that that five
- 8 minutes makes that much of a difference.
- 9 A PARTICIPANT: Well, she just made a
- 10 suggestion.
- 11 A PARTICIPANT: Yeah, so back by 12:20,
- 12 everyone get Potbelly sandwiches and then come back to
- 13 continue the business of the committee?
- MR. CELLI: Yes, I'm fine with that.
- A PARTICIPANT: So I'm heading to Potbelly's
- 16 if anyone one wants to come.
- 17 (A luncheon recess was taken.)

- 1 AFTERNOON SESSION
- 2 MR. CELLI: Absolutely our pleasure and honor
- 3 to have Mr. Jenkins, and welcome.
- 4 MR. JENKINS: Great, thank you. Good
- 5 afternoon. Good afternoon.
- 6 PARTICIPANTS: Good afternoon.
- 7 MR. JENKINS: There you go.
- 8 MR. CELLI: The bar has been set high.
- 9 MR. JENKINS: It's a real pleasure to be here
- 10 to talk to you this afternoon.
- 11 We have been engaged in several things in the
- 12 office of government contract and business development,
- 13 and specifically which affects all of us in the
- 14 procurement arena is the accuracy of the federal
- 15 procurement data. It's something we started literally
- 16 three years ago working with the various agencies to
- 17 try to ensure that the data is as accurate as possible.
- 18 Even to the standard 2005 when we did ask agencies to
- 19 go back and look at the data, we saw almost \$4.5
- 20 billion, which we had to adjust the small business
- 21 building report.
- There's constant criticism of the agency of

- 1 not being watchful of the other agencies in terms of
- 2 what they're putting into the system and what actually
- 3 small business is achieving. So we continue that
- 4 effort. We're working with the office of federal
- 5 procurement policy to ensure that agencies certify
- 6 their data and that they go back and have a quality
- 7 control program that kind of ensures that the data is
- 8 accurate.
- 9 We still have a number of concerns there, so
- 10 any of the data that I give you today -- I'm going to
- 11 hand out a couple of sheets here which show some of the
- information that's actually -- can you reach that?
- 13 Over the last six or seven years, there's a couple of
- 14 (inaudible) going based on the dollars as well as
- 15 percentage. The column that's in yellow is preliminary
- 16 data for 2008. When you see that data it will rise,
- 17 raise some concerns.
- 18 We have been working with the FAR counsel to
- 19 try to get to something we call parity on terms of when
- 20 you look at the Small Business Act and you look at the
- 21 SBA's responsibility, they have a number of programs
- that we're trying to administer as fairly as possible.

- 1 But there are concerns that the HOV Zone program has
- 2 priority over a number of the other programs, including
- 3 small business set aside, 8A, as well a
- 4 service-disabled veterans.
- 5 So we introduced a FAR rule last year to ask
- 6 for parity and allow SBA to administer those programs
- 7 based on the agency's performance against their goal.
- 8 If they're coming short in one particular area our
- 9 strategy was to ensure that they not just keep loading
- 10 up one particular category, that they spread it out to
- 11 meet the goals.
- That has been stopped and literally stopped
- 13 cold based on a GAO ruling, which again kind of gave
- 14 rise that HOV Zone programs have a priority. We're
- 15 working with folks such as DOD, GSA, to see if
- 16 potentially some legislation could be crafted that
- 17 would sort of go back to get to parity so that we can
- 18 administer based on (inaudible) versus just having the
- 19 contracting officer just load up one side. HOV Zone to
- 20 get loaded up, there's no cap. When you meet the goal
- 21 you just keep going. So our concern is that the other
- 22 areas will come up short. So hopefully we'll get

- 1 there.
- The data that you'll see, the yellow part, is
- 3 preliminary data. I'm personally a little concerned
- 4 over the data. When you look at 2007 and you compare
- 5 it to 2008 you will see a significant increase, from
- 6 3.8 billion service-disabled veterans to 6.4 billion.
- 7 That's a significant increase.
- 8 So we've gone back and asked the agency to
- 9 kind of look at this data. We've developed some
- 10 anomaly tests, 35 different tests that we're asking the
- 11 agency to run against the data to see if in fact these
- 12 numbers are true. If they are true certainly it would
- 13 be a significant increase.
- 14 MR. CELLI: So what -- this is Louis Celli.
- 15 What types of anomalies would cause the inflated data?
- MR. JENKINS: Well, we see some things in
- 17 there where one flag may show up as that the firm,
- 18 let's say the (inaudible) disabled-veterans but another
- 19 flag would show up as other than small. So there is
- 20 those kinds of -- there's literally a whole string of
- 21 sort of data fields in the FTDS data. Normally what
- 22 happens in the procurement systems is they're pulling

- 1 sort of off two places but they're not tagged together.
- 2 They're pulling from FORCA (phonetic), which is the on
- 3 line registration and certifications, and then they're
- 4 pulling from CCR, but at the bottom of just about every
- 5 contract performance system the contracting officer has
- 6 the ability to override at the bottom. These are
- 7 because of data entry errors they are overriding and
- 8 it's giving us these toss ups.
- 9 So we're asking them to look at it and we
- 10 also see the conflict on the other side as well, where
- 11 they're showing that the firms other than small and we
- 12 show, see evidence that they're small. So we're trying
- 13 to get some balance and see --
- MR. CELLI: It's an education thing.
- 15 MR. JENKINS: That's exactly right. We'll be
- 16 doing more training with a lot of the federal agencies.
- 17 We're trying to maintain 66 PCRs around the country.
- 18 Congress of course wants us to hire another 100 under
- 19 the previous Congress. I'm not sure if that thinking
- 20 will continue in terms of more PCRs. There is a lot of
- 21 buying activities out there and 66 PCRs we're able to
- 22 hit the major ones on 5 billion and up, but there are a

- 1 lot of smaller ones that we need to look at as well.
- When we look at the percentages, as you can
- 3 see the percentage is going up as well, certainly below
- 4 the statutory goal, which continues to be our concern.
- 5 When we look at federal procurement over the last
- 6 seven years the government, the federal government has
- 7 actually only consistently met one goal and that's the
- 8 small disadvantaged business. They haven't met HOV
- 9 zone, service-disabled veterans, or vet small business.
- 10 The numbers on the small business, the
- 11 preliminary numbers, unofficial numbers, I'm going to
- 12 keep referring back to, is not good for 2008. It's
- 13 roughly about I believe 20 percent, well below the
- 14 statutory of 23 percent. Yeah, roughly 20 percent.
- 15 Some of that had to do with cleaning up the data, some
- 16 of it had to do with the contracting officers hopefully
- 17 doing a better job in seeing it, but certainly it's
- 18 below the statutory limit.
- The total pool and DOD and in other larger
- 20 agencies commonly refer to this as the what's available
- 21 for small business went up from about \$378 billion in
- 22 2007 to \$450 billion in 2008. So there's a significant

- 1 increase and a lot of it was the Department of Defense.
- I think they accounted for about \$69 billion of that,
- 3 that increase, almost (inaudible).
- 4 So we're certainly concerned with DOD. We're
- 5 working with DOD. One of the things you do need to be
- 6 aware is when we set goals for the federal government
- 7 SBA is really only concentrated on one side of the
- 8 statutory requirement, which basically talks about the
- 9 goals. The other side of the equation, which the
- 10 agencies are (inaudible) to consider is the maximum
- 11 practical opportunity. That means in that base of
- 12 let's say \$453 billion there are some items in there
- 13 that small businesses don't produce at all but it's in
- 14 the base. So we're working with the agencies, one to
- 15 try to identify what those items are on the DOD. I
- 16 mean, you've got the jet fighters, the F22s, the F35.
- 17 You've got battleships, you've got all kinds of large
- 18 platform buys in some cases embedded in that number.
- The only thing we've taken out or the GSA
- 20 system has taken out is contracts that are in military
- 21 sales, contracts that are excluded by statute. There
- 22 are certain agencies that are excluded from that as

- 1 well, not large agencies. DOD is still 70 percent of
- 2 the whole ball of wax.
- 3 So we're working with the agencies to try to
- 4 get a little bit more truth in the numbers and saying
- 5 what is truly out there available for small business
- and therefore we should be setting those goals with the
- 7 individual agencies based on that. It still means we
- 8 have to come up with the statutory goals across
- 9 government, which is the 23553 and 3. No matter what
- 10 the agencies do we still have to negotiate government
- 11 wide those numbers, but in some cases where we have
- 12 agencies at 30 percent it could mean that they're
- 13 really at 25 percent in terms of goals and achievement.
- 14 So we'll continue to work there.
- 15 Also I have a couple of just background on
- 16 the veterans program, just veterans in general in terms
- 17 of the dollars and percentages as well. Again we see
- 18 the growth is large. It's about a \$3 billion increase
- 19 from 2007 to 2008.
- Some of the things the SBA is continuing to
- 21 work on, we started in 2007, which is the small
- 22 business (inaudible) report. One of the things we

- 1 looked at is how do you put some transparency in the
- 2 system and really have the public and the Congress
- 3 really home in on those agencies that are actually
- 4 doing the procurement, and as I mentioned coming up
- 5 short and those agencies that are doing very well. A
- lot of times when the government fails to meet these
- 7 goals the SBA is the one that (inaudible) the tab. We
- 8 don't do \$450 billion. That would be in total. We do
- 9 about \$85 million in contracting as an agency.
- 10 So what developed was a scorecard. Agency by
- 11 agency we looked at the agencies and required that they
- 12 submit reports to us, require that they send plans to
- 13 us as how to they were going to meet their goals, how
- 14 they're going to train, do outreach to the various
- 15 groups, and then we scored them. We actually put a
- 16 team together of other agencies as well as SBA
- 17 personnel to rate pretty much all of their plans and
- 18 then score them at the end once we get the actual
- 19 numbers.
- That was a significant, important thing for
- 21 us to do. We also in the previous year, which went
- 22 into effect June 30, 2007, which is significant and

- 1 we're now just seeing the impact of it, was the, what
- 2 we call the re-certification rule. That was
- 3 significant because it changed the dynamics since
- 4 central procurement began, and that was when you bid on
- 5 a contract and you're small forever no matter if you're
- 6 acquired by a larger business or if you've outgrown
- 7 that size stated during the life of that contract it
- 8 was always hard coded as small business throughout the
- 9 life.
- 10 What we did was is you are acquired by an
- 11 other than small company you have to notify the
- 12 contracting officer and going forward the contracting
- 13 officer to no longer count that contract as small. Our
- 14 hope there is that in order for the agency to continue
- 15 to meet their goals they're going to have to look for
- 16 other small businesses to make up for those numbers.
- 17 We did not want to prevent or slow down
- 18 growth of small businesses, so we kind of gave a pass
- in the base five year contract that said if you were
- 20 small when you get the contract and you outgrew that
- 21 during the life, not through acquisition, we would
- 22 allow those contracts to remain small, so that the

- 1 contracting officer didn't make any decisions to cancel
- 2 the contract in order to get other small businesses.
- 3 So that was a significant change and we hope
- 4 that's also affecting these numbers, why the government
- 5 hasn't met the -- isn't meeting the 23 percent goal
- 6 across the board.
- 7 Other areas, certainly we're looking at a
- 8 number or programs. We're working almost weekly if not
- 9 daily with the government accountability office and
- 10 they're looking at certain areas. The areas that
- 11 they're currently homing in on is the 8A program, the
- 12 HOV zone program, and also service-disabled veterans.
- 13 There is a team within GAO called the forensic unit.
- 14 They're more the investigators. They have set up this
- 15 hotline and they have seen -- they're asking others if
- 16 they know of fraud and are aware of fraud to call the
- 17 hotline. If someone is representing themselves as one
- 18 of those (inaudible) notify them and they'll actually
- 19 do an investigation.
- 20 GAO has done significant work in the HOV Zone
- 21 program and we are literally rebuilding that program
- 22 from the group up. There was significant holes in the

- 1 program. When it started the idea was to have a
- 2 paperless system, an electronic system in terms of
- 3 application. That system created an environment where
- 4 someone could put a perfect application in the system
- 5 and that application would go straight through and no
- one would actually verify the information.
- 7 GAO created six companies and put them
- 8 through the system and they went through and they were
- 9 certified. The companies aren't legitimate companies.
- 10 We also saw cases where companies had the address as
- 11 Starbucks, which were not legitimate companies, in
- 12 order to try get the contract.
- Our concern was that by going to an
- 14 electronic system SBA was not verifying two principle
- 15 requirements of the program, the 35 percent employed
- 16 and the actual location of the program. We've since
- 17 slammed the whole process to the far extreme, to the
- 18 point that we were -- prior we were doing a case in
- 19 probably 15 days, including asking for some supporting
- 20 documentation. Now we're doing about one case per day
- 21 per specialist, which has created a huge work in
- 22 process for us. We're working with the business

- 1 process re-engineering team right now, which we hope
- 2 will help us come off of that, speed up the process but
- 3 at the same time put the necessary controls in that
- 4 only eligible firms get through the system.
- 5 I'm not sure what the Congress will do with
- 6 some of these items. The issue of self certification
- 7 has always been a big issue for either -- depending on
- 8 who you speak with. There are a lot of folks who are
- 9 for it, there's a whole bunch of folks who are against
- 10 it. We will continue to do whatever the statute
- 11 requires, but certainly SBA needs to balance off in
- 12 terms of its resources.
- 13 MR. ELMORE: Calvin?
- MR. JENKINS: Yes?
- 15 MR. ELMORE: Bill Elmore. Just a question to
- 16 help you, sort of a context to your presentation.
- 17 There has been an ongoing discussion now for the last
- 18 year or two about certification or self certification
- 19 or verification on the service-disabled vet program. I
- 20 think sort of where we've been with HOV Zone, going
- 21 from an all electronic system to now a completely
- 22 manual system and the impediment that presents to how

- 1 somebody competes in the federal marketplace is
- 2 probably germane. If you can touch on that in your
- 3 presentation.
- 4 MR. JENKINS: Yes, it's no question. I mean,
- 5 when you put a process in place -- and the process
- 6 we're using for HOV Zone is the process for 8A. We're
- 7 basically took the 8A process, applied to HOV Zone.
- 8 That process, if it works perfectly we can do an
- 9 application in 90 days.
- 10 HOV Zones you have the two additional items.
- 11 Like I said, you want to eyeball the payroll to verify
- 12 that. It has really slowed the process and what
- 13 happened when the program was built it was resources
- 14 versus risk. So the thinking was based on the level of
- 15 resources we would take more risk and now we're kind of
- 16 saying we may not be, have that luxury of making that
- 17 kind of decision.
- 18 We have the challenge for service-disabled
- 19 veterans and we have the challenge ultimately with the
- 20 SBA to get the women's small business program up.
- 21 There are literally tens of thousands of women firms
- 22 and we currently don't have the resources to try to

- 1 (inaudible) those (inaudible) federal procurement,
- 2 which is really the key there.
- 3 MR. CELLI: Louis Celli again. Certification
- 4 is a huge issue that, you know, can be debated in here
- 5 for hours at a time, but it sounds to me like the
- 6 federal government is moving in a direction where
- 7 certification makes them feel comfortable. I know that
- 8 in private industry they look to certification as kind
- 9 of a stamp of approval in some way. I understand the
- 10 challenges with regard to HOV Zone and fraudulent
- 11 activity, bad people doing bad -- I mean, that's why
- 12 the FAR is over 200,000 pages, because it has to
- 13 protect from people doing bad things.
- But if there is going to be a built in
- 15 mechanism to certify veteran business owners that the
- 16 VA is providing at no charge to the SBA, if you talked
- 17 about value versus opportunity or --
- 18 MR. JENKINS: Resources.
- 19 MR. CELLI: Resources, thank you. Then is
- 20 there discussion, is there some kind of real looking at
- 21 the VA and saying let's just adopt it? Is there
- 22 something that is working at your level to say, well,

- 1 you know, if the VA built it, and they spent the money
- on it, and they're checking all the blocks that are
- 3 absolutely necessary, that we believe are necessary for
- 4 a solid certification process we can save them money on
- 5 it, we'll just point it over to them.
- 6 MR. JENKINS: Sure.
- 7 MR. CELLI: Is that discussion happening now?
- 8 MR. JENKINS: Yes. We had some discussions,
- 9 unfortunately they stopped, you know, before we could
- 10 get some of this in place. But there were a number of
- 11 discussions with VA in terms of how VA and SBA could
- 12 work together to rely, because you're exactly right.
- 13 When we get a service-disabled veteran's protest the
- 14 first call we make is to VA to try to get the
- 15 information verified, whether or not the firm is --
- 16 And so the idea was how can we as two
- 17 agencies work together on this to ensure that the firms
- 18 are actually eliqible. It's been a difficult thing for
- 19 us depending on how VA provides documentation. We've
- 20 had cases where literally individuals have given us
- 21 documentation and if you don't look closely you would
- 22 accept it and we found it was totally fraudulent, the

- 1 documents. It had VA letterhead on it but there were
- 2 conflicts in information. So we need to go to the
- 3 agency itself and say we need your directive for the
- 4 SBA.
- 5 MR. ADAMS: Sir, Paul Adams. Are you aware
- 6 that some of the states do not recognize as a
- 7 disadvantaged category, whatever it is, unless it has a
- 8 certification from the federal government? For example
- 9 the State of Nevada does not recognize service-disabled
- 10 vet owned small businesses and if you asked them why
- 11 they would say because there is no certification
- 12 program from the federal government, therefore we don't
- 13 consider that to be a category of businesses that we
- 14 are going to reach out to.
- MR. JENKINS: No, I wasn't aware. I knew
- 16 there was a lot of issues with the SDB program and
- 17 we're certainly hearing a lot of them since SBA sort of
- 18 pulled out in October of 2008, but I hadn't heard on
- 19 the service-disabled veterans.
- We're still struggling with SDB. We felt we
- 21 had to pull out of SDB for a number of reasons. One,
- the benefit, the direct benefit on what we were being

- 1 reimbursed for, SBA was performing the service on
- 2 behalf of the other federal agencies and what we were
- 3 being reimbursed by those agencies, that benefit had
- 4 gone away. So from an appropriations standpoint we
- 5 were in a box that we couldn't continue to certify
- 6 these firms and certainly could not expend SBA funds to
- 7 do it.
- 8 So we pulled out, but there are still
- 9 concerns that the large business primes are saying we
- 10 still want to see a certification from SBA for the SDB.
- MR. ADAMS: If I could just another comment
- 12 is that the -- there are some large primes in the
- 13 contracting industry and I've talked to one of them in
- 14 Nevada about this same thing, that because there's no
- 15 certification they don't set a target for
- 16 service-disabled vets. They couldn't care less with
- 17 what happens because is the federal government won't
- 18 certify it then they're not interested in it.
- MR. JENKINS: Yeah, I'm not -- I'm not sure
- 20 what the Congress is looking at on that. I know
- 21 internally SBA we -- we're sort of walking the
- 22 tightrope a little bit in the sense of again resources

- 1 versus what can we do.
- 2 MR. ADAMS: I believe that one of the
- 3 comments from the VA was that they were basically using
- 4 the 8A approach and they were running it through to
- 5 make sure they was a service-disabled veteran involved.
- 6 Would it be possible for simply again to do -- what
- 7 Louis was asking is simply say if the VA verifies it
- 8 the SBA will certify it and now you've got -- because
- 9 people don't understand verify. They're looking for
- 10 certified.
- 11 MR. JENKINS: Right.
- MR. ADAMS: We're all certifiable, I know
- 13 that.
- 14 MR. JENKINS: Right. Our problem right now
- is we don't have -- we don't necessarily have statutory
- 16 authority to do that and that's where we're kind of
- 17 stuck.
- 18 MR. CELLI: You are now -- this is Louis
- 19 again. You are now really getting into the types of
- 20 questions that we are going to be asking you when it
- 21 comes to statutory obligations.
- One thing you said that really took me aback

- 1 a second, now the regulations, the laws have always
- 2 talked about service-disabled veteran and veterans
- 3 being self certifying. That has never changed since
- 4 the beginning of our program. While some of us
- 5 believe, some of us don't believe that there should be
- 6 a certification process.
- 7 To digress for just a second, what is now
- 8 starting to crop up are gold level certification and
- 9 private types of certification, which are coming at an
- 10 expense either to the participant or to the business.
- 11 So people are trying to create entrepreneurial
- 12 opportunities based on that need and based on that
- 13 (inaudible).
- But something you said really took me aback
- 15 and that was, you said that you were doing
- 16 certifications but for money purposes and lack of
- 17 reimbursement purposes you pulled back from that.
- 18 Could you talk about that just a little bit more?
- 19 MR. JENKINS: Sure. That dealt with the
- 20 small disadvantaged business program. After -- this is
- 21 going back a little bit, but after the Adelrain
- 22 (phonetic) discussion on raced based programs in the

- 1 federal government, we had the 8A program and we had
- 2 the SDB program. We were able to separate the SDB from
- 3 8A, a different program. But the SDB program, Justice
- 4 was concerned that no one was certifying. So when you
- 5 compared all the things that 8A had it really came up
- 6 short on the SDB side.
- 7 So what -- the plan of the Clinton
- 8 administration was that all the federal agencies were
- 9 required to do certification on SDBs, but in the
- 10 alternative they can come to SBA and they were
- 11 encouraged to come to SBA because SBA had the 8A
- 12 certification process down. So we created a whole unit
- 13 for SDB certification, but from day one we received
- 14 reimbursements from the other agencies. It was coming
- 15 in from -- probably the 20 top agencies literally gave
- 16 SBA a reimbursement and it was in the millions of
- 17 dollars. The cost of the program was significant.
- 18 MR. CELLI: That's half your budget now.
- MR. JENKINS: Oh, yes.
- 20 MR. CELLI: That was a cheap shot. I'm
- 21 sorry.
- MR. JENKINS: We get that everyday.

- 1 A PARTICIPANT: Could you clarify SDB, is
- 2 that service-disabled business or small disadvantaged
- 3 business?
- 4 MR. JENKINS: I'm sorry, small disadvantaged
- 5 business. So when we began the certification process
- 6 probably in 1999 a significant amount of dollars went
- 7 into it, but in fact we only certified probably about
- 8 3,000 firms out of what the government or Jeff's
- 9 department, at the time the White House, had beliefs
- 10 that it would be over 50,000 firms if you look at the
- 11 number of minority businesses in CCR.
- December 9, 2004 all of the federal agencies
- 13 with the exception of NASA, Coast Guard and DOD lost
- 14 the statutory authority to use the price evaluation
- 15 preference, meaning the only true tool they lost that.
- 16 So firms were being certified for that certification
- 17 under the federal prime and wasn't able to get any
- 18 benefits for it. There wasn't any direct benefit.
- 19 The contracting officer let's say at HHS
- 20 could not do anything special for an SDB, other than if
- 21 it was an 8A, but couldn't do anything special for an
- 22 SDB. So firms started complaining why are we going

- 1 through this expense. You still had a whole group of
- 2 firms who needed it for subcontracting, who felt they
- 3 had a need for subcontracting.
- 4 So over literally two years of doing back and
- 5 forth discussion within the administration and it was
- 6 agreed that SBA would pull out of the certification.
- 7 Now it left NASA, Coast Guard and DOD. When you go
- 8 back through the federal procurement data system and
- 9 you look at what the agency did for SDBs, we were able
- 10 I think to find in two instances where of the three
- 11 agencies they used the price evaluation preference over
- 12 an extended period of time, and that was NASA. They
- 13 applied it to the procurement, but it wasn't the basis
- 14 for the award. The firm was already the low bidder, so
- 15 the 10 percent didn't have any bearing.
- MR. CELLI: They would have gotten it anyway.
- 17 MR. JENKINS: They would have gotten it
- 18 anyway. So the agency basically -- and DOD was the
- 19 driving force to say, SBA, we can't continue to pay you
- 20 for something that there's no benefit. So we pulled
- 21 out October 2008 and allowed any agency who still had a
- 22 need for it to actually go back to the original. Our

- 1 thinking is that they would themselves do the
- 2 certification. SBA will train them.
- But it allowed us -- on the one hand it was,
- 4 it kind of worked great for us because we were able to
- 5 immediately move about seven, eight employees from the
- 6 SDB program to the HOV Zone program.
- 7 MR. CELLI: Oh, yeah.
- 8 MR. JENKINS: HOV Zone was going down really
- 9 fast and we were able to short that up with some
- 10 additional resources.
- MS. LEWIS: I wanted you to go back, go back
- 12 right there, because I didn't really understand. You
- 13 said that NASA --
- MR. CELLI: Your name?
- 15 MS. LEWIS: Valerie Lewis. You said that
- 16 NASA, Coast Guard and DOD lost --
- 17 MR. JENKINS: No, they still have the
- 18 authority. They were under a separate authorization
- 19 bill.
- 20 MS. LEWIS: Right, and that's part of my
- 21 question. So they have the authority and you're
- 22 talking about this authority that they lost

- 1 specifically led to (inaudible).
- 2 MR. JENKINS: Small disadvantaged.
- 3 MS. LEWIS: Small disadvantaged businesses?
- 4 MR. JENKINS: That's correct.
- 5 MS. LEWIS: And how does that play into their
- 6 goals and requirements? Are you saying that NASA,
- 7 Coast Guard and DOD are not subject to, you know, the
- 8 service-disabled veterans 3 percent goal?
- 9 MR. JENKINS: No.
- 10 MS. LEWIS: Well, one of the things that came
- 11 up and the reason why I asked the question is because
- 12 (inaudible) for that particular authority and they
- 13 combined the women's program and they got this whole,
- 14 you know, small business women's 8 percent goal
- 15 requirement. That requirement, that goal or
- 16 requirement was prior to the legislation they put in
- 17 effect for service-disabled veterans and the HOV Zone
- 18 program. I wondered if -- that's the second part of my
- 19 question. Has your office taken into consideration
- 20 increasing NASA, Coast Guard and DOD in regards to
- 21 the -- even though we know that they not making any
- 22 more.

- 1 MR. JENKINS: Right. You're exactly right.
- 2 There are a few agencies that are not meeting the goals
- 3 by a significant amounts. NASA -- first I'm going to
- 4 talk about small business and then we can go down.
- 5 When we think of the federal government and
- 6 all the agencies out there, we have agencies such as
- 7 the Department of Energy, NASA -- I believe NASA small
- 8 business achievement is about 16 percent. The
- 9 Department of Energy small business achievement is
- 10 close to 5 percent, even though there's a government
- 11 wide bill of 23 percent. So that was of significant
- 12 concern to SBA.
- 13 The problem -- I do want to separate -- when
- 14 I talk about the SDB it's just the small disadvantaged
- 15 business. What happened was DOD and the Coast Guard,
- 16 they're under separate legislation that expires at the
- 17 end of this year.
- MS. LEWIS: Absolutely.
- 19 MR. JENKINS: At the end of this year
- 20 that -- unless they go in for re-authorization. Now
- 21 the problem with DOD, I don't think it's going to go in
- 22 for the re-authorization because one case just got

- 1 decided, and the judge has not issued the order yet,
- 2 but that's the Rothey (phonetic) case. The Rothey case
- 3 went after the SDB 5 percent and the use of the SDB
- 4 program at the Department of Defense, I think their
- 5 provision 1207 of their authorization act. That's a
- 6 significant case. (Inaudible) 8A, so we're kind of
- 7 putting that aside.
- 8 We argued early on when that case was first
- 9 filed to separate 8A and get it out of there, it's only
- 10 SDBs. My understanding is the Department of Justice is
- 11 not appealing the ruling in Rothey, and if that's the
- 12 case it's going to be very difficult for DOD to come
- 13 back at the end of this year and say we still want SDB
- 14 legislation.
- DOD for the last seven years has met the SDB
- 16 goal of 5 percent, met or exceed it, without the use of
- 17 any tool, without the use of any price evaluation
- 18 preference or SDB set aside. So it's difficult to
- 19 argue for a tool that you're not even using. So I
- 20 think you have the issue there. The service-disabled
- 21 veterans are 3 percent. Our concern there is again the
- 22 agencies have a tool and I think there was a lot of

- 1 confusion within the federal procurement arena and
- 2 that's why SBA was pushing for the parity rule.
- 3 The parity rule says you have authority, the
- 4 law says you can set aside a contract for
- 5 service-disabled veterans. But what was driving, you
- 6 had this HOV Zone program out there screaming and
- 7 yelling that they have priority over everything. It's
- 8 just one word that makes the difference. It's the
- 9 difference between shall and may. The HOV Zone say
- 10 they shall set it aside, not -- and Senator (inaudible)
- 11 very strategically put the language in there. He said
- 12 not withstanding any other provision of law, and that
- 13 language trumps everything that was out there at the
- 14 time.
- 15 MR. CELLI: I would like to -- well, first I
- 16 would like to invite you to have a seat.
- MR. JENKINS: Oh, sure.
- 18 MR. CELLI: All right. The second is
- 19 you -- I mean, I have a note here that I wanted to get
- 20 to that exact, to that exact issue. We've can
- 21 reference legislation that tried to get past last year
- 22 that -- and this year (inaudible) goes to the GAO

- 1 report, and although I'm not pleased with findings of
- 2 the GAO report I do understand the logic behind it and
- 3 that is can you address for us then the ramifications
- 4 on the service-disabled veteran program with regard to
- 5 the hierarchy established in the FAR and how many mays
- 6 are allowed versus how many shalls and why they're in
- 7 there in that way and how -- you know, is there a
- 8 provision within the FAR that ever allowed us to
- 9 overcome that because to the best of my -- and I'm not
- 10 a contractor. The best of my understanding is that
- 11 contracting officers have a responsibility by law to go
- 12 through that hierarchy and say is there anybody in
- 13 prison industries that can do this, is there anybody in
- 14 8A that can do this, is there anybody in HOV zone, and
- 15 then, oh, by the way, down here that's when they get to
- 16 the veteran.
- 17 If you could talk about that because it's
- 18 going to be part of the discussion that we will have
- 19 later with regard to a recommendation.
- 20 MR. JENKINS: And that's been the heart of,
- 21 the heart of government procurement. As a contracting
- 22 officer, and hopefully there's no contracting officers

- 1 in here because I always talk about them and I wish
- 2 them luck, but contracting officers in their basic
- 3 nature don't care about small businesses. Any
- 4 contracting officer who tells you they do is the total
- 5 opposite of their work.
- 6 Contracting officers are middlemen or middle
- 7 persons. They're in the middle of the customer and
- 8 they're in the middle of the program office. Their job
- 9 is to buy it as quickly and as most efficiently as
- 10 possible. Small business in general is sort of a
- 11 nuisance to that process. That means they have to
- 12 check here, they have to look there versus just putting
- 13 something on the street for performing under
- 14 competition. It's the way most contracting officers
- 15 will tell you, that's the ultimate way to go.
- 16 What used to be -- what in federal
- 17 procurement (inaudible) order of procurement for
- 18 (inaudible). They laid out what should come first and
- 19 bing, bing, right down the order. That kind of died
- 20 several years ago and then the mays were out there.
- 21 The contracting officer may set aside a contract for 80
- 22 days, may set aside a contract for a service-disabled

- 1 veteran. Even SDB at one point when it was only with
- 2 the Department of Defense was a set aside program. Two
- 3 or more SDBs (inaudible) price set aside for SDB.
- 4 However, early on there was about 10, 10 or
- 5 12 years ago, actually it was even longer, almost 15 to
- 6 20 years ago, there was a direct impact on the 8A
- 7 program. I mean, it was a (inaudible) take it right
- 8 out, no question. There was a lot of folks opposed to
- 9 having a program that was based on race.
- 10 We tried to do a number of things within SB
- 11 to get around that without opening up legislation. We
- 12 changed the rule where it says that 8A -- anyone can
- 13 join the 8A program if they prove discrimination, if
- 14 they're (inaudible) and economic disadvantaged, no
- 15 matter who they are. There are (inaudible) groups.
- 16 So -- but in order to prove that it was a very high
- 17 legal standard. It was called clear and convincing,
- 18 meaning that the only way you can get in is if you had
- 19 affidavits of people saying I swear that that person
- 20 was discriminated upon even though he's not one of
- 21 those presumed (inaudible).
- 22 We changed that legal standard. We went to

- 1 something called but for, more than likely than not.
- 2 If three people in the room and two said it looks and
- 3 smells like discrimination, that's good enough. So we
- 4 lowered that standard and that was the lift allowing
- 5 additional non-minorities in the 8A program. In the
- 6 program, there's more non-minorities in the program and
- 7 it proved that the program was open to everyone.
- 8 That wasn't enough for (inaudible) folks. So
- 9 there was a lot of discussions on the HOV Zone program.
- 10 Prior to the HOV Zone program that we know today,
- 11 Actually President Clinton convened a group and he told
- 12 us how many contracts, you know, what he -- what he
- 13 looked -- he asked folks, he said, "If we were to set
- 14 up this program which allowed you to get contracts
- 15 would you move into depressed communities, would you do
- 16 all these things to improve these economic conditions
- 17 across the board," and these were individuals in
- 18 business across the country. They all said no. They
- 19 said no way am I going to move into Anacostia unless
- 20 you give up some additional things, unless you give up
- 21 economic development dollars, unless you give up job
- 22 training dollars, unless you lower my insurance, unless

- 1 you improve the policing in that area, unless you
- 2 improve the transportation in that area.
- 3 So he kind of backed off, but at the same
- 4 time Senator Bonn (phonetic) was introducing a bill to
- 5 once again go to a place based program, which is the
- 6 HOV Zone program. But again the individuals that he
- 7 had working with him, some individuals who are now
- 8 working in the small business area, literally wrote
- 9 that legislation. They knew exactly what was the trump
- 10 card in there, and that trump card was that language
- 11 not withstanding any other provisions of law. When you
- 12 (inaudible) at that time it means everything that
- 13 proceeded it no longer had a priority.
- 14 So that in a shell became number one.
- 15 Contracting officers were totally confused. They had
- 16 no idea what to do. Do we do HOV Zone, do we do 8A, do
- 17 we do service-disabled veteran, how do we -- SBA gives
- 18 us quidance. It was to the point that we couldn't even
- 19 (inaudible) agencies here at SBA. They said, look,
- 20 we're confused, we don't know what to do. Just little
- 21 contracts in a pool, SBA you figure out where they go
- 22 and we'll just dump them.

- 1 Of course we couldn't do that, but we got to
- 2 that -- once we got to that language in there we wrote
- 3 language in our 13 CFR which gave rise to parity. If
- 4 you read 13 CFR there's language about parity. SBA
- 5 felt that our programs, we had to have the ability to
- 6 evenly apply these programs so we didn't hurt one or
- 7 the other. It was contrary to the language that was in
- 8 the FAR.
- 9 So what we attempted to do was write a FAR
- 10 rule to change it to be parity. The problem is when
- 11 GAO came up with this court case the entire parity rule
- 12 has stopped. FAR counsel will not move forward on it.
- 13 The problem you have is -- and they all agree that SBA
- 14 should have this right to apply these programs across
- 15 the board. The problem with the contracting officer,
- 16 if they move forward and the know of the GAO court case
- 17 they do it at their own peril, meaning if they get sued
- 18 by another company they have to bear the full cost, the
- 19 cost of that suit, attorneys fees, the whole nine
- 20 yards.
- 21 So no agency is going to go against the GAO
- 22 at this point until they get some solid guidance. We

- 1 can't give them the guidance that they look for right
- 2 now. So we're kind of reminding agencies that, you
- 3 know, nothing has really changed. Our rules haven't
- 4 changed, the 13 CFR. Keep doing business and we'll
- 5 eventually get you some guidance. We're kind of stuck
- on the guidance only until we get (inaudible) at SBA
- 7 and also some additional folks at OMB.
- 8 A PARTICIPANT: Mr. Jenkins, I think you're
- 9 pointing out a lot of issues that are extremely
- 10 interesting and any one can make a full day's
- 11 discussion. I was smiling when you talked about
- 12 contracting officers and who they are and what their
- 13 real priority is and I couldn't agree more. By and
- 14 large many of us have seen contracting officers who are
- 15 rather weak minded individuals who always choose the
- 16 path of least resistance. You know, they --
- 17 (Laughter.)
- 18 A PARTICIPANT: Jenkins is the word.
- 19 A PARTICIPANT: To your credit you're not a
- 20 contracting officer now. You've seen -- I mean -- but
- 21 I think -- I want to just come back to the
- 22 certification issue. For two days we've been asking

- 1 questions about, various speakers about the
- 2 certification process. I have -- I've sort of
- 3 concluded that the certification process involved with
- 4 federal contract and procurement is broken. You were
- 5 outlining some reasons why SBA stepped away from it,
- 6 question of authority, there's a question of resources.
- 7 I'm going to suggest to you that someone needs to pick
- 8 up the ball on this and establish a uniform
- 9 certification process to diminish the numbers of
- 10 imposters who are coming into the SDB arena and taking
- 11 work from legitimate service-disabled veterans.
- 12 I've had a couple of discussions with the
- 13 Department of Veteran Affairs because there have been
- 14 instances brought to my attention where this has
- 15 happened. I'm sure others here can provide their own
- 16 examples, but so long as we don't grab this bull by the
- 17 horns and correct the problem and establish a uniform
- 18 certification process we're going to have the
- 19 same -- as you said, did not want to do anything with
- it and you're going to disadvantage legitimate people.
- 21 As we talked, by setting a new landscape and
- 22 a new arena where the newest veterans from Iraq,

- 1 Afghanistan wars can start their own businesses I think
- 2 it's important that eliminate a lot of the trash and
- 3 that we set up a credible certification process. I
- 4 don't know if your office is the one who starts the
- 5 ball rolling on that or whether this committee can
- 6 provide some input to make that happen, but someone,
- 7 someone has got to show some leadership here.
- 8 Part of the solution I think should be
- 9 sanctions, penalties for those committing this kind of
- 10 fraud. I think if you do that you will discourage a
- 11 lot of folks, you know, a lot of would be imposters
- 12 from even trying to go after government contracting
- 13 money that they have no legitimate reason for.
- 14 MR. JENKINS: That's an excellent point
- 15 because one of the things we saw in the HOV Zone
- 16 program SBA has, as far as we can tell, has never
- 17 really pursued anyone for involvement (inaudible). In
- 18 the HOV Zone program we are going through that process.
- 19 We've identified the firms that we feel have committed
- 20 fraud and we'll refer those to the Department of
- 21 Justice for prosecution. The other firms, we have put
- them on notice that we are beginning debarment

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- 1 proceedings and we are requiring them to respond back
- 2 or we're going forward. This will debarment from
- 3 federal procurement.
- 4 It was always the thinking that if you kick
- 5 them out of the program that would be enough and we're
- 6 claiming it's not enough. So that's (inaudible).
- 7 A PARTICIPANT: I wondered if you could
- 8 address this committee and what was (inaudible)? There
- 9 was some rift between the SBA and the Veterans Affairs
- 10 with regards to accountability and I quess funding,
- 11 those terms, and that the reason why there's so much
- 12 (inaudible) for whatever you want to call it
- 13 (inaudible) programs is you have the VA running their
- 14 own agency, you know, that does not have direct, you
- 15 know -- SBA does not have direct authority over. I was
- 16 wondering if you could speak to the (inaudible) so that
- 17 they could know (inaudible) on our behalf.
- 18 MR. JENKINS: Yeah. Not a whole lot on that.
- I mean, I assume you're speaking of VA authority to do
- 20 their contracting.
- 21 A PARTICIPANT: Authority by (inaudible) --
- MR. JENKINS: Yeah.

- 1 A PARTICIPANT: -- on behalf of Northrop
- 2 Grumman.
- 3 MR. JENKINS: Yeah, we -- normally what
- 4 happens is we have what we call procurement center
- 5 representatives and their primary job is to look to see
- 6 whether or not agencies are setting contracts with
- 7 viable small businesses. You never really got into
- 8 wrongdoing kind of part and we're kind of a little
- 9 concerned about how far SBA can get into that. We see
- 10 a lot of the service-disabled veterans when it comes up
- 11 for protest. We process (inaudible) and we'll try to
- 12 verify and if we see a problem we will refer it.
- But, yeah, I can't speak too much to that
- 14 point specifically only because it is an area that we
- 15 have not really been involved in in terms of how you
- 16 prevent a fraud on the front end. I think any program
- 17 that you have a special benefit, be it small business
- 18 set aside, 8A, SDB at the time, service-disabled
- 19 veteran, you're going to have a degree of folks who are
- 20 going to try to do something. The question is should
- 21 everything be certification. We know right now based
- 22 on (inaudible).

- 1 A PARTICIPANT: I just wanted to make a point
- 2 I think on the record because -- and I hear what you're
- 3 saying, but we hear this fraud thrown around a lot.
- 4 I'm not convinced that we've seen evidence of large
- 5 amounts of fraud in this program. You mentioned
- 6 earlier that GAO is looking at this right now and we're
- 7 aware of that.
- 8 MR. JENKINS: Right.
- 9 A PARTICIPANT: So I just wanted to make sure
- 10 that people understand that there hasn't been any
- 11 overwhelming level of apparent fraud coming to us
- 12 through the protest process. I want to kind of nip
- 13 that discussion in the bud. If there's fraud please
- 14 let us know and we'll try to address it.
- I think the last point I would make, in
- 16 California for example there's that 3 percent,
- 17 (inaudible) I believe it is. There is a state
- 18 certification program, and back to your second point
- 19 there has still been fraud. So there's an inevitable
- 20 level of fraud as people try to figure out how to game
- 21 any system. What I think I know is we haven't had an
- 22 exorbitant level of fraud apparently so far and we're

- 1 pleased about that. There is concern that there's a
- 2 possibility of fraud.
- MR. JENKINS: Right. That's a good point.
- 4 There is -- we know of one here. You know, there is no
- 5 widespread as far as we know fraud with
- 6 service-disabled veteran owned small businesses. What
- 7 GAO may find, and it will be a surprise to us because
- 8 we have not been notified.
- 9 A PARTICIPANT: Mr. Jenkins, you mentioned
- 10 the strategic plan. Is there a place that you
- 11 could -- that someone can go to on the web to see the
- 12 agency's strategic plan?
- MR. JENKINS: SBA's website. It's -- you
- 14 will see the plan as well as the scorecard on each of
- 15 the agencies and how we scored them. You're talking in
- 16 terms of the SBA scorecard of how agencies are --
- 17 A PARTICIPANT: How they're (inaudible).
- 18 MR. JENKINS: Yes.
- 19 A PARTICIPANT: But the strategic plans for
- 20 each agency is -- are they currently on the SBA's
- 21 website?
- MR. JENKINS: There may be -- and I have to

- 1 pause a little bit. I don't know if we have the
- 2 detailed plan. It may be a summary of the plan. Some
- 3 of it had some procurement sensitive things in it and
- 4 we had the general counsel review it to make sure we
- 5 didn't put that out.
- But let me give you the fellow's name if you
- 7 have any questions on the scorecard or the goals, the
- 8 federal procurement goals. His name is Greg Hall.
- 9 A PARTICIPANT: Hall?
- 10 MR. JENKINS: Hall, H-a-l-l. He manages the
- 11 SBA's zone program. He also managed the scorecard for
- 12 the agency. Let me give you the main number so that
- 13 you can reach him, 202-205-6459.
- 14 MR. CELLI: I would like to kind of shift
- 15 gears a little bit and just bring the -- and the bring
- 16 the discussion back to kind of the focus of what this
- 17 committee is intended to do, and that is really, you
- 18 know, forward looking recommendations on how to make
- 19 programs better.
- 20 You know, with that in mind we've been
- 21 complaining about goals, everybody complains about
- 22 goals, you know, since time began and since goals

- 1 began. I'm wondering has there ever been an initiative
- 2 or a thought process to try to ask agencies in their
- 3 projections at the beginning of the year if they could
- 4 make an intelligent market survey as to which of those
- 5 areas might be well served for different types of where
- 6 to go rather than work through the year and look back
- 7 at goals.
- 8 A PARTICIPANT: Right, exactly.
- 9 MR. JENKINS: That is exactly what this plan
- 10 is that's part of the scorecard. They are supposed to
- 11 project going forward how are they going to meet the
- 12 goals in terms of what actual activities, the types of
- 13 contracts they're going to put out, how they're going
- 14 to reach out to the community in terms of trying to
- 15 meet it. So that is the heart of their plan.
- MR. CELLI: It's funny, you know, like DOD's
- 17 plan -- I think, Jeff, you were next, right? DOD's
- 18 plan was basically we're going do better, you know. I
- 19 mean --
- MR. JENKINS: No, no, no.
- 21 MR. CELLI: Their five year plan, their five
- 22 year plan.

- 1 MR. JENKINS: No, these are much different.
- 2 These plans are very specific. SBA identified at least
- 3 15 specific items, everything from contract bundling,
- 4 agencies had to address that in their plan. They had
- 5 to -- there are plans that are required under separate
- 6 authority and we're kind of trying to pull all of those
- 7 together under the scorecard provision. But these are
- 8 to be very specific.
- 9 I think the DOD's plan came in about this
- 10 big. Some agency's are extensive. The Department of
- 11 Energy, it can only make 5 percent -- I mean, they have
- 12 a real challenge at the Energy Department and that's
- 13 they have these big MNOs, these huge operations.
- 14 Lawrence Livermore Laboratories, the same Deal
- 15 (phonetic) Laboratories. They give those laboratories
- 16 everything from soup to nuts.
- 17 If someone was to take that whole business
- 18 plan and say we're going to change it today, the
- 19 Department of Energy don't have enough contracting
- 20 officers to even begin to take that work back in house
- 21 because it's just impossible. There's just not enough
- 22 people at Energy. So what's left is a significant pot

- 1 and what we're actually doing is to make sure that pot
- 2 goes to the extent possible to small businesses that
- 3 meet those categories. When you look at what
- 4 (inaudible) laboratories are subcontracting you see
- 5 (inaudible) subcontracting side but it's not part of
- 6 the prime, the prime (inaudible).
- 7 MR. LINSCOTT: Jeffrey Linscott. So
- 8 your -- does your office handle the protests, the
- 9 contract protesting?
- 10 MR. JENKINS: Yes. We do service-disabled
- 11 veterans protests.
- 12 A PARTICIPANT: (Inaudible.)
- MR. LINSCOTT: Size was where I was going.
- MR. JENKINS: Okay.
- MR. LINSCOTT: So if a person called and said
- 16 I believe the awardee doesn't meet the size standard,
- 17 what would your office ask them next?
- 18 MR. JENKINS: If it came in exactly that way,
- 19 and the reason because I'm not being (inaudible), is
- 20 that we would dismiss that and say it's not specific.
- 21 What our regulations require is that the -- that I
- 22 protests have to come in very specific, it has to say I

- 1 have this piece of evidence that this firm is not
- 2 small. They're Actually a subsidiary of Lockheed and
- 3 here's the document that I can reference to.
- 4 So what we look at is very specific. Once we
- 5 get a protest and we determine that it meets the test,
- 6 SBA has 15 days in which to review, get information
- 7 from the firm, analyze that information and make a
- 8 ruling back to the contracting officer.
- 9 MR. LINSCOTT: So if the size was a dollar,
- 10 revenue dollar limit, say it was \$1.5 million and the
- 11 contractor, the vendor that provided that bid had
- 12 operations based in 20 countries and in the specific
- 13 situation how would anybody provide for you evidence of
- 14 somebody's revenue?
- MR. JENKINS: How would --
- MR. LINSCOTT: How many -- I guess I could
- 17 rephrase it this way. How many size by dollar protests
- 18 have there ever been approved to be reviewed?
- 19 MR. JENKINS: To be reviewed? I could get
- 20 the breakdown. I'm not --
- 21 MR. LINSCOTT: But not many, would you --
- 22 MR. JENKINS: No, they come in -- they come

- 1 in. A lot of times it's the dollars that trigger
- 2 because folks see a company with a large contract,
- 3 let's say \$100 million contract and the size standard
- 4 is only \$6 million, we'll get a lot of those kinds of
- 5 protests. The problem with size is it's -- it goes to
- 6 the instant procurement or the procurement in question.
- 7 So a company could bid on a contract based on
- 8 employees and also could bid on a contract based on
- 9 size, I'm sorry dollars, and we have to evaluate based
- 10 on that contract beforehand. So it really depends, but
- 11 size is just a tricky issue for us.
- MR. LINSCOTT: And what I've experienced or
- 13 observed is that the burden of proof is on the
- 14 protestor.
- 15 MR. JENKINS: Just to be specific.
- MR. LINSCOTT: And when you're dealing with
- 17 the competition's revenue base, their size of sales,
- 18 you have to go to the IRS for that and a protestor, a
- 19 small business entity trying to get a government job
- 20 cannot produce an adequate document of a corporation's
- 21 sales unless that corporation put it on their website.
- MR. JENKINS: Right.

- 1 MR. LINSCOTT: There's no vehicle for a small
- 2 veteran owned business to produce anything that would
- 3 be considered substantial evidence as far as to a
- 4 competitor's volume of revenue, income.
- 5 MR. JENKINS: Right. And it's tricky. I was
- 6 saying we have challenges because you can look at a
- 7 company and say they won \$100 million in contracts, \$6
- 8 million size standard. It could be an IDIO contract
- 9 where over a period of time they didn't get
- 10 that -- they didn't get \$100 million. So out of a \$100
- 11 million contract the guaranteed minimum may have been
- 12 \$1 million from that contract.
- What we rely on, a lot of it Dunn &
- 14 Bradstreet, which is self reporting by the company. We
- 15 would accept that from someone to say, look, their own
- 16 Dunn & Bradstreet profile shows that they're above the
- 17 size standard. We would take wherever you can get us
- 18 some information so that -- because what we do
- 19 is -- when we do a size protest we stop the procurement
- 20 if it's filed within a certain amount of time. So we
- 21 have to be, you know, careful of delaying the
- 22 procurement itself.

- 1 MR. LINSCOTT: I would recognize that. Would
- 2 it be reasonable to -- is a company's size standard or
- 3 their sales standard, is that information that your
- 4 protest officers would have readily available to them
- 5 where they could literally call Dunn & Bradstreet
- 6 because they're a member and get the information, maybe
- 7 one phone call is all it would take?
- 8 MR. JENKINS: Yes. We can go directly to
- 9 Dunn & Bradstreet, but what we really -- what is
- 10 triggered on this is if you have information to say I
- 11 question it and we find that it's specific enough we
- 12 then require the company to prove it. So they have to
- 13 then give us their actual sales, the tax returns, and
- 14 then we do our analysis based on the actual
- 15 documentation.
- MR. LINSCOTT: I'm trying to remove personal
- 17 experience from this because I lived this maybe eight
- 18 years ago and I'm a small veteran owned business. I
- 19 called the Sacramento -- or the San Francisco office
- 20 and I could not produce enough evidence to prove that a
- 21 contractor that worked in 20 countries according to
- their website ran transient alert on the largest

- 1 American air bases, Ramstein, Maine, Dover, Scott, on
- 2 and on and on, did more than \$1.5 million worth of
- 3 sales a year.
- 4 MR. JENKINS: Right.
- 5 MR. LINSCOTT: I could prove I did \$600,000,
- 6 but does -- but the SBA officer in San Francisco said
- 7 the onus, the burden of proof was on the small veteran.
- 8 I said, "Sir, how -- I can't call the IRS." There was
- 9 no quidance maybe where I could be directed to find
- 10 enough information. All I could do was print off all
- 11 their website of their 280 employees. What would be
- 12 the payroll for 280 employees?
- MR. JENKINS: No, you're right. There is
- 14 no --
- 15 MR. LINSCOTT: And I sent it all forward and
- 16 I was declined for -- the protest was not heard because
- 17 I, the small veteran owned businessman, could not
- 18 produce enough evidence to get the guy sitting in San
- 19 Francisco to make a phone call.
- MR. CELLI: Mr. Jenkins, what I would like to
- 21 do is this committee has several tasks and one of them
- is contracting and one of them is (inaudible).

- 1 MR. JENKINS: Excuse me.
- 2 (Interruption to proceeding.)
- A PARTICIPANT: Bread and milk?
- 4 MR. CELLI: As we break down into working
- 5 groups one of them is going to focus on contracting. I
- 6 would like to -- I would like to be able for that
- 7 group, whoever that is, is to develop a working
- 8 relationship with you and your office so that we can
- 9 try to get our language right, so that we can try to
- 10 make recommendations that will in fact benefit, you
- 11 know, based on your experience and knowledge, benefit
- 12 the veteran contracting community. You know, maybe we
- 13 could set up a schedule or phone call on how we can get
- 14 that done because I know that your time, you know, is
- 15 highly manipulated and very valuable.
- You know, we're all volunteers so if we could
- 17 try to work that out I think that that would be a great
- 18 benefit.
- 19 MR. JENKINS: Yes. I mean,
- 20 just -- one -- what we think is the most important
- 21 thing is somehow if we can get to the parity issue. We
- think we can drive the agency based on the goals, but

- 1 we need that parity because right now without -- with
- 2 that "must" being the trump card in there there's
- 3 always the HOV Zone. So we think the HOV Zone numbers
- 4 are going to balloon significantly in the coming year
- 5 unless somehow the parity rule gets accepted by the FAR
- 6 or legislation is passed to take that out.
- 7 MR. CELLI: Well, maybe we'll sit with you in
- 8 the very near upcoming future to talk about language
- 9 that in your opinion and experience would be adequate
- 10 to, you know, to offset those disproportionate
- 11 contracting goals. Thank you, sir.
- 12 Are there any other questions before we --
- 13 A PARTICIPANT: I just (inaudible).
- 14 MR. JENKINS: Believe me, that's a bear.
- 15 We -- for the agency we prepare what we call a FAR
- 16 case. We write it up. I have a person named Dean
- 17 Kopels (phonetic) that's on the FAR sub-council and he
- introduced a change to the FAR sub-council and if they
- 19 accept it then it gets pushed up to the FAR council.
- 20 The problem is it can take a year or more to get an
- 21 actual change in the federal procurement system.
- 22 That's where we have a problem.

- 1 What speeds things up, however, is when
- 2 there's legislation, a document. The parity for us is
- 3 going to be a hard sell. DOD, NASA and Coast Guard,
- 4 they are the FAR, that's the council, and someone from
- 5 the office of federal procurement policy sits on there
- 6 as well. They're all in agreement with us and they
- 7 understand the parity, however you now have a GAO case
- 8 out there saying, uh-uh, the law is clear HOV Zone is
- 9 the way to go. So they've retreated somewhat.
- I know there are some discussions from DOD,
- 11 actually GSA, who was having some preliminary
- 12 discussions on some legislation and could be introduced
- 13 (inaudible). We certainly will push the issue of
- 14 parity because we just can't get the goals done without
- 15 it. If in fact you go strictly with HOV Zone and you
- 16 (inaudible) very specifically all the other goals will
- 17 collapse, they flat out will just go down. 8A will go
- 18 down. 8A was not a goal but he SDB will go down, all
- 19 the other goals. Agencies will continue to do HOV
- 20 Zone. As long as there are two or more HOV Zone firms
- 21 out there they will keep going.
- There is some amendments out there that's

- 1 causing us some concerns. I believe it's the -- I just
- 2 reviewed it this morning, but it basically -- it's
- 3 no -- it takes out the 8A sole source for all practical
- 4 purposes. It takes out the HOV Zone sole source, the
- 5 service-disabled sole source. Basically it says all
- 6 contracts go (inaudible) those vehicles, but they have
- 7 to go competitive. So we're concerned, very concerned
- 8 about that.
- 9 MR. CELLI: Are you talking about the
- 10 language in the stimulus submitted by (inaudible)?
- 11 MR. JENKINS: No. I can't remember the name
- of the bill. I will certainly get that to Bill. We're
- 13 responding to it now because it -- and I'm not quite
- 14 sure, sometimes a lot of these bills get introduced and
- 15 they really don't know the impact of what it means. I
- 16 mean, when you look at the women's regulation, and I've
- 17 said until I'm blue in the face it's the worst
- 18 regulation out there. They took pieces of HOV Zone,
- 19 pieces of 8A (inaudible). That makes no sense at all.
- It has in there that a woman has to be economically
- 21 disadvantaged. Based on what? First you
- 22 say -- another part says they have to be (inaudible)

- 1 why economically disadvantaged. It says women's
- 2 contracts (inaudible) 3 to \$5 million. How did you get
- 3 there?
- 4 So that's the challenge. Legislation has got
- 5 to be very specific and folks really have to do their
- 6 homework, because if not it opens the door for a lot of
- 7 unnecessary -- you know, we just --
- 8 MR. CELLI: Well, we may -- Louis Celli here.
- 9 We may in fact be the only legal voice you have to
- 10 penetrate the walls of this building and travel up the
- 11 Hill.
- 12 MR. JENKINS: Good. Bill knows how to reach
- 13 me at anytime. You can send me e-mails or whatever and
- 14 we'll get -- we have enough folks upstairs on
- 15 procurement that would be more than happy to respond
- 16 back to you as quickly as possible and give you
- 17 whatever information you need.
- 18 MR. CELLI: Thank you, Calvin.
- 19 (Applause.)
- MR. CELLI: Bring your experience to the
- 21 (inaudible) legislation with regard to veterans, and
- 22 small business, and SBA outlook for 2009.

- 1 A PARTICIPANT: I know you asked the question
- 2 what has taken place in the last couple of weeks.
- 3 Well, a lot of the VSOs we have been up on the Hill
- 4 pretty regularly now because we're really concerned
- 5 about the stimulus package and the goals for this new
- 6 administration because there was a fear that we weren't
- 7 really included in a lot of the legislation and the
- 8 discussion that was coming out. There have been a
- 9 number of hearings, well a number of roundtable
- 10 discussions of the Veteran Affairs Committee and both
- 11 Houses have been calling on the VSOs to come up and
- 12 articulate what our agendas are for the coming year,
- 13 which was done.
- 14 Then we had an SBA roundtable discussion on
- 15 the Senate side to discuss what our concerns. Now on
- 16 the Senate side they only invited one VSO and that was
- 17 the American Legion. All the other group there were
- 18 various minority organizations and other professional
- 19 business organizations. I participated in that one,
- 20 the Senate side.
- 21 What came out of that was that with all the
- 22 work that we did last year, you know, the VSOs were

- 1 very much involved in writing legislation, lobbying.
- 2 We formed a lot of close relationships on the Senate
- 3 side the House side, and even though we were able to
- 4 get President Bush to sign some legislation nothing
- 5 ever came of it. We're just finding out why nothing
- 6 took place. The fact is that when we first started
- 7 taking the concerns from this organization up to the
- 8 Hill we discovered that Senator Kerry, who was the
- 9 chair of the Senate side, and Senator Snow were not
- 10 working together.
- So a lot of times was spent just trying to
- 12 get those two groups to actually talk to each other.
- 13 Then once that happened, you know, things started to
- 14 roll a little bit. Then it turns out that
- 15 Congresswoman Valasquez, who is the chair on the House
- 16 side, did not have a good relationship with veterans.
- 17 There was a lot of anti-veteran sentiment that took
- 18 place years prior. So it took time just to work with
- 19 her office to get her on board with veteran issues, and
- 20 that did take place.
- 21 But then it turns out her office and Senator
- 22 Kerry's office didn't work well together. So even

- 1 though we got some bills passed, you know, we didn't
- 2 have the full effect because we didn't realize that not
- 3 only do the Republicans and Democrats don't work
- 4 together with Democrats in the different various houses
- 5 don't work together. So that was time consuming.
- Then after all that took place it turns out
- 7 that the administrator at SBA he was not going to
- 8 implement anything that had passed regardless of what
- 9 Bush or any of the senators said. He just refused to
- 10 allocate money to Bill and his shop even though we've
- 11 got this legislation passed that his shop was going to
- 12 get \$2 million additional dollars. Bill was right,
- 13 they just refused to do it.
- 14 The past administrator, he felt like his only
- 15 obligation was to work on the Patriot loans and that's
- 16 all he wanted to work on. Everything else he just
- 17 refused to do. President Bush didn't seem to push him
- on it, and even though we asked Congresswoman
- 19 Valasquez, you know, and Kerry to put pressure on the
- 20 administrator all that did was to put more pressure on
- 21 Bill Elmore. They ignored us.
- 22 So that was brought up during this new

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- 1 hearing with Senator Landry (phonetic), who took
- 2 Senator Kerry's spot, that even though, you know, all
- 3 those committee members felt like with this current
- 4 economic crisis the key to pulling us out of this was,
- 5 you know, small business. If there isn't any buy in
- 6 from the White House, from the administrator, you know,
- 7 nothing is going to take place.
- 8 So what has changed is that Senator Snow has
- 9 more or less -- the new administrator that's supposed
- 10 to come into, supposed to hit SBA, and she has a good
- 11 relationship with President Obama. Senator Landry has
- 12 got a good relationship with him and so does
- 13 Congresswoman Valasquez. They've been pushing for a
- 14 cabinet level position. Once that's done that will
- 15 give us more political power to actually get things not
- only passed but, you know, some money and (inaudible)
- 17 implement. Supposedly rumor has it that within the
- 18 next two weeks he's going to make that announcement,
- 19 that we will have a cabinet level.
- 20 A PARTICIPANT: Did they say anything about
- 21 SBA direct loans and (inaudible)?
- 22 A PARTICIPANT: We discussed that also. We

- 1 discussed the fact that the current -- because of the
- 2 current banking crisis we don't see the bankers really
- 3 putting out any loans any time soon.
- 4 MR. ELMORE: Bill Elmore. I've passed around
- 5 a copy of what I believe is what passed the Senate last
- 6 night and if I'm reading this correctly it looks as
- 7 though \$6 million was put into a direct loan program,
- 8 at least in the one that passed the Senate. I may be
- 9 reading that incorrectly --
- 10 A PARTICIPANT: Well, that was discussed
- 11 during -- at our roundtable. Senator Landry and
- 12 Senator Snow and the other senators present all stated
- 13 that in order to get the economy going, because the
- 14 banks aren't loaning, that we needed to do something
- immediately and SBA should have a direct loan program.
- 16 MR. ELMORE: No, I think -- all right. I
- 17 marked them 7 and 7A, so I couldn't paginate it enough
- 18 to get it on one page. So if you look it over you'll
- 19 see the SBA part of at least what passed the Senate.
- 20 A PARTICIPANT: What page?
- 21 MR. ELMORE: 7 and 7A. I wrote that up in
- 22 the right-hand corner.

- 1 MR. CELLI: While you're looking at that I
- 2 would like to add something. Louis Celli again. The
- 3 House version that we were briefed on specifically
- 4 talked about direct lending vehicles. The Congress has
- 5 always been sensitive to not want to compete with or
- 6 try to replace the jobs of banking. In an environment
- 7 where it's tough to get capital down to the end user
- 8 level they've instituted -- and at the House level now,
- 9 and I don't know if this is going to be the final
- 10 language, the process by which the following is going
- 11 to happen.
- The \$6 million is going to be appropriated
- 13 specifically to back direct lending vehicles for small
- 14 businesses. What the SBA is going to do is the SBA is
- 15 going to collect loan applications and act as a, almost
- 16 as a representative for the small business, taking the
- 17 loan application for say 7A and say, okay, this meets
- 18 all the criteria, take that package and then start to
- 19 offer it to banks. They're going to offer it to bank
- 20 A. If bank A declines they'll offer it to bank B. If
- 21 bank B declines then they will commit to funding the
- 22 loan directly.

- 1 They'll fund the loan directly and then after
- 2 the borrower shows a good pay track record and a good
- 3 pay history they will then take that loan again,
- 4 presumably now we're talking maybe six, eight months, a
- 5 year down the road and then try to sell that loan
- 6 again. If they can sell the loan fine, if they can't
- 7 then the SBA will continue to service that loan for the
- 8 life of the loan.
- 9 A PARTICIPANT: Did you say \$6 million or \$6
- 10 billion?
- MR. ELMORE: I think it's \$60 million but
- 12 again I'm trying to interpret a document that I got
- 13 very early this morning and I haven't had a chance to
- 14 sit down with people who do our budget and say this is
- 15 what this means.
- A PARTICIPANT: (Inaudible.)
- MR. ELMORE: Yeah, it passed the Senate last
- 18 night.
- 19 MR. CELLI: I don't think that -- it's in the
- 20 House, Bill?
- 21 A PARTICIPANT: It's actually -- they sent
- 22 the -- they send the loan application to every lender

- 1 within 100 miles.
- 2 MR. CELLI: Every one?
- 3 A PARTICIPANT: Every lender.
- 4 MR. CELLI: Wow.
- 5 A PARTICIPANT: How would SBA choose?
- 6 They're incapable of doing that.
- 7 MR. CELLI: I'm just telling you the theory
- 8 that was explained to us and the process behind trying
- 9 to loosen up some of these funds.
- 10 A PARTICIPANT: Actually the bigger issue SBA
- is going to have is (inaudible). The issue SBA is
- 12 going to have is 50 million (inaudible). SBA
- 13 can't -- it's not allowed to show a priority or
- 14 favoritism. So if only one lender says, yeah, I'll do
- 15 that, that's fine, but if two lenders come back or 50
- 16 lenders come back that could be a problem. And likely
- it's going to be nobody coming back and (inaudible)
- 18 come back.
- 19 MR. ADAMS: Paul Adams with a question. The
- 20 \$2 million that you were talking about that was
- 21 supposed to go to Bill but didn't, is that still
- 22 hanging out there somewhere that we could point it out

- 1 to the new administrator that they could grab it?
- 2 A PARTICIPANT: What we've been told is that
- 3 Senator Snow and the new administrator have a very
- 4 close relationship and they've already discussed
- 5 implementing that legislation that was passed last year
- 6 to give not only to Bill Elmore the \$2 million but to
- 7 also start working on the interagency council and the
- 8 other things.
- 9 MR. CELLI: Well, what I would like to do now
- 10 is -- we've kind of glossed over our --
- 11 A PARTICIPANT: I was just going to make the
- 12 suggestion would it make any difference that that be
- 13 another letter that this committee send out of this
- 14 meeting recommending to the administrator, we get the
- 15 right language, recommending to the administrator that
- 16 they grab that money and use it.
- 17 MR. CELLI: I have some other things to offer
- 18 that I was waiting for our subcommittee (inaudible),
- 19 which kind of addresses that as well. But before we do
- 20 that we set on the agenda an opportunity for public
- 21 comment and I think Mr. Ramirez has showed up in
- 22 response to that offer, and even though we have passed

- 1 that time I would like to be able to extend the
- 2 opportunity to Mr. Ramirez to speak and introduce
- 3 himself.
- 4 A PARTICIPANT: Public comments here.
- 5 MR. RAMIREZ: For those of you don't know me
- 6 my name is Richard Ramirez, the United States
- 7 Association of Veterans in Business. Basically this is
- 8 just a courtesy stop to wish you all well as you
- 9 commence. How many years?
- 10 A PARTICIPANT: This is the --
- 11 A PARTICIPANT: I think the first committee
- meeting was either '03 or '04.
- MR. CELLI: This is actually the first year.
- 14 A PARTICIPANT: As permanent, as a permanent
- 15 committee.
- MR. RAMIREZ: So that makes it -- I can't do
- 17 math. But anyway, whatever anniversary it is, you
- 18 know. Personally on behalf of myself and obviously our
- 19 organization we're looking for great things. I think
- 20 that -- I recognize that you all are just an advisory
- 21 body but knowing that you're all vets and sometimes
- 22 advisory can be take on new meaning. I hope that will

- 1 be the case for this group at SBA.
- I know how difficult it is working the bowels
- 3 of economic development programs. I've been involved
- 4 with it my entire life. As a fellow veteran I
- 5 certainly appreciate the work you all do here. Those
- 6 (inaudible) without going into a big pitch about USA
- 7 Vet Biz, the last year-and-a-half we have been in a
- 8 staging mode. We have membership in 38, 36 states
- 9 across the United States. We have private corporate
- 10 sponsors, of which we have a couple that we've made
- 11 known at this point in time. Our mission in life is
- 12 advocacy, public advocacy, federal advocacy. I could
- 13 go on a little bit our connections on Capitol Hill,
- 14 some of the kinds of programs we would like to see, but
- 15 I won't bother that.
- 16 Obviously educational resources for veterans,
- 17 that happens to be where I come out of, the veteran
- 18 business world as an entrepreneur, so on and so forth.
- 19 I believe very strongly in your organization's platform
- 20 and a strong support of trying to figure out some type
- 21 of state alliance. I have met several of the state
- 22 directors and, you know, my own state, Virginia. Some

- of them are scratching their head, but when they see
- 2 what can be done and recognize economic vitality in
- 3 assisting veterans we think that's a growing concept.
- 4 The question is who is going to fund it.
- 5 I happen to feel very strongly that VA
- 6 probably has more discretionary money than SBA will
- 7 ever, ever be getting. Do you all agree with that
- 8 probably? Okay.
- 9 MR. CELLI: VA is more discretionary.
- 10 MR. RAMIREZ: But VA should not necessarily
- inherit the mantle of being the subject matter expert
- in the matters of business development. I really don't
- 13 think that's within their reach as an organization. I
- 14 could be wrong. They could create a whole new agency
- 15 tomorrow and that might be the ticket, but I don't
- 16 think that's going to happen.
- But that's about my comments not knowing what
- 18 has transpired here in the last day-and-a-half. I
- 19 mean, I do wish everybody very, very well. I will
- 20 leave you with one note. I think the TVC was in here
- 21 yesterday. I'm pleased to intimate to this group that
- 22 our organization is on the cusp of an endowment,

- 1 membership sponsored endowment greater than all of the
- 2 money that was provided to Congress, by the Congress to
- 3 TVC in the last nine years. If we're able to do that
- 4 we're going to be in a position to see this very
- 5 significant amount of money work the budget from the
- 6 proceeds of (inaudible) and in order to develop our
- 7 programs. Our programs are intended to lift up and
- 8 educate the public, state leaders and federal leaders
- 9 with regard to veterans entrepreneurship. Our motto is
- 10 commerce for the defenders.
- We're trying to ratchet up a grassroots
- orientation at a national level. We've spent a lot of
- 13 time on the Hill in the last year, a lot of time on the
- 14 Hill educating, in some cases re-educating various
- 15 members of Congress on both sides of the street as to
- 16 what veterans entrepreneurship is all about. You would
- 17 be amazed at how ignorant they are -- out of respect
- 18 (inaudible), I've got to salute when I say that -- how
- 19 ignorant some -- how many of them are ignorant on the
- 20 subject of veterans entrepreneurship.
- 21 So we thought we brought some enlightenment
- 22 there and we also feel very strongly that perhaps the

- 1 time has come that we expand the federal programs of
- 2 preference and inclusion for all veterans. I heard
- 3 this, just the remarks about HOV Zone and all these
- 4 other important programs and it was (inaudible). Let
- 5 it be written so let it be done.
- The one thing the Congress has not done and
- 7 we're going to be turning officially to the VSOs
- 8 through our chairman and others for some cooperation
- 9 here if we can possibly get it, is to recognize the
- 10 military veterans by virtue of service to the country
- 11 of the United States have earned a preference in
- 12 federal contracting, black, white, blue, green, purple,
- 13 disabled, or not, all right, and we should all be there
- 14 with a preference program that has national priority
- over all other programs (inaudible) to other
- 16 populations that (inaudible) in our country. That's
- 17 where we come from, we're adamant on that, and we with
- 18 you the best of luck. Thank you.
- MR. CELLI: Thank you. You're welcome to
- 20 stay if you want.
- 21 A PARTICIPANT: (Inaudible.) I saw that
- 22 because Lou and I met in -- where was that, in Reno

- 1 somewhere? We have to say one things as veterans. I
- 2 just came from the Pentagon. America supports you.
- 3 They (inaudible) yesterday, \$9.2 million, but nothing
- 4 for veterans. Davis International was shut down,
- 5 (inaudible) was shut down. I got to meet the new
- 6 staff. Pretty much (inaudible).
- 7 23 to 40 percent of (inaudible) is a veteran,
- 8 or 1 in 4. In (inaudible) years we have (inaudible)
- 9 how we treat our veterans (inaudible) response. If one
- 10 veteran is homeless we have (inaudible). That's my
- 11 thought. I have (inaudible) to fail, that's our theme.
- 12 I think -- and again thanking you for bringing me here
- 13 because it was really Lou, through you, through a big
- 14 network and this is my second non-profit I've formed.
- 15 I'm registered with nine U.S. states. I spoke to Bill
- 16 at Reno and it's going to take a bunch of (inaudible)
- 17 to just make this all happen.
- 18 I'm applying for the same foundation as he's
- 19 applying, McCormick Foundation. They're on the second
- 20 round. I decided not to go there because the third
- 21 round will probably be a little more (inaudible). I
- 22 plan to register 12,288 veterans as (inaudible) because

- 1 the community needs to know who we are. We can sit in
- 2 a room like this all day long and it stays in this
- 3 room, almost like, you know, what you do stays in
- 4 Vegas. We have to find a very creative (inaudible)
- 5 way, and that's where I come in, in telling a story.
- 6 As you tell it we'll give you (inaudible) dollars. If
- 7 you become a (inaudible) you get a free shirt. So the
- 8 total grant is \$2,105.
- 9 We have to be proud, we have to tell our
- 10 story, we have to let the communities know that they're
- 11 empowered to make a change, but we have not empowered
- 12 them. It's as simple as that. We cannot allow that.
- The veterans world has commitment and any
- 14 veteran I meet I know has that commitment. Why,
- 15 because we all signed for three to four years and in my
- 16 case 26 years with the Marine Corps. We all have
- 17 credibility. In the business world credibility is
- 18 (inaudible). That's an easy sell. You're right, our
- 19 veterans don't know entrepreneur because right now DOD
- 20 doesn't allow any outside agency to tell the active
- 21 duty forces what's available until one year prior to
- 22 discharge or two years prior to retirement.

- 1 That's what (inaudible) out of the Marine
- 2 Corps for 26 years and I tell everybody line up, sign
- 3 the application letter, and say we told you this.
- 4 Sure, I spoke to the unemployment department, Dale
- 5 Offin (phonetic), and he was proud to profess that we
- 6 got (inaudible) program 60 percent attendance rate.
- 7 I go, "What's the post rate?" And he doesn't
- 8 know.
- 9 So it's fair to say that every Vet is an
- 10 entrepreneur because in the Marine Corps we put a
- 11 little (inaudible) team together and he has one job.
- 12 Go in there, accomplish a task. He has to think
- 13 logistically, strategically and come back hopefully
- 14 alive with all four people. That's entrepreneurship.
- 15 We have (inaudible) them to help them be invigorated by
- 16 their basic skills. That's what the Southwest Veterans
- 17 Business Resource Center is. I definitely want to talk
- 18 to you later.
- 19 We've talked about TVC. I took advantage of
- 20 the American Express membership project and I put my
- 21 little application up there and I got -- it was right
- 22 up here at the center. They actually called me up and

- 1 said, look, you're a new organization. The TVCB,
- 2 you're a wing man. I didn't want to but I spoke to
- 3 this man -- who was that out of Minneapolis or St.
- 4 Louis?
- 5 MR. CELLI: You mean Mr. (inaudible)?
- 6 A PARTICIPANT: (Inaudible) there you qo. I
- 7 thought he was American. You know, I asked him if they
- 8 (inaudible) because I had just flown Southwest. But we
- 9 leveraged technology and we had such a huge run that we
- 10 got at the top (inaudible). If I offer any thoughts is
- 11 that I'm not going to fail. You know, this is -- you
- 12 know, I'm not paying myself. I just (inaudible) this
- is about a veteran that sets the example, because I
- 14 could (inaudible) stuff. But I can look -- everybody
- is (inaudible) and everybody did a great job. I want
- 16 to know what the program dollars are and I want to know
- 17 what the salaries are, okay.
- 18 So the Pentagon has asked me to be part of
- 19 their (inaudible), which is good because obviously when
- 20 we get to that door everyone (inaudible). But the
- 21 point is this, we are an incredible strategic team. We
- 22 were a band of brothers, and I say were because we

- 1 currently are not now because one in four Americans is
- 2 a homeless veteran. So I think we have the opportunity
- 3 to change that. What did you call your name,
- 4 commanders commerce for econ?
- 5 MR. RAMIREZ: Commerce for the Defenders.
- A PARTICIPANT: Okay. But we before we can
- 7 carry that on we need to (inaudible) band of brothers
- 8 because if we're all defenders then we need to defend
- 9 our honor as a small percentage of the nation and say
- 10 we can cross that line together.
- But that's just a snippet. I can be on here
- 12 all day as probably Bill can tell you. (Inaudible) a
- 13 presentation because Bill was part of our founding
- 14 community and this is our -- I think Lou was another
- one, so there you go buddy, okay. Thanks a lot.
- MR. CELLI: Thank you. All right, so we have
- 17 time for a break. I don't know if anybody needs a
- 18 break. It looks like, you know, people have been kind
- 19 of breaking on their anyway. So we --
- 20 A PARTICIPANT: As Lou was talking we still
- 21 have a lot to do and very little time to do it.
- 22 MR. CELLI: Right. So we have subcommittee

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1
    work, build strategies, and get our votes out of the
 2
    way.
               A PARTICIPANT: Does the public get kicked
 3
    out at this point?
 4
 5
               MR. CELLI: Pretty much.
              A PARTICIPANT: Thank you, gentlemen. Best
 6
    of luck. God speed.
 7
               (Whereupon, at approximately 1:30 p.m., the
 8
    meeting was concluded.)
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